

A man in a suit is shown in profile, looking towards the right. He is interacting with a futuristic interface that features glowing blue nodes and lines forming a complex network. The background is a deep blue with blurred light spots, suggesting a high-tech environment.

PowerDMS

**SINGLE PLATFORM FOR
COMMUNICATION, ACCOUNTABILITY,
& TRANSPARENCY**

Our Mission

Born out of a need to simplify mountains of compliance paperwork, PowerDMS has a long history of helping law enforcement streamline the management, distribution, & tracking of crucial information.

Today more than 3,500 Law Enforcement Agencies trust our cloud-based software to help them reduce risk, drive accountability, improve processes, and increase public trust & transparency.



For Law Enforcement

With increased litigations, frequent changes in law, push towards accreditation, and demand for greater transparency, agency leaders need a better way to (a) quickly and correctly update rules & practices (b) inform, educate, and measure understanding (c) keep perfect records, ensure compliance, and report on key measures.

This means, especially now with widespread budget cuts, agencies are being stretched to do more with less.

Enter PowerDMS. We help agencies reduce the cost and complexities of managing, updating, communicating, and educating staff on new information and changes.

Providing a "Single Source of Truth" for access, distribution, and records keeping which improves the protection of your community, agency, and employees.



Feature Overview



Content Management	Training Management	Public Transparency	Accreditation
<ul style="list-style-type: none">○ Centralize & Organize○ Version Control○ Search & Security○ Distribution & Signature○ Knowledge Testing○ Email & Mobile Alerts○ Custom Workflows○ Review-Cycles○ Connected content○ Unlimited Archiving○ Admin Dashboards○ Advanced Reporting○ Employee Profiles	<ul style="list-style-type: none">○ E-Courses○ Field Training○ Classroom Training○ Training Requests○ Cert/Qual Tracking○ Equipment Tracking○ Training Hours○ Tests & Surveys○ Dashboards & Reports	<ul style="list-style-type: none">○ Website Linking○ Folder Tree View○ Auto Updating○ Direct Control○ No Gatekeepers	<ul style="list-style-type: none">○ Link Policies○ Attach Proofs○ Highlight sections○ Schedule Tasks○ Set Statuses○ Run Reports○ Conduct Assessments

Technical Highlights



- Supports Word, Excel, PowerPoint, PDF, Images/Videos
- Unlimited Storage
- Access from any internet-enabled device
- Free Mobile Apps - iOS & Android
- Active Directory integration for authentication of user/group management
- Single-Sign-On capabilities (add-on option)
- Multi-geographic, U.S.-based data centers powered by Amazon Web Services GovCloud (US)
- Full disaster recovery processes including real-time replication to failover production site
- Production infrastructure housed in SOC2 assessed data centers
- CJIS & HIPAA Policy Compliance

PowerDMS

Customer Success

At PowerDMS, helping you achieve your business goals is our top concern. That's why instead of having a **customer service department**, we employ a Customer Success Team dedicated to ensuring your success.

PowerDMS Support - Unlimited / Ongoing

- Unlimited project-management & training via dedicated Customer Success Advisor
- Unlimited technical resources to assist with content import, user/group sync, etc
- Unlimited Access to PowerDMS University - focused training courses
- Unlimited Access to PowerDMS Success Communities
- Unlimited access to our in-house Customer Support Desk



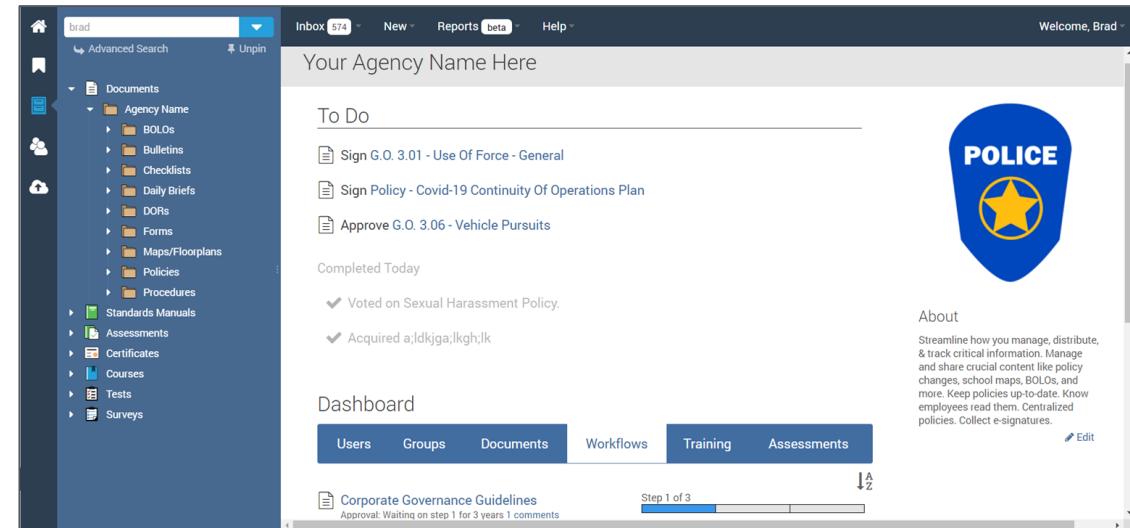


About our Product

Single Source of Truth

With PowerDMS, you can import, connect, create, distribute, & track all crucial information, content, & training.

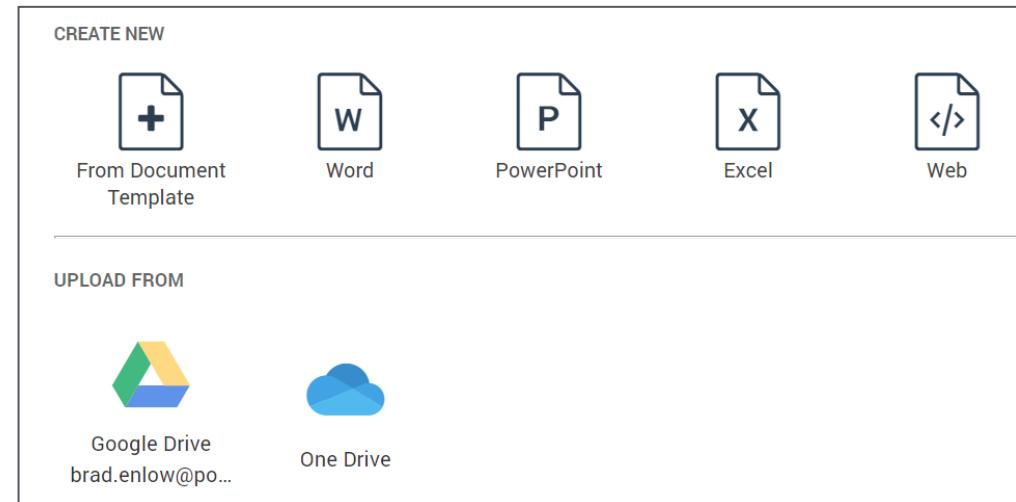
This creates a **single source of truth** to locate, notify, manage, track, and report.



