

## **Department Report**

MEETING DATE: August 7, 2023

FROM: Suzanne Skidmore, Director of Human Resources and Risk Management

**SUBJECT:** Ratification of the 2023-2026 Collective Bargaining Agreements with the Professional Firefighters/Paramedics and Supervisory of Palm Beach County Local 2928, IAFF

## BACKGROUND

After several rounds of negotiations, City Administration has reached an agreement with the Professional Firefighters/Paramedics Union (IAFF) and Supervisory Union for a new three-year collective bargaining agreements.

# ANALYSIS

See attached Synopsis of Articles for the IAFF Collective Bargaining Unit Agreement 2023-2026.

### FINANCIAL INFORMATION

Any costs associated with both Collective Bargaining Agreement will be included in the City Budget.

### LEGAL

Both Collective Bargaining Agreements have been reviewed by our City Attorney.

### STAFF RECOMMENDATION

Approve of Resolution 2023-25.