

8/24/2021

**HAMBURG TOWNSHIP
 PROPOSED SALARY STEP PROGRESSION PLAN
 10 STEPS, 2.5% STEPS DIFFERENTIALS, 24.9% RAND WIDTHS, 10% GRADE DIFFERENTIALS**

GRADE	POSITION	PROPOSED FULL TIME SALARY RANGES									
		Steps 1	Steps 2	Steps 3	Steps 4	Steps 5	Steps 6	Steps 7	Steps 8	Steps 9	Steps 10
1	Grounds Maintenance I Senior Center Program Assistant	32,029	32,830	33,650	34,492	35,354	36,238	37,144	38,072	39,024	40,000
		15.40	15.78	16.18	16.58	17.00	17.42	17.86	18.30	18.76	19.23
2	Custodian										
	Receptionist/Elections Assistant										
	Treasurer's Assistant	35,232	36,113	37,016	37,941	38,890	39,862	40,858	41,880	42,927	44,000
3	Code Enforcement Building Maintenance	16.94	17.36	17.80	18.24	18.70	19.16	19.64	20.13	20.64	21.15
		38,755	39,724	40,717	41,735	42,778	43,848	44,944	46,068	47,219	48,400
4	Administrative Assistant - Fire Administrative Assistant - Police Building & Grounds Supervisor Elections Clerk/ Coordinator Parks & Recreation Coordinator Building and Grounds Supervisor Senior Center Program Director Treasurer's Clerk	18.63	19.10	19.58	20.06	20.57	21.08	21.61	22.15	22.70	23.27
		42,631	43,697	44,789	45,909	47,057	48,233	49,439	50,675	51,942	53,240
5	Accounting Specialist Accounting/Benefits Specialist Administrative Assistant Superviosr - Police Zoning Coordinator/Assistant DPW Technician	20.50	21.01	21.53	22.07	22.62	23.19	23.77	24.36	24.97	25.60
		46,894	48,066	49,268	50,500	51,762	53,056	54,383	55,742	57,136	58,564
6	Vacant	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16
		51,583	52,873	54,194	55,549	56,938	58,361	59,820	61,316	62,849	64,420
		24.80	25.42	26.05	26.71	27.37	28.06	28.76	29.48	30.22	30.97

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		Steps 1	Steps 2	Steps 3	Steps 4	Steps 5	Steps 6	Steps 7	Steps 8	Steps 9	Steps 10
7	Appraiser II Deputy Clerk Deputy Treasurer IT Coordinator Fire Captain Information Assistant	56,741 27.28	58,160 27.96	59,614 28.66	61,104 29.38	62,631 30.11	64,197 30.86	65,802 31.64	67,447 32.43	69,133 33.24	70,862 34.07
8	DPW Foreman/Superintendent Fire Marshall Utilities & Purchasing Manager	62,415 30.01	63,975 30.76	65,575 31.53	67,214 32.31	68,894 33.12	70,617 33.95	72,382 34.80	74,192 35.67	76,047 36.56	77,948 37.47
9	Vacant	68,657 33.01	70,373 33.83	72,133 34.68	73,936 35.55	75,784 36.43	77,679 37.35	79,621 38.28	81,612 39.24	83,652 40.22	85,743 41.22
10	Planning & Zoning Director Assessing Administrartor/Director/Assessor III Plant Operator	75,522 36.31	77,410 37.22	79,345 38.15	81,329 39.10	83,362 40.08	85,446 41.08	87,582 42.11	89,772 43.16	92,016 44.24	94,317 45.34
11	Deputy Police Chief Director of Accounting Director of Technical Services & Utilities Fire Chief	83,075 39.94	85,152 40.94	87,281 41.96	89,463 43.01	91,699 44.09	93,992 45.19	96,342 46.32	98,750 47.48	101,219 48.66	103,749 49.88
12	Police Chief/Public safety Director	91,382	93,667	96,008	98,408	100,869	103,390	105,975	108,624	111,340	114,124

3/23/2022

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 HAMBURG TOWNSHIP
 Scale as of July 1, 2022: ECI is 3%**