The screenshot displays the PowerDMS platform interface. On the left is a sidebar with a user profile for 'brad', a search bar, and a 'Documents' section containing a tree view of agency documents like BOLOs, Bulletins, Checklists, Daily Briefs, DORs, Forms, Maps/Floorplans, Policies, and Procedures. Below this are sections for Standards Manuals, Assessments, Certificates, Courses, Tests, and Surveys. The main content area has a header 'Inbox 574' with 'New', 'Reports beta', and 'Help' buttons, and a 'Welcome, Brad' message. The main content area features a title 'Your Agency Name Here', a 'To Do' list with items like 'Sign G.O. 3.01 - Use Of Force - General', 'Sign Policy - Covid-19 Continuity Of Operations Plan', and 'Approve G.O. 3.06 - Vehicle Pursuits', and a 'Completed Today' section with a checkmark for 'Voted on Sexual Harassment Policy' and 'Acquired a;dkjga;lkgh;lk'. At the bottom is a 'Dashboard' menu with 'Users', 'Groups', 'Documents' (selected), 'Workflows', 'Training', and 'Assessments'. A 'Corporate Governance Guidelines' document is shown with a progress bar at 'Step 1 of 3'. The right side of the interface includes an 'About' section with a blue police shield logo and text about streamlining management of critical information. The PowerDMS logo is in the bottom right corner.

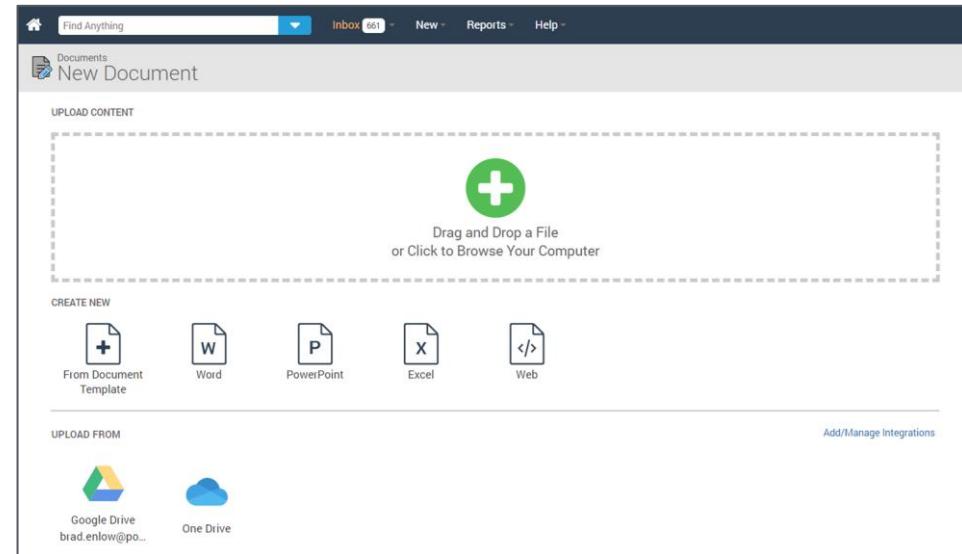
Integrations & Import

Uploading & editing made easy with integrations to **Microsoft Office, Office365, One-Drive, & Google Drive.**



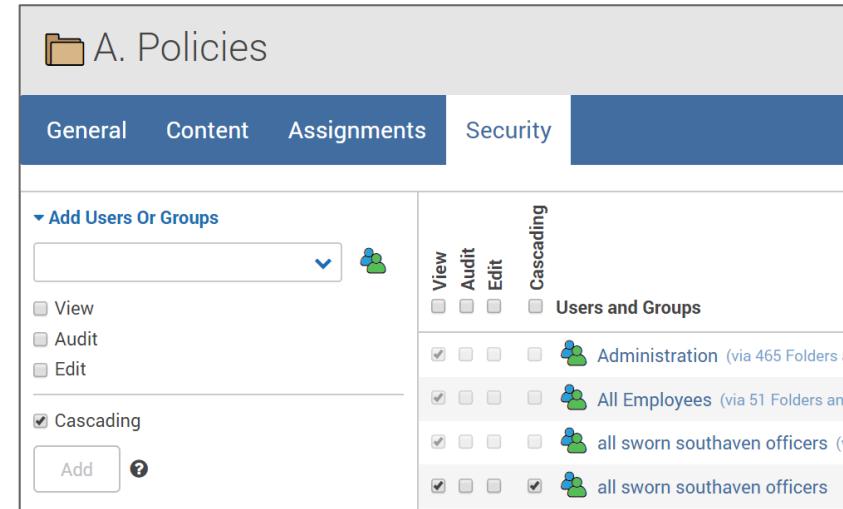
Drag-and-Drop Upload

Or, better yet, simply
drag & drop or create new
documents directly in PowerDMS



User Permissions

PowerDMS provides a simple way for admins to customize user/group permissions, & assignments to ensure **complete content control** content in your site.



