Hamburg Township
a great place to grow

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TO: Hamburg Township Board

FROM: Tony Randazzo, Director of Technical & Utility Services

DATE: October 15th, 2026

AGENDA ITEM DPW On Call Part Time Employee

TOPIC:

Number of Supporting Documents: **01**

Requested Action

- Motion to allow Damon Wilson to fill the on call DPW vacancy in addition to fulfilling his full-time duties in Buildings and Grounds.

Background

Unfortunately, our candidate for the DPW on call position has decided not to take the position. However, Damon Wison, who works full time in Buildings and Grounds, has indicated that he would like to perform on call alongside his normal role. Being on call one week out of five should not pose any problems for his Buildings and Grounds job responsibilities. I have talked to Duane about the arrangement, and he doesn't foresee any issues either. From a budget perspective, Damon's overtime rate (which is what he would receive while on call) is not even two dollars more per hour than we pay for the on-call position, making it almost neutral and allowing this line item to remain within budget.

Fiscal Considerations

Does the agenda item require the expenditure of funds? Yes ☒ No ☐

Are funds budgeted? Yes ☒ No ☐

Fiscal year affected: 2026/2027

Is a budget amendment required? Yes ☐ No ☒

General Ledger numbers affected: 590.527.704.000