



Hamburg Township Public Safety Department

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RICHARD DUFFANY, DIRECTOR OF PUBLIC SAFETY



TO: Hamburg Township Board

FROM: Chief Richard Duffany

DATE: December 10, 2025

AGENDA ITEM TOPIC: Park Ranger Hiring

Number of Supporting Documents: N/A

Requested Action

- Motion to approve the hiring of Megan Paul for the position of part-time Park Ranger effective January 6, 2025 at a starting wage of \$25.10 per hour (Grade 2, Step 10).

Background

The department has a budgeted vacancy for the position of part-time Park Ranger. The job posting for this open position was publicly posted on the department's website on November 10, 2025. The closing date for applications was December 1, 2025. The department received three applications. After interviewing the applicants, it was determined that Megan Paul was clearly the most qualified candidate. She is a retired Hamburg Township police officer with over 25 years of exceptional public safety experience. She has extensive knowledge of the Township as well as the Public Safety Department and its procedures, experience in overseeing the Park Ranger program, and has established positive working relationships with members of the department. Based upon her qualifications, I respectfully request that she be hired with a starting wage of \$25.10 (Grade 2, Step 10) effective January 6, 2025.

Fiscal Considerations

Does the agenda item require the expenditure of funds? Yes ☒ No ☐

If YES, are funds budgeted? Yes ☒ No ☐

Fiscal year affected: 2025/2026

Is a budget amendment required? Yes ☐ No ☒

General Ledger numbers affected: _____

Respectfully,

Chief Richard Duffany
Director of Public Safety