A. Policies

General Content Assignments **Security**

Add Users Or Groups

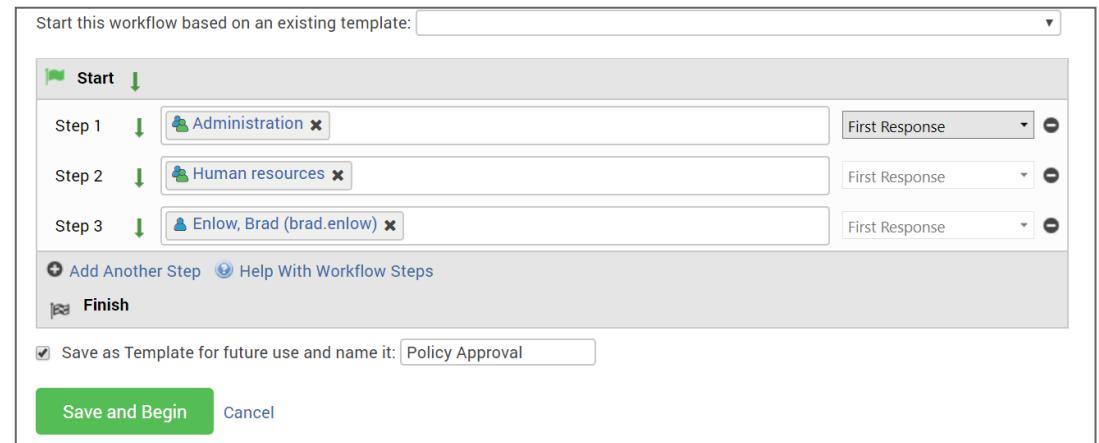
View Audit Edit Cascading

Users and Groups

View	Audit	Edit	Group	Count
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Users and Groups	465
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Administration	465
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	All Employees	51
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	all sworn southaven officers	465
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	all sworn southaven officers	465

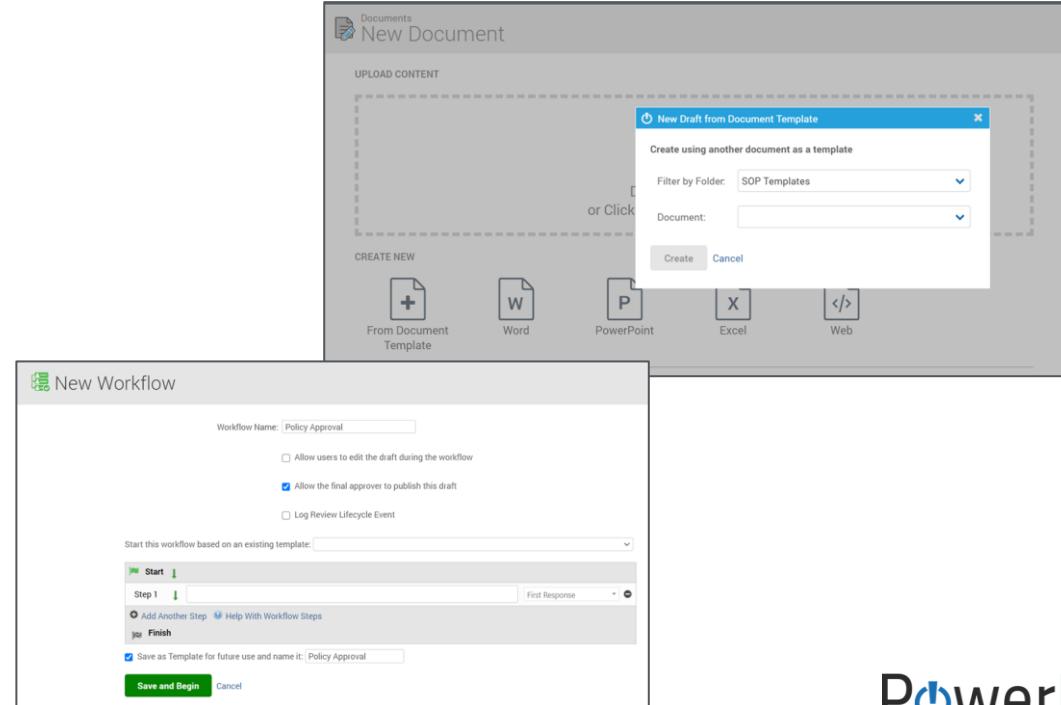
Workflows

PowerDMS simplifies development and approval process, allowing administrators to set a routing structure for document reviews, commenting, edits, or approvals. You can also create standard workflow templates to ensure **consistent business processes**.



Custom Templates

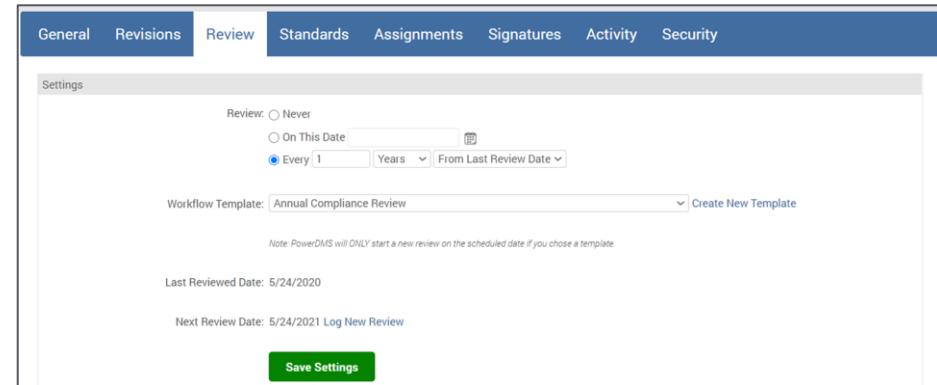
Import or create custom document & workflows templates to ensure **control** & **streamline processes**.



The image displays two screenshots of the PowerDMS software interface. The top screenshot shows the 'New Document' dialog box, titled 'New Draft from Document Template'. It includes a 'Filter by Folder' dropdown set to 'SOP Templates' and a 'Document' dropdown. Below the dialog are buttons for 'From Document Template', 'Word', 'PowerPoint', 'Excel', and 'Web'. The bottom screenshot shows the 'New Workflow' dialog box, titled 'Policy Approval'. It includes fields for 'Workflow Name' (set to 'Policy Approval'), checkboxes for 'Allow users to edit the draft during the workflow' (unchecked), 'Allow the final approver to publish this draft' (checked), and 'Log Review Lifecycle Event' (unchecked). A 'Start' step is listed in the workflow steps, with an option to 'Add Another Step'. A 'Save as Template for future use and name it: Policy Approval' checkbox is checked, and a 'Save and Begin' button is at the bottom.

