



MEMORANDUM

Meeting Date: 8/25/2025

To: Town of Grand Lake Board of Trustees
From: Steve Kudron, Manager

Re: 2026 Budget Draft

We are sharing the 2026 budget draft for your review and feedback ahead of the budget workshop scheduled on September 22nd. Your input is essential as we work together to finalize a budget that meets our community's needs. This is an initial draft, and we expect adjustments to be made both before and after the workshop. This also fulfills CRS 29-1-105 requirements.

The budget is primarily based on the 2025 budget, year-to-date estimates and known expenses. We anticipate sales tax revenues to remain flat for 2026. Property tax calculations are based on the Mill Levy's preliminary assessed property values from Grand County.

Summary of Proposed budget Adjustments and Strategic Direction for 2026 Budget:

- Wages - increased 3%
- Calculations/Formulas for Unemployment, ICMA, Social Security, Medicare, and FAMILI were adjusted for the change in wages, too
- Health Insurance for Employees and Dependents - increased 10% (I have a colleague that sells benefits. If claims were low in 2025, the increase for 2026 is estimated to be between 8% and 12%. If claims were high in 2025, the increase for 2026 is estimated to be between 15% and 20%.
- Worker's comp - made a few adjustments here based on actual expense
- Principal and Interest - made updates to the COP, DWRF, and Sales Tax Revenue Bond payments
- Water Sales - increased 3% from 2025 due to note in the budget