



Hamburg Township Public Safety Department



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RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY

TO: Hamburg Township Board

FROM: Chief Richard Duffany

DATE: December 10, 2025

AGENDA ITEM TOPIC: Firefighter Badge Presentations

Number of Supporting Documents: N/A

Requested Action

- Motion to approve the promotion of Firefighters Blake Kasprzak, Caitlin Van Steenis, and Larry Ward to the rank of fully-trained Firefighter/EMT effective immediately.

Background

Firefighters Blake Kasprzak, Caitlin Van Steenis and Larry Ward have successfully completed all requirements as outlined in Public Safety SOP# 200-02: *Probationary Firefighter* making them eligible to be promoted to fully-trained Firefighter/EMT.

I respectfully request that the Township Board authorize their promotions and allow for these newly promoted fully-trained firefighters to be publicly presented with their firefighter badges at the Township Board meeting on December 16, 2025.

Fiscal Considerations

Does the agenda item require the expenditure of funds? Yes No

If YES, are funds budgeted? Yes No

Fiscal year affected: 2025/2026

Is a budget amendment required? Yes No

General Ledger numbers affected: 206-000.000-704.500

Respectfully,

A handwritten signature in black ink that reads "Richard Duffany".

Chief Richard Duffany
Director of Public Safety