

**PERFORMANCE EVALUATION SCORES FOR CITY MANAGER L. STEVE KENNEDY  
OCTOBER 2019 - JANUARY 2021  
BY GREEN COVE SPRINGS CITY COUNCIL**

	PERFORMANCE CATEGORY	BUTLER SCORE	GAW SCORE	JOHNSON SCORE	KELLEY SCORE	ROYAL SCORE	AVERAGE SCORE
1.	INDIVIDUAL CHARACTERISTICS	4.4	4.8	5.0	5.0	5.0	4.8
2.	PROFESSIONAL SKILLS AND STATUS	5.0	4.6	5.0	5.0	4.8	4.9
3.	RELATIONS WITH ELECTED MEMBERS OF THE GOVERNING BODY	4.4	5.0	5.0	5.0	5.0	4.9
4.	POLICY EXECUTION	4.8	4.2	5.0	5.0	5.0	4.8
5.	REPORTING	4.4	4.6	5.0	5.0	4.4	4.7
6.	CITIZEN RELATIONS	4.0	5.0	5.0	5.0	5.0	4.8
7.	STAFFING	4.2	4.8	5.0	5.0	5.0	4.8
8.	SUPERVISION	5.0	5.0	5.0	5.0	5.0	5.0
9.	FISCAL MANAGEMENT	5.0	4.6	5.0	5.0	5.0	4.9
10.	COMMUNITY	4.6	4.8	5.0	4.8	5.0	4.8
	OVERALL AVERAGE SCORE	4.6	4.7	5.0	5.0	4.9	4.8