



STAFF REPORT

CITY OF GREEN COVE SPRINGS, FLORIDA

TO: Special Session **MEETING DATE:** March 16, 2021
FROM: Mary Jane Lundy, Human Resources Director
SUBJECT: City Council review and approval of City Manager Steve Kennedy's 2020 Performance Evaluation, and setting forth Goals and Objectives

BACKGROUND

Each Council Member submitted a completed Performance Evaluation for City Manager Steve Kennedy for the period 10/01/2019 through 1/31/2021. A spreadsheet is attached which gives the individual average scores of each Council Member for each performance category. An overall average score is also listed for each performance category and a total overall score of 4.8 was calculated for all ratings. Staff has included copies of the evaluations submitted by each Council Member, a copy of the City Manager's FY 19-20 Goals with updates and the City Manager Job Description.

Council to discuss the performance evaluation and goal accomplishments, as well as, the setting of new goals for the next rating period.

FISCAL IMPACT

None

RECOMMENDATION

Accept the 2020 Performance Evaluation results for City Manager Steve Kennedy and set goals for the next rating period.