

## CITY OF GROSSE POINTE WOODS MEMORANDUM

Date: January 27, 2025

To: Mayor and City Council

From: Steven Schmidt, Treasurer/Comptroller

Frank Schulte, City Administrator

**Re:** Fund 678 Creation and Budget

After extensive discussions and consultations with Plante Moran, we have decided to establish a new 678 Medical Care Fund. The purpose of this fund is to consolidate all medical-related expenses, ensuring that they are paid solely from this account. This fund will operate similarly to the Worker's Compensation Fund.

In recent years, we've frequently had to make transfers from other fund balances to cover the volatile medical market. By creating the 678 Medical Care Fund, we can build a fund balance during years with lower expenses and use that balance during years when medical costs are higher. This will aim help stabilize our finances and reduce the need for constant internal transfers once the fund has established a sufficient fund balance.

At the end of each fiscal year, we will perform a thorough analysis, just as we do with our other funds, to ensure that the balance of the 678 Medical Care Fund is sufficient to cover anticipated expenses. While it may take a few years to build an adequate balance, the goal is to avoid needing additional transfers in the future.

Please see below the current suggested budget for the 678 Medical Care Fund, based on the medical expenses budgeted in all other funds for the current year. The funds to cover this budget will be transferred from the medical expense lines in those other funds. Due to the actual being estimated to be higher than originally budgeted and to provide a small fund balance I am also requesting a budget amendment for an additional \$150,000 from General Fund from previous fund balance 101-000-692.100 to include in the Transfer in GF line item 678-000-084.101.

| Revenue                 |                 |             |
|-------------------------|-----------------|-------------|
| Line Description        | Budget Line     | Amount      |
| Transfer In GF          | 678-000-084.101 | \$2,329,699 |
| Transfer In Local Road  | 678-000-084.202 | \$138,698   |
| Transfer In Major Road  | 678-000-084.203 | \$147,181   |
| Transfer In Solid Waste | 678-000-084.226 | \$73,978    |
| Transfer In 911         | 678-000-084.261 | \$32,145    |
| Transfer In Parking     | 678-000-084.585 | \$36,890    |
| Transfer In WS          | 678-000-084.592 | \$241,819   |
| Transfer In MV          | 678-000-084.661 | \$93,006    |
| Total                   |                 | \$3,043,416 |

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| Expenses                   |                 |             |
|----------------------------|-----------------|-------------|
| Line Description           | Budget Line     | Amount      |
| Retiree Health Care BCBS   | 678-210-717.000 | \$693,000   |
| Medicare Advantage Retiree | 678-210-717.010 | \$245,600   |
| Delta Dental Retiree       | 678-210-717.020 | \$106,000   |
| Humana Retiree             | 678-210-717.030 | \$302,000   |
| Life Retiree               | 678-210-717.040 | \$206       |
| Health/Optical             | 678-210-719.000 | \$1,555,000 |
| Dental                     | 678-210-719.010 | \$70,000    |
| Life& LTD                  | 678-210-720.000 | \$17,600    |
| Total                      |                 | \$2,989,406 |

If you have any questions, please feel free to call me.

Thank you.

Steven Schmidt

Treasurer/Comptroller

Frank Schulte
City Administrator