



Council Agenda Summary

May 2, 2023

Key Staff Contact: Noel Mink, Human Resources Director

Title:

Public hearing and second reading of an Ordinance authorizing a salary increase for the Municipal Judge

Summary:

City Council conducted the annual performance review of the Municipal Judge on March 21, 2023. Based on this annual review, the City Council found that Municipal Judge Gonzales’ 2022 performance met expectations and in accordance with merit increases for all non-union employees with a similar performance review directed that the following adjustment be presented for adoption by the City Council with an effective date of March 9, 2023:

- a merit increase of 4.25%.

In addition, the City Council directed that the following be presented for adoption by the City Council with an effective date of March 9, 2023:

- reappointment of Mark C. Gonzales as Presiding Municipal Court Judge, effective *nunc pro tunc* (retroactive) May 18, 2022 for a term of four years; and
- increasing the Municipal Judge’s Paid Time Off (PTO) accrual rate from 6.14 hours (4 weeks) per pay period to 9.23 hours (6 weeks) per pay period.

Municipal Judge’s Current Salary	177,302.52
Value of 4.25% General Wage Increase for Municipal Judge	7,535.36
Fiscal Year 2023 Municipal Judge salary effective March 9, 2023	184,837.88

Pay Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	Yes
What is the annual impact?	7,535.36
What fund of the City will provide Funding?	General

Legal Issues:

Consideration of this matter is a legislative process which includes the following public hearing steps:

- 1) City staff presentation (if requested)
- 2) Council questions of staff
- 3) Public input (hearing opened, testimony - up to three minutes per person, hearing closed)
- 4) Council discussion
- 5) Council decision

Other Issues and Considerations:

None.

Strategic Focus Area:



High-Performance Government

Decision Options:

- 1) Adopt the ordinance as presented; or
- 2) Amend the ordinance and adopt as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to adopt the ordinance and publish with reference to title only.

Attachments:

Ordinance

(See Council Appointee Presentation under City Manager Salary Increase)