Schedule Periodic Reviews

Schedule one-time or recurring reviews by date or simply by the last review to **ensure documents are kept updated and in compliance.**

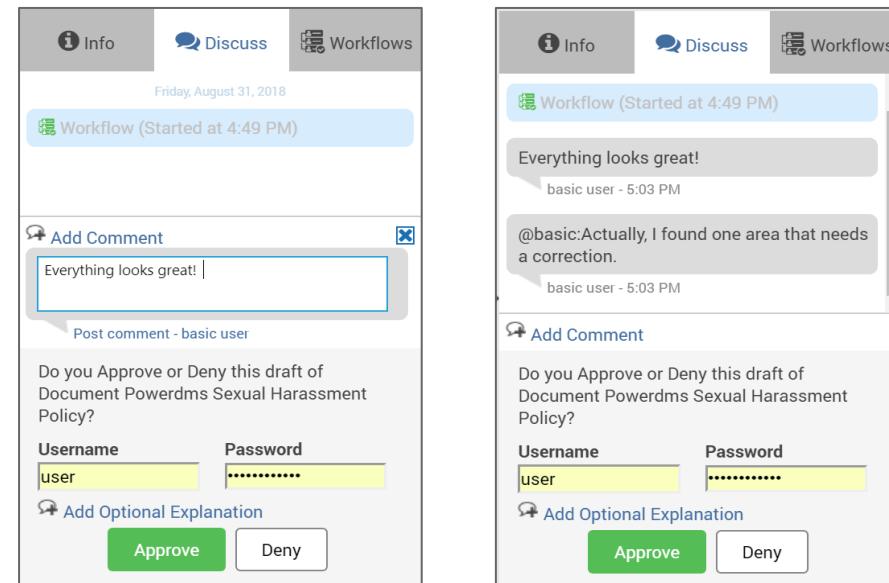


The screenshot shows a software interface for scheduling reviews. At the top, there are tabs: General, Revisions, Review (which is selected and highlighted in blue), Standards, Assignments, Signatures, Activity, and Security. Below the tabs, a section titled 'Settings' is visible. Under 'Review', there are three radio button options: 'Never' (unchecked), 'On This Date' (unchecked), and 'Every 1 Years' (checked). A dropdown menu next to 'Years' is set to 'From Last Review Date'. Below this, a 'Workflow Template' dropdown is set to 'Annual Compliance Review', with a 'Create New Template' link next to it. A note below the dropdown states: 'Note: PowerDMS will ONLY start a new review on the scheduled date if you chose a template.' At the bottom of the settings section, it shows 'Last Reviewed Date: 5/24/2020' and 'Next Review Date: 5/24/2021'. A green 'Save Settings' button is located at the bottom right of the settings area.

Track Changes & Real-Time Editing

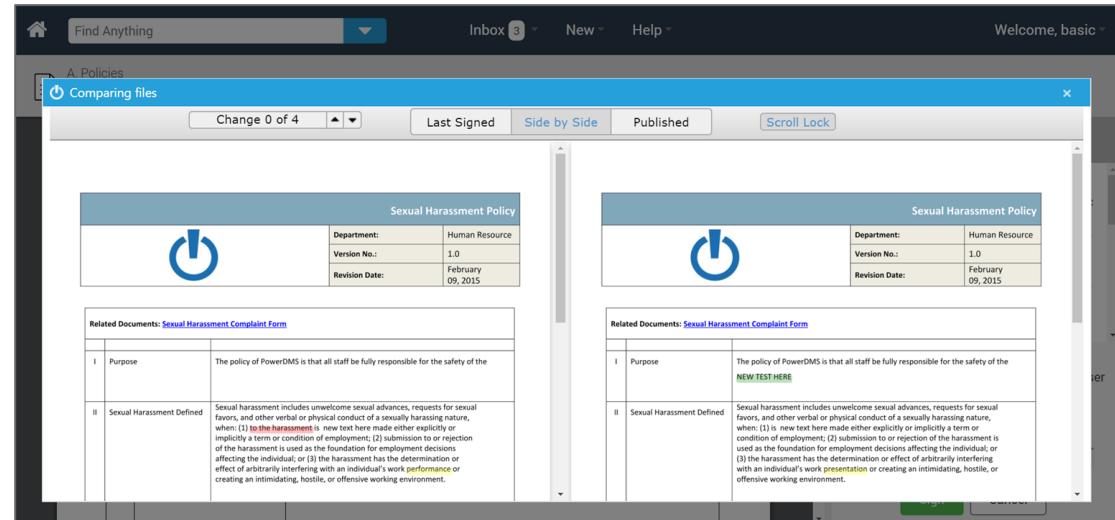
PowerDMS offers side-by-side comparison and a discussion tab for simple collaborations.

When you need more, use **track-changes & real-time editing** of our Microsoft Office & Google Drive integrations.



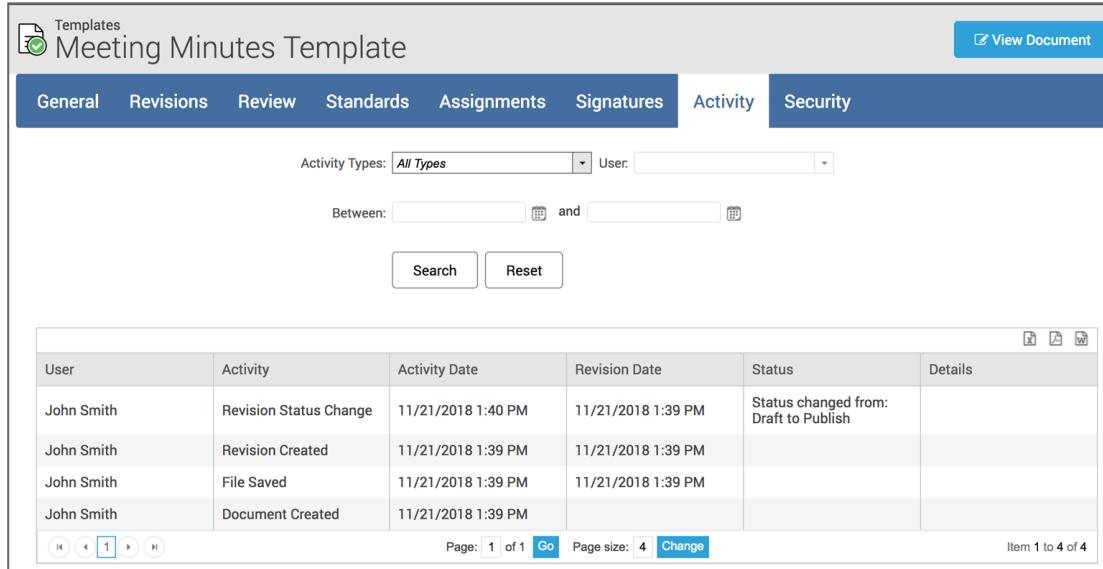
Side-by-Side Comparison

PowerDMS provides a unique side-by-side comparison feature allowing users to compare edits and updates of any document version, **highlighting what has been added, deleted, or revised.**



Audit Trail

A complete history of every document is tracked in our system, including changes, review/approval comments, status, and signature history. We also store and track who has **read, signed, edited, and approved** each version of a document.



