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**TO:** Board of Trustees

**FROM:** Michelle DeLancey, Director of Accounting & HR

**DATE:** August 26, 2024

**AGENDA ITEM TOPIC:** Supplemental Benefits Provider Proposal

Number of Supporting Documents: **00**

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### **Requested Action**

- Motion to approve the implementation of Advantage Group as the Townships sole supplemental benefits provider effective 10/1/2024.

### **Background**

Director DeLancey, Coordinator Kraft, Supervisor Hohl, Treasurer Negri and Clerk Dolan have met with Advantage Group to discuss the key points of a sole supplemental benefits provider for township employees. Ed Walter from Advantage Group presented to the board and discussed the reasons for upgrading.

Reasons for the upgrade include guarantee issue products, portability, benefit increases, premium stability, claims support, billing support etc.