GRADE	POSITION	PROPOSED FULL TIME SALARY RANGES									
		Steps 1	Steps 2	Steps 3	Steps 4	Steps 5	Steps 6	Steps 7	Steps 8	Steps 9	Steps 10
1	Grounds Maintenance I	32,989.87	33,814.62	34,659.98	35,526.48	36,414.64	37,325.01	38,258.14	39,214.59	40,194.95	41,199.83
	Senior Center Program Assistant	15.8605	16.2570	16.6635	17.0800	17.5070	17.9447	18.3933	18.8532	19.3245	19.8076
2	Custodian										
	Receptionist/Elections Assistant										
	Treasurer's Assistant	36,288.96	37,196.18	38,126.09	39,079.24	40,056.22	41,057.63	42,084.07	43,136.17	44,214.57	45,319.94
3	Assessing Clerk	17.4466	17.8828	18.3299	18.7881	19.2578	19.7392	20.2327	20.7385	21.2570	21.7884
	Code Enforcement	39,917.65	40,915.59	41,938.48	42,986.94	44,061.62	45,163.16	46,292.24	47,449.54	48,635.78	49,851.67
4	Building Maintenance	19.1912	19.6710	20.1627	20.6668	21.1835	21.7131	22.2559	22.8123	23.3826	23.9672
	Administrative Assistant - Fire										
	Administrative Assistant - Police										
	Building & Grounds Supervisor										
	Elections Clerk/ Coordinator										
	Planning and Zoning Coordinator										
	Building and Grounds Supervisor										
Senior Center Program Director	43,909.93	45,007.68	46,132.87	47,286.19	48,468.35	49,680.06	50,922.06	52,195.11	53,499.99	54,837.49	
5	Treasurer's Clerk	21.1105	21.6383	22.1793	22.7337	23.3021	23.8846	24.4818	25.0938	25.7211	26.3642
	Accounting Specialist										
	Accounting/Benefits Specialist										
	Administrative Assistant Supervisor - Police										
6	Parks & Recreation Coordinator/Grant Coord.	48,300.82	49,508.34	50,746.05	52,014.70	53,315.07	54,647.94	56,014.14	57,414.50	58,849.86	60,321.11
	DPW Technician	23.2215	23.8021	24.3971	25.0071	25.6322	26.2731	26.9299	27.6031	28.2932	29.0005
7	Vacant	53,130.49	54,458.75	55,820.22	57,215.73	58,646.12	60,112.27	61,615.08	63,155.46	64,734.34	66,352.70
	Appraiser II	25.5435	26.1821	26.8366	27.5076	28.1952	28.9001	29.6226	30.3632	31.1223	31.9003
	Deputy Clerk										
	Deputy Treasurer										
	IT Coordinator										
	Fire Captain										
	Accounting and Benefits Coordinator	58,443.23	59,904.31	61,401.92	62,936.97	64,510.39	66,123.15	67,776.23	69,470.63	71,207.40	72,987.59
8	Information Assistant	28.0977	28.8001	29.5202	30.2582	31.0146	31.7900	32.5847	33.3993	34.2343	35.0902
	DPW Foreman/Superintendent										
	Fire Marshall	64,287.45	65,894.64	67,542.00	69,230.55	70,961.32	72,735.35	74,553.73	76,417.58	78,328.02	80,286.22
9	Plant Operator B										
	Utilities & Purchasing Manager	30.9074	31.6801	32.4721	33.2839	34.1160	34.9689	35.8431	36.7392	37.6577	38.5991
10	Deputy Fire Chief	70,716.71	72,484.63	74,296.74	76,154.16	78,058.02	80,009.47	82,009.70	84,059.95	86,161.44	88,315.48
	Planning & Zoning Director	33.9984	34.8484	35.7196	36.6126	37.5279	38.4661	39.4277	40.4134	41.4238	42.4594
11	Assessing Administrator/Director/Assessor III	77,787.66	79,732.35	81,725.66	83,768.80	85,863.02	88,009.60	90,209.84	92,465.08	94,776.71	97,146.13
	Plant Operator	37.3979	38.3329	39.2912	40.2735	41.2803	42.3123	43.3701	44.4544	45.5657	46.7049
	Deputy Police Chief/Deputy Public Safety Director										
12	Director of Accounting										
	Director of Technical Services & Utilities	85,567.25	87,706.43	89,899.09	92,146.57	94,450.23	96,811.49	99,231.78	101,712.57	104,255.39	106,861.77
	Fire Chief/Deputy Public Safety Director	41.1381	42.1666	43.2207	44.3012	45.4088	46.5440	47.7076	48.9003	50.1228	51.3759
12	Police Chief/Public Safety Director	94,123.46	96,476.55	98,888.46	101,360.67	103,894.69	106,492.06	109,154.36	111,883.22	114,680.30	117,547.30