



Hamburg Township Public Safety Department

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RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY



TO: Hamburg Township Board

FROM: Chief Richard Duffany

DATE: August 27, 2025

AGENDA ITEM TOPIC: Police Sergeant Promotion

Number of Supporting Documents: 0

Requested Action

- Motion to approve the promotion of Officer Justin Harvey to the rank of Sergeant effective September 2, 2025.

Background

Due to a retirement within the department, there is a current Police Sergeant vacancy. In anticipation of this vacancy, a promotional examination process was conducted to establish an eligibility list. Officer Justin Harvey finished as the top candidate and I am respectfully requesting that he be promoted to the rank of Sergeant to fill the vacancy.

Fiscal Considerations

Does the agenda item require the expenditure of funds? Yes ☒ No ☐

If YES, are funds budgeted? Yes ☒ No ☐

Fiscal year affected: 2025/2026

Is a budget amendment required? Yes ☐ No ☒

General Ledger numbers affected: _____

Respectfully,

Chief Richard Duffany
Director of Public Safety