



STAFF REPORT

CITY OF GREEN COVE SPRINGS, FLORIDA

TO: City Council Regular Session

MEETING DATE: December 9, 2025

FROM: L.J. Arnold, III, City Attorney

SUBJECT: Council consideration of first reading of Ordinance No. O-21-2025 which amends the retirement plan for the Police Officers of the City of Green Cove Springs. ***City Attorney Arnold***

BACKGROUND

The proposed ordinance was prepared by counsel for the retirement plan, Donnelly and Gross. A brief explanation and justification for the ordinance is set forth in the attached letter dated October 6, 2025, from Southern Actuarial Services. The amended Adoption Agreement is also attached with the new verbiage in "I. Death Benefits."

FISCAL IMPACT

According to the Consulting Actuary, there should be no actuarial impact on the retirement plan.

RECOMMENDATION

Motion to approve the ordinance No. O-21-2025 on first reading as to form only.