

## **RESOLUTION NO. 2022-04**

**A RESOLUTION ADOPTED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, ADOPTING THE PERSONNEL POLICIES HANDBOOK; REPEALING ALL RESOLUTIONS AND COUNCIL POLICIES IN CONFLICT HEREWITH; PROVIDING A CONFLICTS CLAUSE AND A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Greenacres has decided to update its policies applicable to employees in a comprehensive handbook; and

**WHEREAS**, the City of Greenacres previously adopted a manual of personnel policies in 1983, and revised in 1985, 1994 and 2012, which were also supplemented by Council policies and administrative directives; and

**WHEREAS**, the City Council desires to repeal prior resolutions, parts of resolutions, policies or Council Policies in conflict herewith; and,

**WHEREAS**, the City Council finds adopting the updated Personnel Policies Handbook is in the best interests of the City and serves a valid public purpose.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, THAT:**

**SECTION 1.** The foregoing recitals in this Resolution are hereby fully incorporated herein by reference as legislative findings of the City of Greenacres.

**SECTION 2.** The City Council of the City of Greenacres hereby adopts the Personnel Policies Handbook attached as Exhibit A to this Resolution.

**SECTION 3.** All Resolutions, parts of resolutions, policies or Council Policies in conflict herewith are hereby repealed.

**SECTION 4.** If any section, part of a section, paragraph, sentence, clause, phrase or word of this Resolution is for any reason held or declared to be unconstitutional, inoperative or void, such holdings of invalidity shall not affect the remaining portion of this Resolution and it

shall be construed to have been the legislative intent to pass the Resolution without such unconstitutional, invalid or inoperative part therein, and the remainder of this Resolution after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this Resolution or any of the provisions thereof shall be held inapplicable to any person, group or persons, property, kind of property, circumstances, or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

**SECTION 5.** The City Council of the City of Greenacres hereby authorizes the Personnel Policies Handbook to become effective on February 24, 2022.

**SECTION 6.** This Resolution shall become effective on February 24, 2022.

**RESOLVED AND ADOPTED this DD of day of Month 2022**

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**Joel Flores**, Mayor

**Attest:**

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**Quintella Moorer**, City Clerk

*Voted:*

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**John Tharp**, Deputy Mayor

*Voted:*

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**Peter Noble**, Council Member, *District II*

*Voted:*

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**Judith Dugo**, Council Member, *District III*

*Voted:*

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**Jonathan Pearce**, Council Member, *District IV*

Voted:

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**Paula Bousquet**, Council Member, *District V*

**Approved as to Form and Legal Sufficiency:**

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**Glen J. Torcivia**, City Attorney