The screenshot shows the PowerDMS interface for a 'Meeting Minutes Template'. The top navigation bar includes 'Templates' (with a green checkmark icon), 'Meeting Minutes Template', a 'View Document' button, and tabs for General, Revisions, Review, Standards, Assignments, Signatures, Activity (which is selected and highlighted in blue), and Security.

The 'Activity' tab contains search and filter fields: 'Activity Types' (set to 'All Types'), 'User' (dropdown), 'Between' (date range with calendar icons), and 'Search' and 'Reset' buttons.

The main content area displays a table of audit log entries:

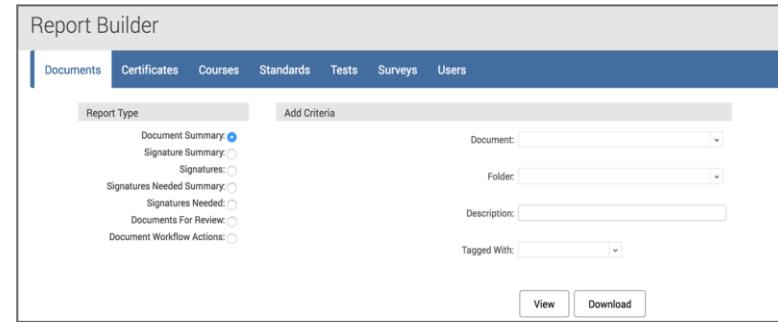
User	Activity	Activity Date	Revision Date	Status	Details
John Smith	Revision Status Change	11/21/2018 1:40 PM	11/21/2018 1:39 PM	Status changed from: Draft to Publish	
John Smith	Revision Created	11/21/2018 1:39 PM	11/21/2018 1:39 PM		
John Smith	File Saved	11/21/2018 1:39 PM	11/21/2018 1:39 PM		
John Smith	Document Created	11/21/2018 1:39 PM			

At the bottom, there are navigation icons (first, previous, next, last), a page number 'Page: 1 of 1', a 'Go' button, a 'Page size' dropdown set to '4' with a 'Change' button, and a footer note 'Item 1 to 4 of 4'.

Reports & Dashboards

Our built-in reporting tool gives you the power to see the **full history of actions** for a particular piece of content – who has signed it, who needs to sign it, and any document review steps. These reports can be viewed within PowerDMS, or they can be exported to Excel.

Report Builder



Report Type

Document Summary Signature Summary
Signatures: Signatures Needed Summary:
Signatures Needed: Documents For Review:
Document Workflow Actions:

Add Criteria

Document:
Folder:
Description:
Tagged With:

View Download

Dashboard



09-14 - Legal Training 05/18/2009
Review: Waiting on step 1 for 3 years 1 comments

College of Lake County (2)
Approval: Waiting on step 1 for 3 years

Redline (Ucsf 10202017 Vs Powerdms 10192017) Attachment A
Approval: Waiting on step 1 for 3 years 1 comments

Workflow initiated by **Tarry Purstell** on Oct 6 2017. Waiting on SAM Doe and 2 others for 3 years. Go To Workflow

Step 1 of 3

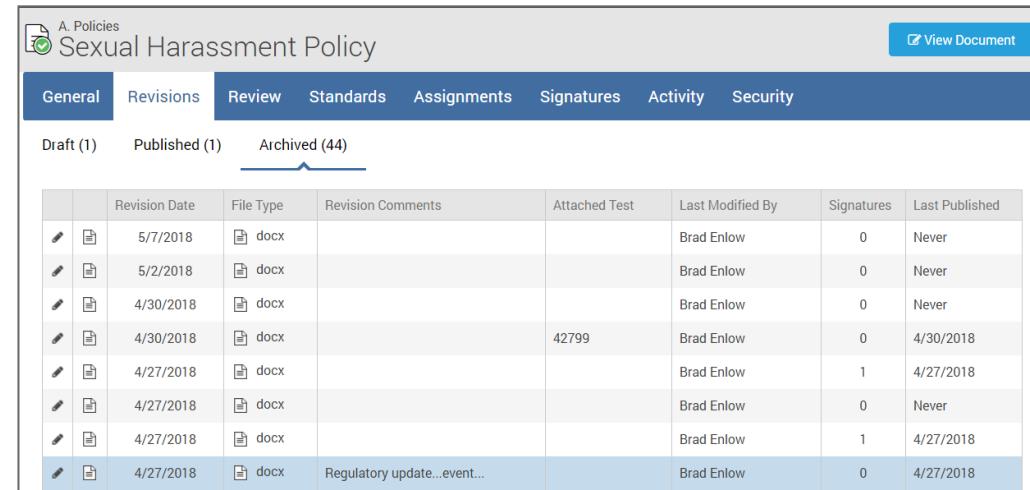
Step 1 of 3

Step 1 of 2

Version Control

PowerDMS includes **automatic version control features**. When a policy is updated and approved, the previous version is archived and the new version is published.

Administrators can access the draft & archived versions along with the complete audit history to provide evidence of compliance.



	Revision Date	File Type	Revision Comments	Attached Test	Last Modified By	Signatures	Last Published
	5/7/2018		docx		Brad Enlow	0	Never
	5/2/2018		docx		Brad Enlow	0	Never
	4/30/2018		docx		Brad Enlow	0	Never
	4/30/2018		docx	42799	Brad Enlow	0	4/30/2018
	4/27/2018		docx		Brad Enlow	1	4/27/2018
	4/27/2018		docx		Brad Enlow	0	Never
	4/27/2018		docx		Brad Enlow	1	4/27/2018
	4/27/2018		docx	Regulatory update...event...	Brad Enlow	0	4/27/2018

Anytime, Anywhere Access

PowerDMS is accessible from any internet-enabled device. A **mobile app** is available for iOS and Android phones and tablets that allows employees to search for, view, and sign policies using the mobile app.



