



Department Report

MEETING DATE: November 6, 2023

FROM: Suzanne Skidmore, Director of Human Resources and Risk Management

SUBJECT: Approval of CareATC Contract

BACKGROUND

The City is fully insured for health insurance. In an effort to reduce the total cost paid for coverage by the employees and the City, over the last several years, Human Resources has implemented wellness programs and initiatives to ensure employees are taking care of themselves and make them better consumers of their healthcare. As a result, the City has seen a decline in loss ratios and medical claims. The decline has put the City in a good position to go out to the market for coverage. Following a solicitation of proposals, the City has received a significant decrease in the renewal costs for Calendar Year 2024. After careful consideration and review of the long-term healthcare and financial benefits, with the City's insurance broker, the City has decided to contract with CareATC for shared-site health center primary care for employees, dependents and retirees that are on the City's health insurance. CareATC is a national integrated health solutions company that enables employers to reduce healthcare costs by improving the health of their workforce. CareATC offers Full Scale Primary Care including Preventive Care, Acute Care and Chronic Condition Management.

ANALYSIS

The long-term impact of using CareATC, will result in reduced costs for employees and a decrease in health insurance costs for the City.

FINANCIAL INFORMATION

Any costs associated with CareATC will be included in the City Budget.

LEGAL

The CareATC Contract has been reviewed by the City Attorney.

STAFF RECOMMENDATION

Approve of Resolution 2023-27.