



GRAND LAKE BOARD OF TRUSTEES WORKSHOP AND MEETING MINUTES

Monday, February 24, 2025 at 4:30 PM

Town Hall Board Room – 1026 Park Avenue

*The Town of Grand Lake upholds the Six Pillars of Character:
Citizenship, Trustworthiness, Respect, Responsibility, Fairness and Caring*

1. Call to Order

The regular meeting of the Board of Trustees was called to order by Mayor Pro-Tem Bergquist at 6:20 P.M. in the Town Hall Board Room.

2. Pledge of Allegiance

Mayor Pro-Tem Bergquist led everyone in reciting the Pledge of Allegiance.

3. Announcements

Mayor Pro-Tem Bergquist announced: Please turn off all cell phones during the meeting.

4. Roll Call

Mayor Pro-Tem Bergquist, Trustees Arntson, Causseaux, Miller, Schoenherr, Sobon, Town Manager, Kudron, and Town Clerk, Carrell, were present.

5. Conflicts of Interest

None.

6. Manager's Report

A. February 24, 2025

Ice Conditions

The Town's Ice Rinks are open, but the weather has deteriorated the surface. The Zamboni has been down for repairs. Remember, natural ice surfaces come with natural surface conditions. Be safe out there.

Marquee Progress

Work continues at the Town Marquee. They are working through the weather. Welding has started and the material pile on Grand Ave has been removed. The contractor has set a Memorial Day finish date.

Winter Carnival a Great Success

For the Carnivalers, it started with a Friday party at the Lariat and ended with a midnight party at Charlie's featuring a whole lot of casino action. In between we saw Kids snowmobile races, Teapot curling, Snow Golf, Ice Sculpting, a fantastic hot chocolate, game fun, warming hut sponsored by Colorado Aerolab, and of course Bedsled Races.

To Matt & the Public Works Team – Thank you for making sure the snow was moved here and there, we were able to make a race track with the help of the Trailgroomers, the trash was emptied and Town was returned to normal by noon on Sunday.

A super shoutout goes to our events coordinator Sarah Weekes. She has worked tirelessly with Winter Carnival volunteers, past and present, to gain understanding and add a current twist that made Winter Carnival an incredible Grand Lake Presents event. Wonderful job – thank you!

Winter Town Maintenance

As the Temperature fluctuates wildly, problems may occur with services around Town. It is important to remember that the Town services the main lines, but all service lines (electric, water, sewer, etc.) are the responsibility of the property owner. The Town will do what we can to support these property issues as they arise.

Equipment can be seen on Town roads almost every day in the wintertime. Please make certain that our workers are afforded your patience and distance when working.

When snow clearing operations occur, berms are a result of that operation. We do not clear every drive or pathway in residential streets as a matter of policy and practice.

March Event Highlights

3/8/2025: Grand Lake Skijor **Downtown Grand Lake**

3/9/2025: Grand Lake Skijor **Downtown Grand Lake**

3/11/2025: Happening at the House: Bob Gemmell **Grand Lake Community House**

For all of the great events happening in Grand Lake as well as Rocky Mountain Folk School classes, check out the March newsletter on the Town's website.

Next Board Meeting: March 10, 2025

7. Public Comments (Limited to 3 Minutes)

Kristen Heckendorf, 846 Lake Avenue- Mrs. Heckendorf expressed her excitement for Steve becoming Town Manager and thought it was brilliant. She believes he is the best person for the job.

8. Consent Agenda

A. Accounts Payable- February 24, 2025

Trustee Schoenherr made a motion to approve the consent agenda for February 24, 2025. Trustee Causseaux seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye

Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

9. Items of Discussion

A. Consideration to Approve Town of Grand Lake Notary Services

Presented by Town Clerk, Carrell.

Trustee Causseaux made a motion to approve the Town of Grand Lake Notary Services with the addition of no wills. Trustee Schoenherr seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

B. Consideration of Resolution 12-2025, Adopting a Safety Manual for the Town of Grand Lake

Presented by Town Clerk, Carrell.

