



# Hamburg Township Public Safety Department

PO BOX 157 • HAMBURG, MICHIGAN 48139  
PHONE: (810) 231-9391 • FAX: (810) 231-9401

EMAIL: [HATP@hamburg.mi.us](mailto:HATP@hamburg.mi.us)

RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY



**TO:** Hamburg Township Board

**FROM:** Chief Richard Duffany

**DATE:** March 12, 2025

**RE:** Agenda Item Topic: **Conditional Offers of Employment – Fire**

General Ledger #: N/A

Number of Supporting Documents: N/A

NEW/OLD BUSINESS: **XXX** New Business

---

## **Requested Action**

- Motion to extend conditional offers of employment to Austin Green, Nolan Janeski, Blake Kasprzak, Craig Campbell, Randall Parras and Nicholas Hamel for the position of part-time Apprentice Firefighter/EMT pending successful completion of all pre-employment requirements (medical examination, drug testing and psychological evaluation).

## **Background**

The department has an ongoing hiring campaign for the position of part-time Apprentice Firefighter/EMT. The below listed 6 individuals have completed the department's interview and background process. As such, I am requesting conditional offers of employment pending successful completion of their pre-employment requirements (medical examination, drug testing and psychological evaluation).

### Candidates:

1. Austin Green of Pinckney. Has completed FF I & II and EMT-B. Currently working at Unadilla Township FD.
2. Nolan Janeski of Stockbridge. Has completed FF I & II. Currently working at Unadilla Township FD.
3. Blake Kasprzak of Howell. Has completed FF I & II. Currently attending EMT-B school.
4. Craig Campbell of Ypsilanti. Has completed FF I & II and EMT-B. Currently working at a private ambulance service.
5. Randall Parras of Ypsilanti. Currently attending FF I & FF II academy.
6. Nicholas Hamel of Hamburg Township. No FF or EMT training.



# Hamburg Township Public Safety Department

PO BOX 157 • HAMBURG, MICHIGAN 48139  
PHONE: (810) 231-9391 • FAX: (810) 231-9401

EMAIL: [HATP@hamburg.mi.us](mailto:HATP@hamburg.mi.us)

*RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY*



---

## **Budget Impact**

There is no adverse impact to the FY 24/25 budget as these part-time positions are included in the approved budget.

Respectfully,

A handwritten signature in black ink, appearing to read "Richard Duffany".

Chief Richard Duffany  
Director of Public Safety