

Item Adam Cwiklin

My career has evolved, but the central theme and motivation have always been natural resource stewardship and community. My goal is to be an effective steward of land and water resources utilizing research, planning, management, and policy. I am an analytical and logical strategic thinker that generates pragmatic creative solutions to complex problems.

Accomplishments

- Established the utility division within the town's Public Works Department. Expanded the operations team from a part-time employee to four full-time employees.
- Transitioned Fraser from a reactive to a proactive approach in system management by fostering team development, State compliance, and initiating the Town's inaugural 10-year Capital Improvement Plan and Water Efficiency Plans.

Skills

- Strategic Planning/systems thinking
- Water Resources
- Regulatory Compliance
- Project/Program Development and Management
- Team Building
- Grant writing
- Budgeting/CIP
- Land Use Planning

Work Experience

Independent Contractor

April 2023 to December 2023

- Working with YMCA of the Rockies at the Snow Mountain Ranch Campus to help develop their asset management, operations, and maintenance programs
- Resulted in replacement of 3000' of sanitary sewer line and additional spot repairs
- Resulted in waterline repairs decreasing system water loss by two thirds

Water and Wastewater Superintendent

Town of Fraser - Fraser, CO

February 2014 to April 2022

- at achieving Fraser's mission and long-term objectives to support Fraser and its taxpayers Worked with the Public Works Director, Planner, Town Manager, and the Board of Trustees to implement programs and projects aimed
- Oversees all aspects of water production, distribution, and wastewater collection systems, including augmentation, operations, maintenance, compliance, grants, and water rights administration
- Lead of Town water supply, demand, efficiency, and capital mastering planning efforts
- Member of Fraser Development Review Team meeting with public and developers to explain Fraser's development process and requirements
- Assisted in Public Works departmental budgeting, planning, CIP, and policy development
- Project and Program Development and Management
- Implemented GIS based asset management program

- Represent the Town in local and regional efforts such as local watershed, water quantity/ quality, drought management, and source water protection groups

Trustee, Town of Fraser

Town of Fraser - Fraser, CO

April 2004 to March 2010

April 2012 to March 2014

I was a public official, elected by the people of Fraser, Colorado. As a representative, I engaged in policy issues relating to the health and well-being of the Town's residents and businesses and served on several committees.

- Water and Wastewater policy committee
- Budget committee
- Northwest Colorado Council of Government Water Quality and Quantity Group

Water and Wastewater Operator

Tabernash Meadows Water and Sanitation District - Tabernash, CO

April 2012 to February 2014

- Daily administrative duties
- GIS/GPS water and wastewater system mapping
- Water, Wastewater, Collection and Distribution Systems Operator

Board Member, Fraser Sanitation District, Board of Directors

Fraser Sanitation District - Fraser, CO

April 2005 to January 2010

I was a public official, elected to govern the Fraser Sanitation District (FSD) policy. FSD was the owner of a regional collection system and the managing entity of a multi-jurisdictional wastewater treatment plant.

- District policy and rates
- Infrastructure acceptance

Conservation Specialist

Middle Park Land Trust (now Colorado Headwaters Land Trust) - Granby, CO

June 2002 to April 2005, Sept 2007 to October 2009

- Added Water to mission and began tying water rights to land through Conservation Easements
- Managed and negotiated Conservation Easement Projects and stewardship activities
- Developed Colorado River Headwaters Conservation Program, guiding document of the Land Trusts current conservation initiatives
- Wetland mitigation projects and partnerships

Other Relevant Activities

- Grand County Open Lands, Rivers, and Trails Advisory Committee appointee

Education

B.S. Wildlife Biology, College of Natural Resources, Colorado State University, Fort Collins

- Interdisciplinary Certificate, Conservation Biology
- Additional graduate level classwork
- Dale Hien Award Recipient, Outstanding Student College of Natural Resources, Pingree Park
- Returned as non-traditional student, non-degree, in Water Resources/Hydrology

Trainings, Certifications, and Licenses

- Water Leaders Program, Water Education Colorado
- AWWA, Basic Management & Supervisory Leadership Training Program
- AWWA, M36 and the Colorado Water Loss Initiative
- Colorado Certified Water Professional:
 - Water B
 - Wastewater C
 - Distribution 2
 - Collections 2