Trustee Causseaux made a motion to approve Resolution 12-2025, adopting a safety manual for the Town of Grand Lake. Trustee Miller seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

C. Consideration of Resolution 16-2025, Approving Contract for Architect Engineering Consulting Services for the Town's Space to Create Affordable Housing Project

Presented by Town Manager, Kudron.

Trustee Arntson made a motion to approve Resolution 16-2025, to negotiate a contract for architect engineering services with MA Studios. Trustee Schoenherr seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye

Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Nay

D. Consideration of Resolution 17-2025, Approving Contract for Project Management Consultant Services for the Town's Space to Create Affordable Housing Project
Presented by Town Manager, Kudron.

Trustee Sobon made a motion to direct the manager to seek more information from Artaic Group and Wember. Trustee Arntson seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

10. EXECUTIVE SESSION PURSUANT TO SECTION 24-6-402(4)(b), C.R.S., TO CONFER WITH THE TOWN ATTORNEY ON SPECIFIC LEGAL QUESTIONS RELATED TO THE TOWN MANAGER'S CONTRACT AND EMPLOYMENT.

Trustee Sobon made a motion to enter in executive session pursuant to section 24-6-402(4)(b), C.R.S., to confer with the Town Attorney on specific legal questions related to the Town Manager's contract and employment. Trustee Causseaux seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Kudron	Abstain
Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

At 8:21 pm the Boad of Trustees came out of executive session.

Town Attorney Krob was present for the executive session and verified the discussion stayed within the parameters of the statute.

11. Items of Discussion

A. Consideration to Accept the Resignation of Stephan Kudron as the Mayor of Grand Lake Mayor Pro-tem Christina Berquist and Esteemed Trustees:

When I was first elected to the Board of Trustees in 2014, I had already developed an undeniable tug at the realization that Grand Lake was my home. My place. Our little shop was a novelty for sure, only to grow into the Grand Lake destination it is today. I became more involved. I wanted to help steward Grand Lake in the next chapter. I began to ask why this and why that. I learned by paying attention to the reasons for the actions of the past and listening to the needs of the future. As my voice on things the people of our town and community wanted grew, I was fortunate that Mayor Jimmy Peterson helped me to understand the deep commitments the people of our community hold for Grand Lake's future.

The Town has made so many great strides in the past ten years but still struggles with many of the same age-old challenges. We are developing assets for our citizens, safe and clean roads, and a reserve to hedge against economic downturns as always happens in tourism driven economies. The town has elected a Board that is rich in their voices and ideas. I am confident one of my first campaign promises will be fulfilled: a Board of Trustees who can and will govern for our Town with caring, common sense and a reasonable pocketbook.

I now am given a unique opportunity to put my work where my mouth is. Your confidence that I will carry out the vision of this Board – your ideas and dreams – is a great honor. I am committed to executing in the best way the needs of the Town.

As such, it is with humility that I resign my position as Mayor for the Town of Grand Lake. I will work my tail off for the people of Grand Lake as your manager and continue as chief ambassador to this Grand town on the shores of a little alpine lake.

Sincerely,
Steve Kudron

The Board accepted the resignation.

B. Consideration to Approve the Town Manager Employment Contract

C. Consideration of Resolution 18-2025, a Resolution Appointing Stephan Kudron as Town Administrator and Manager and Approving His Employment Agreement with the Town of Grand Lake

Trustee Miller made a motion to approve Resolution 18-2025, appointing Stephan Kudron as Town Administrator and Manager and approving his

employment agreement with the Town of Grand Lake with the amendment to his employment contract in regard to the salary from \$168,000.00 to \$160,000.00. Trustee Causseaux seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

D. Filling the Mayor Vacancy on the Board of Trustees

Presented by Town Clerk, Carrell.

Trustee Causseaux made a motion to appoint Christina Bergquist to Mayor. Trustee Arntson seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Pro-Tem Bergquist	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye
Trustee Sobon	Aye

E. Filling the Mayor Pro-Tem Vacancy and the Trustee Vacancy on the Board of Trustees

Presented by Town Clerk, Carrell.

