



Hamburg Township Public Safety Department

PO BOX 157 • HAMBURG, MICHIGAN 48139
PHONE: (810) 231-9391 • FAX: (810) 231-9401

EMAIL: HATP@hamburg.mi.us

RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY



TO: Hamburg Township Board
FROM: Chief Richard Duffany
DATE: DRAFT
RE: Public Safety Goals & Objectives for FY 2025/26

Fire (Fund 206):

1. Maintain Current Staffing Levels

It is the goal of the fire department this fiscal year to maintain the following staffing levels:

- a. 12 full-time command officers
 - 1 Deputy Director
 - 1 Deputy Fire Chief
 - 4 Captains
 - 6 Lieutenants
- b. 5 part-time line officers (Sergeants)
- c. 30 part-time firefighters.
- d. 3 part-time Community Risk Reduction (CRR) firefighters

2. Fire Prevention – It is the goal of the fire department to:

- a. Obtain an annual commercial building fire inspection rate of 100%.
- b. Continuing smoke detector and carbon monoxide detector program utilizing CRR firefighters.
- c. Implement Senior Center Home Safety education program and expand community outreach programs.

3. Maintaining Members on Special Response Teams

It is the goal of the department to maintain the high-level of specialized services that we provide to the residents of Hamburg Township by maintaining firefighters on the following collaborative special response teams:

- a. Livingston County Technical Rescue Team



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- b. Livingston County Dive & Rescue Team.
 - c. Livingston County Hazmat Team.
- 4. Properly Equip Firefighters** – It is the goal of the department to ensure that all firefighters of the department are properly equipped with the equipment needed to perform their duties. This can be accomplished this fiscal year by:
- a. Replacing 12 sets of personal protection equipment (turn-out gear). (\$40,000)
 - b. Replacing 1 command vehicle as scheduled in the capital budget (\$75,000)
 - c. Upgrading 3 computer workstations. (\$3,500)
 - d. Maintaining First Due RMS system (\$15,000)
 - e. Purchasing 5 mobile computers. (\$25,000)
 - f. Purchasing 1 air/gas monitor (\$3,000)
- 5. Maintain Professional and Safe Fire Buildings** - It is the goal of the department to provide a professional and safe working environment for its members as well as maintain the physical conditions of our two fire stations and training tower. For this fiscal year this includes:
- a. Repair Station 11 roof (\$15,000)
 - b. Install security key pads on I.T. room doors at Station 11 & 12 (\$5,000)
 - c. Replace 3 service doors at Station 12 (\$10,000)
 - d. Paint all bay doors at Station 12 (\$6,000)
- 6. Training/Education** – It is the goal of the department to provide all members with the professional training/education necessary to complete all duties and tasks in a proficient manner. For this fiscal year this includes:
- a. Sending one Captain to Fire Staff and Command School. (\$4,500)



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Police (Fund 207):

7. Maintain Current Staffing Level

It is the goal of the police department this fiscal year to maintain the current staffing level of 20 full-time police officers:

- a. 1 Police Chief/Director of Public Safety
- b. 1 Deputy Director
- c. 1 Lieutenant
- d. 5 Sergeants
- e. 12 police officers

8. Maintain Current Specialized Assignments

It is the goal of the department this fiscal year to continue the following specialized assignments:

- a. Two full-time criminal investigator positions.
- b. An officer assigned to the Livingston and Washtenaw Narcotics Enforcement Team (LAWNET).

9. Maintain Specialized Services Provided to the Community

It is the goal of the department to maintain the high-level of specialized services that we provide to the residents of Hamburg Township in order to increase community satisfaction with the department. This can be accomplished this fiscal year by:

- d. Maintaining our membership in the Livingston Regional SWAT team.
- e. Maintaining an officer on the Livingston County Dive & Rescue Team.
- f. Continuing to provide marine patrols on the Chain of Lakes.
- g. Continuing to provide bike/ATV patrols on the Lakelands Trail.

10. Accreditation

It is a goal of the department to maintain State of Michigan accreditation this fiscal year. This requires:

- a. Continuing use of Power DMS Accreditation Management System software. (\$5,000).
- b. Continuing use of Power Time scheduling software (\$2,500).



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11. Properly Equip Officers

It is the goal of the police department to ensure that all members of the department are properly equipped with the tools needed to perform their duties effectively and that the department utilizes available technology to provide transparency to the residents. For this fiscal year this includes:

- a. Replacing ballistic vests as scheduled in the 6-year capital forecast. (\$5,000)
- b. Outfitting 2 new patrol cars purchased in FY 24/25 (\$30,000)
- c. Replacing 1 administrative vehicle as scheduled in the capital forecast (\$48,000)
- d. Replacing 2 portable radio. (\$7,000)
- e. Replacing 2 body-worn camera systems. (\$3,500)
- f. Replacing 2 in-car video systems. (\$14,000)
- g. Replacing 2 in-car mobile radios (\$7,000)
- h. Replacing 2 in-car laptop computers. (\$7,000)
- i. Replacing 4 TASERS. (\$10,000)
- j. Replacing 3 workstation computers. (\$3,000)
- k. Replacing/upgrading station camera system (\$10,000)
- l. Purchasing 1 less-lethal pepper ball weapon (\$5,000)

Public Safety (Funds 206 & 207):

1. Staffing Levels

It is the goal of the department this fiscal year to have the following combined public safety staffing levels:

- a. One full-time Public Safety Administrative Supervisor.
- b. One full-time Public Safety Administrative Assistant (currently part-time).
- c. One part-time Public Safety Administrative Assistant.

2. Park Ranger Program

It is the goal of the department continue the Park Ranger program, which includes:

- a. Maintaining 3 part-time Park Rangers positions.

3. Drone Team

It is the goal of the department to maintain the Hamburg Township Public Safety Drone Team and purchase the following equipment:

- a. "Drone Sense" Encrypted Operational App (\$8,500)