Public Facing Documents

Securely select and **instantly** **publish** specific policies, records, videos, forms or information directly to your website.

Automatic updating to your website when a new version is published within your PowerDMS site.



Publish Content Instantly



Simplify Information Sharing



Update Policies Automatically

Enable Public Link: Not Public
 Public

The published revision of this document is now available on your public document page. Draft revisions must be published before they can be made public.

[Public Documents Page](#)

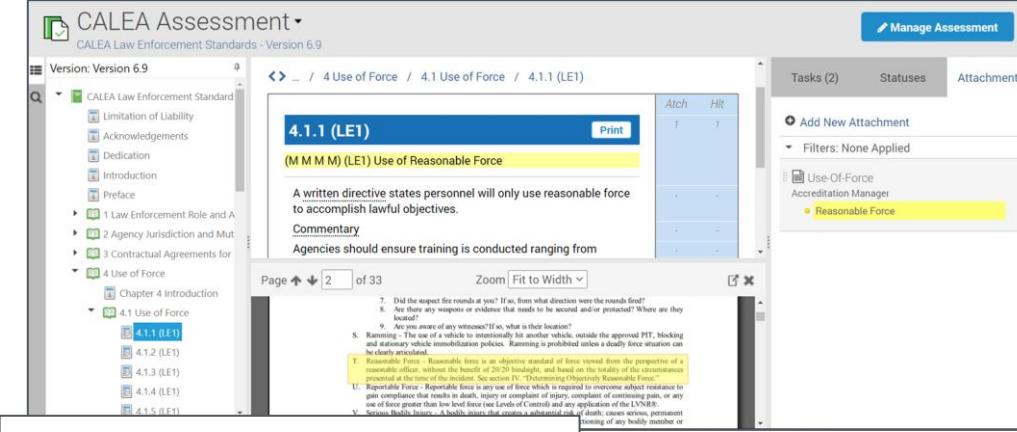
Public Link: <https://www.powerdms.com/public/LAWENF2/documents/1137123> [Copy](#)

Internal Link: <https://powerdms.com/link/LAWENF2/document/?id=1137123> [Copy](#)

Accreditation Management

PowerDMS partners with the state and national accrediting bodies to **help agencies attain & maintain accreditation.**

Map policies & proofs to specific accreditation standards, schedule one-time or recurring compliance tasks, set compliance statuses, run advanced reports, & collaborate remotely.



CALEA Assessment • CALEA Law Enforcement Standards - Version 6.9

Version: Version 6.9

CALEA Law Enforcement Standard

- Limitation of Liability
- Acknowledgements
- Dedication
- Introduction
- Preface
- 1 Law Enforcement Role and A
- 2 Agency Jurisdiction and Mut
- 3 Contractual Agreements For
- 4 Use of Force
 - Chapter 4 Introduction
 - 4.1 Use of Force
 - 4.1.1 (LE1)
 - 4.1.2 (LE1)
 - 4.1.3 (LE1)
 - 4.1.4 (LE1)
 - 4.1.5 (LE1)

4.1.1 (LE1) Print

(M M M M) (LE1) Use of Reasonable Force

A written directive states personnel will only use reasonable force to accomplish lawful objectives.

Commentary

Agencies should ensure training is conducted ranging from

Page 2 of 33

7. Did the suspect fire rounds at you? If so, from what direction were the rounds fired?
8. Are there any weapons or evidence that needs to be secured and/or protected? Where are they located?
9. Are you aware of any witness(es), what is their location?

8. Reasonable force - Reasonable force is an appropriate level of force based on the perspective of a reasonable officer at the time of the incident. See section 10 - "Definition of Reasonably Necessary Force".

U. Report any injuries or complaints of injury which is related to the use of force. Agencies should take steps to gain compliance that results in death, injury or complaint of injury, complaint of continuing pain, or any use of force greater than low level force (see Levels of Control) and any application of the LVRB.

V. Section 10 - "Definition of Reasonably Necessary Force". Reasonable force is an appropriate level of force based on the perspective of a reasonable officer at the time of the incident. See section 10 - "Definition of Reasonably Necessary Force".

Related Standards

[1.1.2 \(LE1\)](#), [4.1.2 \(LE1\)](#), [4.1.5 \(LE1\)](#), [4.2.1 \(LE1\)](#), [4.2.2 \(LE1\)](#), [11.1.1 \(LE1\)](#), [11.2.1](#), [11.3.4](#)

Training Management



Easy, Effective
Online Training

[Learn More](#)



Ensure Training
Retention

[Learn More](#)



Certify Training
Success

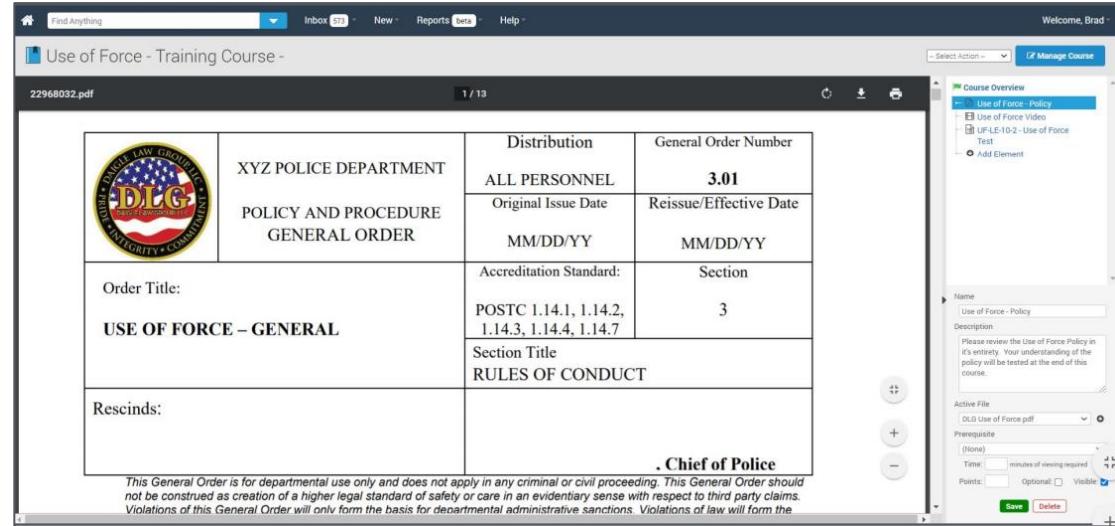
[Learn More](#)

Electronic Courses

Create custom courses to assist with **employee onboarding and ongoing training requirements**.