Trustee Miller made a motion to appoint Michael Sobon as Mayor Pro-Tem. Trustee Causseaux seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Bergquist	Aye
Mayor Pro-Tem Sobon	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye

Trustee Sobon made a motion to have the Mayor instruct the Town Clerk to post the attached Notice of Vacancy and request for applicants in the local newspaper, at Town Hall, the Grand Lake Post Office, and anywhere else that staff determines is appropriate; and that the Board of Trustees adopt the timelines therein for the appointment of a Trustee to fill the current vacancy on the Grand Lake Board of Trustees. Trustee Arntson seconded the motion. Town Clerk, Carrell, called the vote:

Mayor Bergquist	Aye
Mayor Pro-Tem Sobon	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye

Town Clerk, Carrell conducted a swearing-in ceremony for Christina Bergquist as Mayor and Michael Sobon as Mayor Pro-Tem for the Town of Grand Lake.

12. Future Items for Consideration

- Town Manager, Kudron, informed the Board at the next Board of Trustees meeting they will act as the Board of Adjustments for 300 Lakeside.
- Discussed Mayor Pro-Tem Sobon, stepping down from the Planning Commission and appointing a different Trustee to be liaison.

13. Mayor's Report

Today marks a historic moment for our beloved Town of Grand Lake. We celebrate several firsts, the transition of our Mayor to Town Manager, the Mayor Pro-Tem stepping into the role of Mayor, and a Trustee becoming the Mayor Pro-Tem, all within one meeting. This is an unprecedented and an exciting time for our community and extends her heart felt congratulations to Steve and Michael for stepping into these new leadership roles.

Thank you, Steve, for being the Mayor for the last few years, you have been an excellent example and it is bittersweet to see you move on from that position and I can only hope I can come somewhat close to filling your shoes.

Reflecting on her journey, she often finds herself asking, “how did I get here?” Never in her wildest dreams did she think she would be standing here as Mayor. If her grandparents, who came to Grand Lake in the 40’s were here today, they might be surprised, perhaps maybe not. When they moved to Grand Lake full-time in 2018, life here was quite different. As a single mother with two young boys, she faced uncertainty whether they could make it work. The first winter was long and the town was quiet, almost too quiet. A few full-time residents, businesses were limited, and activities were scarce, but the stillness of winter was loved.

Today, Grand Lake tells a different story. Our town is vibrant, brimming with activities, and more connected than ever before. Trivia nights take place three times a week at three different venues, taco Tuesdays bringing the community together, and weekly events hosted by the Folk School and

the Grand Lake Counsel. Residents and visitors alike enjoy snowmobiling, ice fishing, hockey, music, and soon Skijoring will return to the Town of Grand Lake. More part-time residents are spending more time here and full-time residents are welcoming guests for weekend events, bringing energy and excitement to our community. Our so called, “dead end winter town” is proving to be a hub of fun, and as she likes to say, “at the dead end, the fun begins”. Grand Lake has seen immense change over the last few years and today marks another significant transition, she’s both excited and motivated by the possibilities that lie ahead for this Board and our dedicated staff. We have built an incredible foundation and have full confidence that they will lead with integrity, respect, and a deep commitment to this community.

As we move forward, let us make every decision with candor, keeping in mind our responsibility to our residents, business owners, visitors, and the very land and water that sustains us. This is our home and together we will ensure it remains a place of beauty, community, and an opportunity for all.

Thank you for this opportunity to be your Mayor.

14. Adjourn Meeting

Trustee Causseaux made a motion to adjourn the meeting. All in favor.

Mayor Bergquist	Aye
Mayor Pro-Tem Sobon	Aye
Trustee Arntson	Aye
Trustee Causseaux	Aye
Trustee Miller	Aye
Trustee Schoenherr	Aye

This meeting of the Board of Trustees was adjourned at 8:46 PM.

(Attest)

Alayna Carrell, Town Clerk

Christina Bergquist, Mayor