

## RESOLUTION NO. 2022-06

**A RESOLUTION ADOPTED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, APPROVING A PROFESSIONAL SERVICE AGREEMENT BETWEEN THE CITY OF GREENACRES AND HR COMPENSATION CONSULTANTS, LLC. TO PERFORM A COMPENSATION STUDY; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE AGREEMENT; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, The City is in need of a qualified firm to provide a compensation study, which shall include reviewing the effectiveness of the City's current salary plan as it relates to market competitiveness for attracting and retaining employees. The firm shall also conduct a job analysis to compare the City's compensation for competitiveness within the local labor market; and

**WHEREAS**, The Purchasing Department (the "Department") issued Request for Proposal No. 22-004 (the "RFP"); and

**WHEREAS**, the RFP was advertised in the legal notices section of the Palm Beach Post on December 12, 2021, and a notice was also sent to four hundred and sixty (460) prospective proposers via DemandStar; and

**WHEREAS**, on January 11, 2022 at 3:00 p.m. EST, the RFP closed and the Purchasing Department received three (3) responses which were reviewed by staff to ensure the responses met the RFP requirements. MAG International, Inc. was deemed non-responsive as they did not include the minimum requirements stated in the RFP with their proposal. The two other proposals received were determined to be both responsive and responsible; and

**WHEREAS**, the Selection Committee (the "Committee") met on January 19, 2022 to view presentations from Evergreen Solutions, LLC. and HR Compensation Consultants, LLC.; and

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**WHEREAS**, following the presentations the selection committee discussed each firms' presentation and proposal; and

**WHEREAS**, the Committee evaluated both firms to determine which would be in the best interest of the City; and

**WHEREAS**, the Committee recommends that the City Council approve award of the RFP to HR Compensation Consultants, LLC and authorize the execution of the contracts.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, THAT:**

**SECTION 1.** The City Council hereby authorizes the Agreement for Compensation Study between the City of Greenacres and HR Compensation Consultants, LLC.

**SECTION 2.** The City Council authorizes the appropriate City Officials to execute the Agreement.

**SECTION 3.** This Resolution shall be effective upon its adoption.

**RESOLVED AND ADOPTED this 7 of day of February 2022**

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**Joel Flores**, Mayor

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**John Tharp**, Deputy Mayor

*Voted:*

**Attest:**

\_\_\_\_\_  
**Quintella Moorer**, City Clerk

\_\_\_\_\_  
**Peter Noble**, Council Member, *District II*

*Voted:*

\_\_\_\_\_  
**Judith Dugo**, Council Member, *District III*

*Voted:*

\_\_\_\_\_  
**Jonathan Pearce**, Council Member, *District IV*

*Voted:*

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**Paula Bousquet**, Council Member, *District V*

*Voted:*

**Approved as to Form and Legal Sufficiency:**

\_\_\_\_\_  
**Glen J. Torcivia**, City Attorney