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11/30/23

To: Hamburg Township Board
From: Tony Randazzo

Re: DPW Part-Time On Call

Ryan Ward and I have interviewed five worthy candidates for the DPW part-time, on call only position and would like to move forward with the hiring process. I request approval to hire three part time, on call only, DPW technicians at a rate of \$32.59 per hour. By hiring three, we will complete the staffing needs of the department. This position amounts to approximately 150 hours per year for each worker, but critically reduces the overtime burden on our full-time staff. We'll save money by reducing overtime for our full-time workers as well as lessening burnout and fatigue from the extra on-call work.