



ITEM SUMMARY

MEETING DATE: February 7, 2022

FROM: Monica Powery, Director, Purchasing

SUBJECT: Award of RFP No. 22-004 Compensation Study

BACKGROUND

The City of Greenacres desires to hire experienced and qualified companies to provide a compensation study for all employee position in the City. The bid was advertised by the City's Purchasing Department on December 12, 2021.

ANALYSIS

The proposals were opened on January 11, 2022 with three (3) proposers responding. MAG International, Inc. was deemed non-responsive as they did not include the minimum requirements stated in the RFP with their proposal. The attached tabulation sheet summarized the responses received.

The Selection Committee was comprised of the following City personnel: Director of Human Resources, City Clerk, Buyer and the Purchasing Director as the Chair. Evergreen Solutions, LLC. and HR Compensation Consultants, LLC presented to the Selection Committee. Immediately after, the selection committee held a meeting to discuss, evaluate and rank both firms. The attached tabulation sheets summarizes the committee's final ranking.

FINANCIAL INFORMATION

Sufficient funds are budgeted in account 001-10-14-34-4, Human Resources, Contractual Services

LEGAL

The recommendation for award is in accordance with the requirements of City policies and procedures.

STAFF RECOMMENDATION

Approval of Resolution No. 2022-06 authorizing execution of contract and award of RFP NO. 22-006 Compensation Study to HR Compensation Consultants, LLC.