



1026 Park Ave · PO Box 99  
Grand Lake, CO 80447  
970-627-3435  
[www.townofgrandlake.com](http://www.townofgrandlake.com)

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**Date: January 23, 2023**  
**To: Mayor Kudron and the Board of Trustees**  
**From: John Crone, Town Manager**  
**Re: Designating Three Lakes Watershed Association as Town Representatives**

### **Background**

At the January 9, 2023, BOT workshop, the Board expressed interest in improving our benefits package for Town employees. The Board instructed staff to bring a motion before the Board that would change our current level of Town support for insurance packages that include, spouses, children or entire families (spouse and children). At the workshop, the Board instructed staff that it wanted to pay for 90% of the additional cost that it takes to insure families, children, and spouses.

### **Motion**

If the Board still wants to make that change to the Town's benefits package, it may do so by approving the following motion:

*I move to instruct Town staff to update the current employee benefits package by providing ninety percent of the additional premium costs for healthcare insurance for family plans, spouse plans, and children plans effective the first pay period of 2023.*