TOWN OF GRAND LAKE BOARD OF TRUSTEES RESOLUTION NO. 18 – 2025

A RESOLUTION APPOINTING STEPHAN KUDRON AS TOWN ADMINISTRATOR AND MANAGER, AND APPROVING HIS EMPLOYMENT AGREEMENT WITH THE TOWN

WHEREAS, the Board of Trustees (the "Board") of the Town of Grand Lake, Colorado, pursuant to Colorado statute, is vested with the authority of administering the affairs of the Town of Grand Lake, Colorado (the "Town"); and

WHEREAS, Section 2-7-1 of the Town of Grand Lake Municipal Code (the "Code") permits the Board to appoint a Town Administrator, sometimes referred to in the Town Code as the Town Manager; and

WHEREAS, the process generally followed by the Town in the past was to solicit administrators/managers through a request for proposal process; and

WHEREAS, the Town has previously solicited such proposals but has often received an insufficient pool of qualified candidates or in other instances, the result of such process has, on too many occasions, been selection of a person who does not last for a substantial period of time in the town administrator/manager position because they are not familiar with the nature of living in Grand Lake or are unfamiliar with the unique issues the Town faces; and

WHEREAS Stephan Kudron is very familiar with the nature of living in Grand Lake, having lived here for a number of years, and is very familiar with the issues the Town faces, having served as the Mayor of the Town for several years and also having served as the interim Town Administrator and Manager for a period of time; and

WHEREAS, the Board has interviewed and reviewed the qualifications of Stephan Kudron and believe he is uniquely qualified to serve as the Town Administrator and Manager and that it is in the best interest of the Town to appointStephan. Kudron as Town Administrator and Manager; and

WHEREAS, multiple revisions of the Code have resulted in references to both a Town Administrator and a Town Manager and the Board desires to appoint Stephan Kudron to fulfill the duties and have the powers of the Code for both the Town Administrator and the Town Manager.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWNOF GRAND LAKE, COLORADO AS FOLLOWS:

- 1. The Board of Trustees hereby appoints Stephan Kudron to serve as the Grand Lake Town Administrator and Town Manager. Stephan Kudron is further authorized to exercise the powers and duties of the Town Manager and Town Administrator described in the Grand Lake Municipal Code and the Colorado Revised Statutes.
- 2. The Employment Agreement attached hereto, effectuating and implementing such appointment, is hereby approved.
- 3. <u>Effective Date:</u> This Resolution shall take effect upon its approval by the Board of Trustees.
- 4. <u>Severability:</u> If any Article, Section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution. The Planning Commissiondeclares that it would have passed this Resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.
- 5. <u>Repeal:</u> Existing resolutions or parts of resolutions covering the same matters as embraced in this Resolution are hereby repealed and all resolutions or parts of resolutions inconsistent with the provisions of this Resolution are hereby repealed.

DULY MOVED, SECONDED, AND APPROVED BY THE BOARD OF TRUSTEESOF THE TOWN OF GRAND LAKE, COLORADO, THIS $24^{\rm TH}$ DAY OF FEBRUARY, 2025.

(SEAL)	Votes Approving: Votes Opposed: Absent: Abstained:
ATTEST:	TOWN OF GRAND LAKE
Alayna Carrell Town Clerk	Christina Bergquist Mayor