

CITY OF GREEN COVE SPRINGS

CITY COUNCIL SPECIAL SESSION – BUDGET

321 WALNUT STREET, GREEN COVE SPRINGS, FLORIDA
TUESDAY, AUGUST 13, 2024 – 9:10 AM



MINUTES

Invocation & Pledge of Allegiance to the Flag – **Steve Kennedy, City Manager**

Roll Call

COUNCIL MEMBERS PRESENT: Mayor Steven Kelley, Vice Mayor Thomas Smith, Council Member Connie Butler (via Teams), Council Member Ed Gaw (via Teams), Council Member Matt Johnson

STAFF MEMBERS PRESENT: L.J. Arnold, III, City Attorney, Steve Kennedy, City Manager, Mike Null, Assistant City Manager, Erin West, City Clerk

Mayor to call on members of the audience wishing to address the Council on matters not on the Agenda.
No comments

COUNCIL BUSINESS

1. Classification and Compensation Study Presentation by PaypointHR, LLC **Dee Jones**
Rick Campbell with PaypointHR, LLC presents the results from the Classification and Compensation Study.
Human Resources Director Dee Jones speaks about the completed study.
Council discussion followed with the main topic being how much it would take to get all employees to the 60% and how often these studies should be completed.
Mr. Campbell advises it would take approximately \$1.2 million to get to the 60th percentile.
Ms. Jones advises she prefers to complete a classification and compensation study every year.
Council discussion followed concerning the study, increasing wages, and balancing the budget.
2. Budget Discussion
Discussion about the budget, millage rate, and utility increases.

Motion to set the millage rate at 5.7 and increase the electric rate by 3% for a total increase of 10%.

Motion made by Vice Mayor Smith, Seconded by Council Member Johnson.

Voting Yea: Mayor Kelley, Vice Mayor Smith, Council Member Butler, Council Member Gaw, Council Member Johnson

Council Member Butler left at 11:24.

City Manager Steve Kennedy for the Council to give approval of working towards the 50% percentile goal of the wage study.

Motion for staff to work towards up to 50% percentile goal.

Motion made by Council Member Johnson, Seconded by Vice Mayor Smith.

Voting Yea: Mayor Kelley, Vice Mayor Smith, Council Member Gaw, Council Member Johnson

Water Utilities Director Scott Schultz advises the Council prior to the construction company filing bankruptcy, they advised there was a leak in the roof. When the new company went to repair the leak, it was discovered the building was not built to the specifications. To fix the roof all, the panels will need to be removed. Mr. Schultz advises a Latent Defect Agreement was prepared.

City Attorney Arnold speaks to the Council about the agreement and project.

Emergency motion approve emergency funding of around \$40,000 to mitigate any further payments.

Motion made by Vice Mayor Smith, Seconded by Council Member Johnson.

Voting Yea: Mayor Kelley, Vice Mayor Smith, Council Member Gaw, Council Member Johnson

Adjournment

There being no further business to come before the City Council, the meeting was adjourned at 11:41 a.m.

CITY OF GREEN COVE SPRINGS, FLORIDA

Steven R. Kelley, Mayor

Attest:

Erin West, City Clerk