



## Department Report

**MEETING DATE:** 08/01/22

**FROM:** Suzanne Skidmore, Director of Human Resources & Risk Management

**SUBJECT:** Ordinance 2022-24 - Fire Recue Criminal History Background Checks

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### BACKGROUND

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The City of Greenacres currently conducts such background checks for firefighter personnel through the Florida Department of Law Enforcement's (FDLE) Civil Workflow Control System (CWCS), which enables the City to conduct fingerprint-based state and national criminal history record checks under the authority of Florida Statute Section 633.412. The Federal Bureau of Investigation (FBI) has advised FDLE that the City will no longer be authorized to submit applicants under the authority of Florida Statute Section 633.412 effective May 1, 2023.

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### ANALYSIS

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The City desires to continue its current level of background screening for personnel in the Department of Fire Rescue. The only change is that the City is no longer able to perform Fire Rescue checks using the current Originating Agency Identification (ORI). A separate ORI will need to be established for Fire Rescue.

The Ordinance was approved on first reading on August 1, 2022

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### FINANCIAL INFORMATION

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Any costs associated with the policies are and will be included in the City Budget.

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### LEGAL

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The Ordinance has been reviewed by our City Attorney for legal sufficiency.

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### STAFF RECOMMENDATION

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Staff is recommending approval of Ordinance 2022-24 on second reading.