Schedule & assign recurring courses with email notifications.

Track records & report on key categories (IE. Use of Force, Bias, Pursuite, etc.)



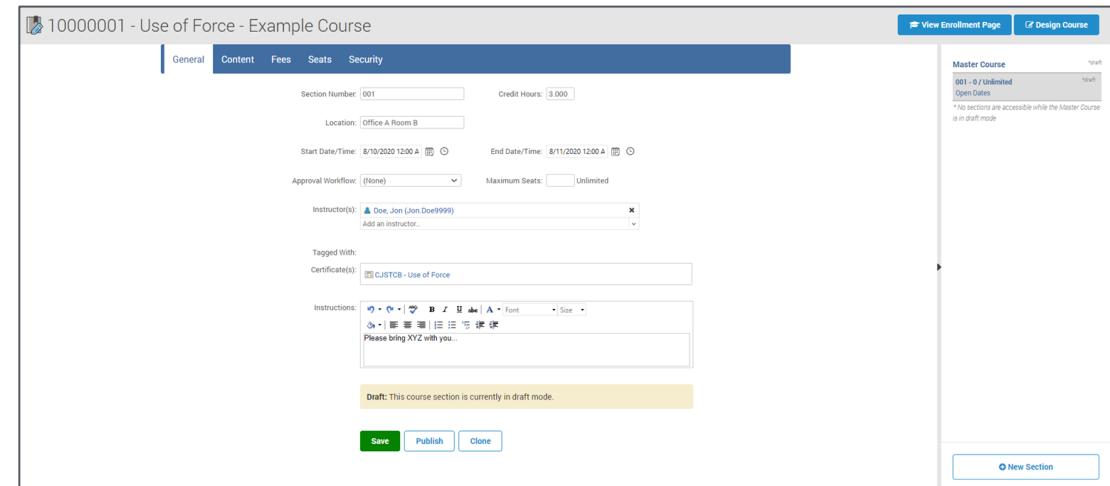
The screenshot displays a software interface for managing electronic courses. The main window shows a PDF document titled "Use of Force - Training Course" with the file number "22968032.pdf". The PDF content includes a logo for "DULG LAW GROUP INC. • INTEGRITY • COMMITMENT", the "XYZ POLICE DEPARTMENT", and a "POLICY AND PROCEDURE GENERAL ORDER". The document details the "Distribution" (ALL PERSONNEL) and "General Order Number" (3.01). It also specifies the "Original Issue Date" and "Reissue/Effective Date" both as "MM/DD/YY". The "Order Title" is "USE OF FORCE – GENERAL" and the "Section" is "3". The "Section Title" is "RULES OF CONDUCT". The "Rescinds" section is empty. A signature line at the bottom is "Chief of Police". A note at the bottom of the PDF states: "This General Order is for departmental use only and does not apply in any criminal or civil proceeding. This General Order should not be construed as creation of a higher legal standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this General Order will only form the basis for departmental administrative sanctions. Violations of law will form the".

The right side of the interface shows a sidebar titled "Course Overview" with a tree structure: "Use of Force - Policy" (selected), "Use of Force Policy", "Uf-LE-10-2 - Use of Force Test", and "Add Element". The sidebar also includes fields for "Name" (Use of Force - Policy), "Description" (Please review the Use of Force Policy in its entirety. Your understanding of the policy will be tested at the end of this course), "Active File" (Uf-Use of Force.pdf), "Prerequisite" (None), "Time" (0 minutes of viewing required), and "Points" (Optional: 0, Visible: Yes). Buttons for "Save" and "Delete" are at the bottom.

In-Person Training

Create in-person trainings and either assign directly or allow staff to pick-and-choose which options works for their schedule.

Track & report on **attendance, performance, fees, & course content** records across current & past employees.



The screenshot shows a software interface for managing training courses. The main title is '10000001 - Use of Force - Example Course'. The 'Content' tab is selected. The course details include:

- Section Number: 001
- Credit Hours: 3.00
- Location: Office A Room B
- Start Date/Time: 8/10/2020 12:00 A
- End Date/Time: 8/11/2020 12:00 A
- Approval Workflow: (None)
- Maximum Seats: Unlimited
- Instructor(s): Doe, Jon (Jon.Doe9999)
- Tagged With: CJSTCB - Use of Force
- Certificate(s): CJSTCB - Use of Force
- Instructions: Please bring XYZ with you...

