



SUPERVISOR DEPARTMENT

GOALS AND OBJECTIVES—2026/2027

Submitted by: Jason Negri

FINANCIAL

- Ensure budgets are accurate, attainable and adhered to by Department Heads.
- Monitor the Township benefits program and implement changes when necessary.
- Ensure adequate long-term capital maintenance/replacement funding for all facilities and assets.
- Implement and monitor all possible cost saving activities for the Township and its residents.
- Maintain the following minimum fund balances: General Fund undesignated reserve of 125% of the annual General Fund expenditures, Fire Fund at 25% of the annual Fire Fund expenditures, Police Fund at 25% of annual Police Fund expenditures.

HUMAN RESOURCES

- Work with the Clerk and Benefits Coordinator on all HR matters.
- Support Department Heads to ensure training and job skill programs for each employee.
- Interact with staff on a continual basis to ensure open, two-way communication.
- Work with Department Heads and MML to reduce workers compensation claims and improve safety in all departments for all staff
- Provide a work environment that encourages creativity, employee self-actualization, safety, and a real sense of ownership for each staff member.

ENVIRONMENTAL

- Work with local, state and federal agencies and resources on PFOS PFOA management and remediation.
- Comply with MDNR permit standards at the Waste Water Treatment Plant.
- Investigate and pursue flood mitigation measures

- Monitor and manage the FEMA grant for homeowners on Ore Lake.
- Participate with and implement programs through the Livingston County Water Action Group wherever applicable.
- Work to implement all Act 188 SADs for invasive weed and alga, road improvement, road maintenance and canal dredging.

GENERAL

- Work with and support all Department Heads.
- Work with the Executive Team on management of Hamburg Township.
- Work cooperatively with state and county officials in a positive manner that benefits the residents of Hamburg Township.
- Mediate disputes whenever possible.
- Conduct Department Head Meetings on a bimonthly basis.
- Monitor and update our Emergency Management Program and Plans.

RECREATION

- Oversee maintenance of Township Parks, Senior/Community Center, and the Mike Levine Lakelands Trail.
- Work collaboratively with the Clerk and/or Park and Recreation Committee to improve and expand recreational opportunities in Hamburg Township.
- Work with the Clerk, and Park and Recreation Coordinator, to implement capital improvements.
- Work with the Clerk and Director of the Senior/Community Center to investigate expansion of the Center.
- Assist with development of the Bennett Park trail enhancements and support seeking grant funding for installation of same.
- Participate in planning and execution of Township event / celebrations (e.g. Christmas in the Village, Cornhole Tournament and America 250 Time Capsule).

ROADS

- Oversee construction of township Board approved road improvements.
- Work with Livingston County Road Commissions to continue to develop long-term road improvements throughout Hamburg Township