

RESOLUTION NO. 2025-07

A RESOLUTION ADOPTED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, AMENDING AND ADOPTING THE PERSONNEL POLICIES HANDBOOK; REPEALING ALL RESOLUTIONS AND COUNCIL POLICIES IN CONFLICT HEREWITH; PROVIDING A CONFLICTS CLAUSE AND A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE AND FOR OTHER PURPOSES.

WHEREAS, the City of Greenacres recently updated its policies applicable to employees in a comprehensive handbook on February 7, 2022 and subsequent modifications on April 18, 2022; and October 1, 2023; and

WHEREAS, the City of Greenacres identified additional areas to be more specifically addressed in keeping with prior practices and procedures and to add new policies; and

WHEREAS, the City Council desires to amend the personnel policies to address these areas and to repeal prior resolutions, parts of resolutions, policies or Council Policies in conflict herewith; and,

WHEREAS, the City Council finds amending the Personnel Policies Handbook is in the best interests of the City and serves a valid public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENACRES, FLORIDA, THAT:

SECTION 1. The foregoing recitals in this Resolution are hereby fully incorporated herein by reference as legislative findings of the City of Greenacres.

SECTION 2. The City Council of the City of Greenacres hereby amends and adopts the Personnel Policies Handbook attached as Exhibit A to this Resolution.

SECTION 3. All Resolutions, parts of resolutions, policies or Council Policies in conflict herewith are hereby repealed.

SECTION 4. If any section, part of a section, paragraph, sentence, clause, phrase or word of this Resolution is for any reason held or declared to be unconstitutional, inoperative or

void, such holdings of invalidity shall not affect the remaining portion of this Resolution and it shall be construed to have been the legislative intent to pass the Resolution without such unconstitutional, invalid or inoperative part therein, and the remainder of this Resolution after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this Resolution or any of the provisions thereof shall be held inapplicable to any person, group or persons, property, kind of property, circumstances, or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

SECTION 5. The City Council of the City of Greenacres hereby authorizes the amended Personnel Policies Handbook to become effective on March 18, 2025.

SECTION 6. This Resolution shall become effective on March 18, 2025.

RESOLVED AND ADOPTED this 17th of day of March 2025

Chuck Shaw, Mayor

Attest:

Quintella Moorer, City Clerk

Voted:
John Tharp, Council Member, *District I*

Voted:
Peter Noble, Council Member, *District II*

Voted:
Judith Dugo, Deputy Mayor

Voted:

Susy Diaz, Council Member, *District IV*

Voted:

Paula Bousquet, Council Member, *District V*

Approved as to Form and Legal Sufficiency:

Glen J. Torcivia, City Attorney