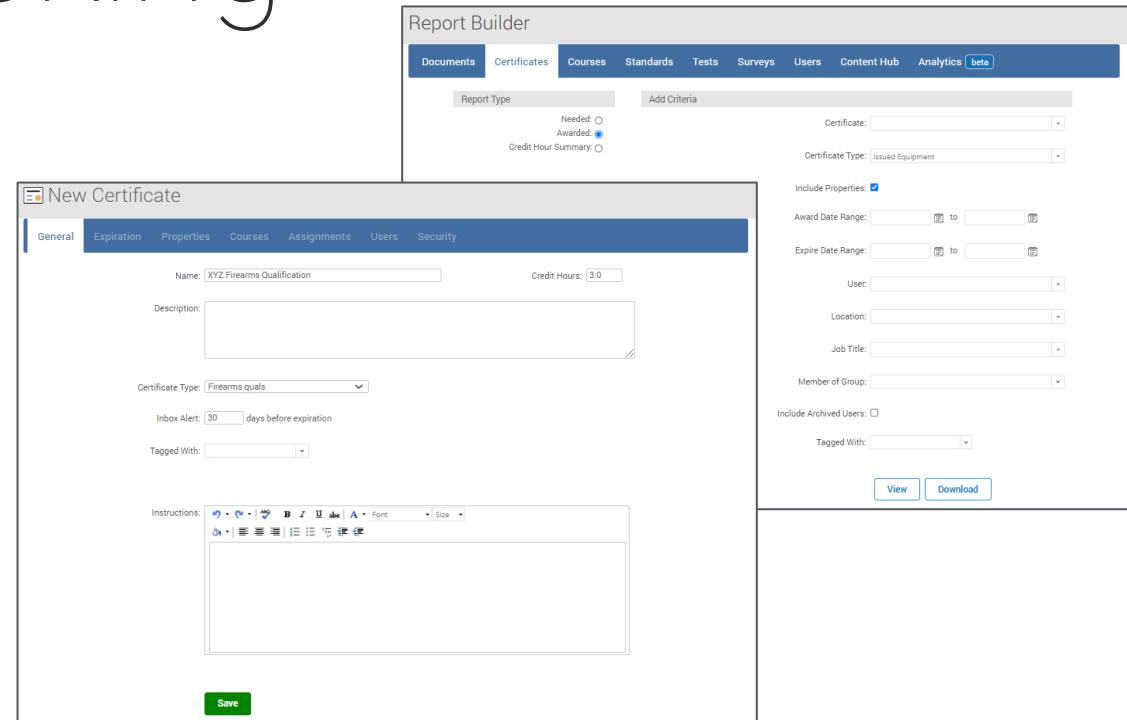
A note at the bottom left says 'Draft: This course section is currently in draft mode.' At the bottom are 'Save', 'Publish', and 'Clone' buttons. On the right, there's a sidebar for 'Master Course' with '001 - 0 / Unlimited' and 'Open Dates'. A note says '* No sections are accessible while the Master Course is in draft mode.'

Asset Tracking

Assign & track certificates, licenses, & equipment.

Report on what's coming up, overdue, and completed by specific item, type, user, or group.

Always know who has what and who needs what.



The image displays two screenshots of the PowerDMS software interface. The left screenshot shows the 'New Certificate' creation screen. It has tabs for General, Expiration, Properties, Courses, Assignments, Users, and Security. The General tab is active, showing fields for Name (XYZ Firearms Qualification), Credit Hours (3.0), Description, Certificate Type (Firearms qual), and an inbox alert of 30 days before expiration. The right screenshot shows the 'Report Builder' search screen. It has tabs for Documents, Certificates, Courses, Standards, Tests, Surveys, Users, Content Hub, and Analytics (beta). The Certificates tab is active, with sections for Report Type (set to Awarded), Add Criteria, and search filters for Certificate, Certificate Type (Issued Equipment), and various user and location filters. Both screenshots have 'View' and 'Download' buttons at the bottom.

Training Requests

Create a course catalog for staff to enroll to or request from.

Automate training requests & approvals for external training.

New Training Request

Course Name:

Description:

Location:

Start Date: End Date:

Fees

+ Add New Fee

Type	Description	Quantity	Unit Price	Total
No fees have been created.				

Browse For File(s) Browse

Next

New Training Request

Search the course catalog to find a course to request.
The course I wish to attend does not exist.

Next

Admin Dashboards

Custom admin-dashboards based on top concerns.

Keep informed of key areas, staff, or groups that are falling behind.



Reports & Records

Run **advanced reports** on assets, courses, tests, & surveys.

Centralize all **employee records** into a single platform.

Report Builder

Documents Certificates Courses Standards Tests Surveys Users Content Hub Analytics beta

Report Type

Student Records: Credit Hour Summary:
Attendance Summary: Course Summary:
Instructor Credit Hours: Instructor Sections:
Fees Summary:

Add Criteria

Course: Course Type:

Status: Pass Fail In Progress Pending Grade Pending Approval Not Started

Started Date Range: to

Completed Date Range: to

Show Recordless Users:

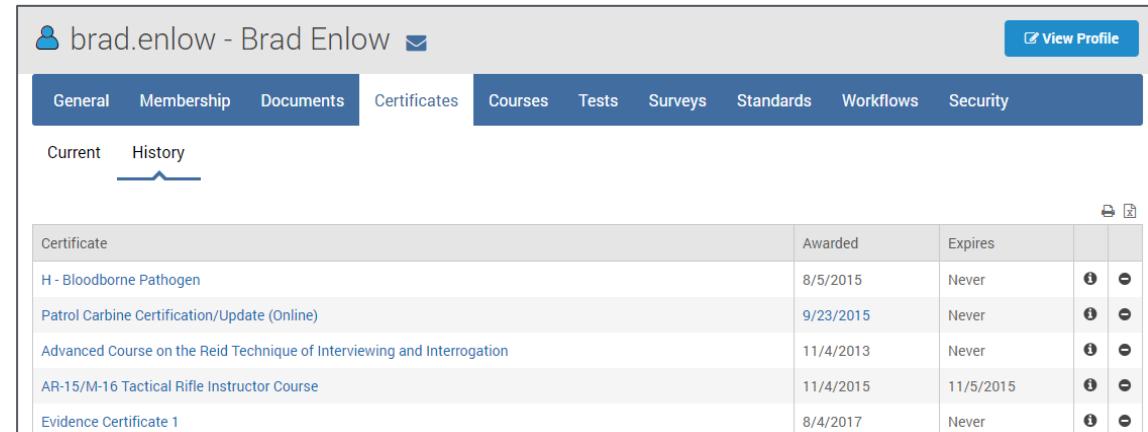
User: Location:
Job Title: Member of Group:

Include Archived Users:

Tagged With:

Employee Profiles

Quickly access & download
**current & past employee
records** across all categories in
a central location.



The screenshot shows a user profile for 'brad.enlow - Brad Enlow'. The interface includes a 'View Profile' button and a navigation bar with tabs: General, Membership, Documents, Certificates, Courses, Tests, Surveys, Standards, Workflows, and Security. The 'Certificates' tab is selected. Below the tabs, there are two buttons: 'Current' and 'History', with 'History' being the active tab. A table lists five certificates with columns for Certificate name, Awarded date, and Expires date. Each certificate row includes edit and delete icons.

Certificate	Awarded	Expires	Actions
H - Bloodborne Pathogen	8/5/2015	Never	 
Patrol Carbine Certification/Update (Online)	9/23/2015	Never	 
Advanced Course on the Reid Technique of Interviewing and Interrogation	11/4/2013	Never	 
AR-15/M-16 Tactical Rifle Instructor Course	11/4/2015	11/5/2015	 
Evidence Certificate 1	8/4/2017	Never	 



PowerDMS®