

RESOLUTION NO. 2022-06

A RESOLUTION ADOPTED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, APPROVING A PROFESSIONAL SERVICE AGREEMENT BETWEEN THE CITY OF GREENACRES AND HR COMPENSATION CONSULTANTS, LLC. TO PERFORM A COMPENSATION STUDY; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE AGREEMENT; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, The City is in need of a qualified firm to provide a compensation study, which shall include reviewing the effectiveness of the City's current salary plan as it relates to market competitiveness for attracting and retaining employees. The firm shall also conduct a job analysis to compare the City's compensation for competitiveness within the local labor market; and

WHEREAS, The Purchasing Department (the "Department") issued Request for Proposal No. 22-004 (the "RFP"); and

WHEREAS, the RFP was advertised in the legal notices section of the Palm Beach Post on December 12, 2021, and a notice was also sent to four hundred and sixty (460) prospective proposers via DemandStar; and

WHEREAS, on January 11, 2022 at 3:00 p.m. EST, the RFP closed and the Purchasing Department received three (3) responses which were reviewed by staff to ensure the responses met the RFP requirements. MAG International, Inc. was deemed non-responsive as they did not include the minimum requirements stated in the RFP with their proposal. The two other proposals received were determined to be both responsive and responsible; and

WHEREAS, the Selection Committee (the "Committee") met on January 19, 2022 to view presentations from Evergreen Solutions, LLC. and HR Compensation Consultants, LLC.; and

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WHEREAS, following the presentations the selection committee discussed each firms' presentation and proposal; and

WHEREAS, the Committee evaluated both firms to determine which would be in the best interest of the City; and

WHEREAS, the Committee recommends that the City Council approve award of the RFP to HR Compensation Consultants, LLC and authorize the execution of the contracts.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, THAT:

SECTION 1. The City Council hereby authorizes the Agreement for Compensation Study between the City of Greenacres and HR Compensation Consultants, LLC.

SECTION 2. The City Council authorizes the appropriate City Officials to execute the Agreement.

SECTION 3. This Resolution shall be effective upon its adoption.

RESOLVED AND ADOPTED this 7 of day of February 2022

Joel Flores, Mayor

John Tharp, Deputy Mayor

Voted:

Attest:

Quintella Moorer, City Clerk

Peter Noble, Council Member, *District II*

Voted:

Judith Dugo, Council Member, *District III*

Voted:

Jonathan Pearce, Council Member, *District IV*

Voted:

Paula Bousquet, Council Member, *District V*

Voted:

Approved as to Form and Legal Sufficiency:

Glen J. Torcivia, City Attorney