



## Years of Service Program (based off anniversary date)

**5- Years of Service:** Treat of Choice up to \$15.00 value

**10- Years of Service:** Certificate of Appreciation and a \$25.00 gift card to a local business

**15- Years of Service:** Certificate of Appreciation and a \$50.00 Gift Card to a local business

**20- Years of Service:** Commemorative Plaque and an additional day of Paid Time Off (PTO)

**25- Years of Service and Beyond (Every 5 years):** an additional day of Paid Time Off (PTO)

## Retirement Program (based off anniversary date)

**More than 5 years:** Commemorative Plaque and Village sponsored luncheon up to \$250.00

**Less than 5 years:** Staff provided potluck

