



Hamburg Township Public Safety Department

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RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY



TO: Hamburg Township Board
FROM: Chief Richard Duffany
DATE: June 26, 2024
RE: Agenda Item Topic: **Police Officer Hiring Process**
General Ledger #: N/A
Number of Supporting Documents: N/A
NEW/OLD BUSINESS: **XXX** New Business
_____ Old Business – Previous Agenda #:

Requested Action

- Motion to approve the establishment of a police officer hiring eligibility list.

Background

In the FY 24/25 Public Safety Goals & Objectives presented to the Township Board at the Strategic Planning session held on April 16, 2024, I requested the addition of two full-time police officer positions. The adopted FY 24/25 budget includes funding for these two additional positions. During budget discussions, the tentative plan was to hire these two new officers in January, 2025.

On May 23, 2024, I received written notice from one of our current officers, who is a member of the U.S. Army Reserves, that his unit has been scheduled for a one-year deployment beginning in October of 2024. As such, I am requesting that the Board authorize me to immediately commence the process of establishing a police officer hiring eligibility list to fill these two positions. This would allow us to hire the two new officers in November in order to help alleviate the staffing shortage caused by the deployment. On June 5, 2024, the Public Safety Committee unanimously voted in favor of recommending that the Board approve moving forward with the hiring process

Respectfully,

Chief Richard Duffany
Director of Public Safety