

**CITY OF GREELEY, COLORADO**

**ORDINANCE NO. 13, 2023**

**AN ORDINANCE AUTHORIZING A SALARY INCREASE FOR  
THE CITY MANAGER**

WHEREAS, Section 3-15 of the Greeley City Charter requires the fixing of compensation to be by ordinance, and salary and benefits are a part of the City Manager’s compensation package; and

WHEREAS, on March 7, 2023 the City Council conducted the City Manager’s annual review; and

WHEREAS, based on performance, the City Manager will receive (a) a salary merit increase of 5.25% to \$274,428.85 annually; (b) a lump sum performance incentive of \$10,000; and (c) a one percent increase in the City’s contribution on his behalf to the City’s 401(k) retirement savings plan.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY,  
COLORADO:**

Section 1. The City Manager’s salary is increased five and one-quarter percent (5.25%) to \$274,428.85.

Section 2. The City Manager shall receive a lump sum performance incentive of \$10,000.00 to be paid out in 2023 for his outstanding performance in 2022. This performance incentive is intended to both acknowledge achievement of critical goals in 2022 and to incentivize retention in 2023.

Section 3. The City shall increase its contribution on City Manager’s behalf from ten percent (10%) to eleven percent (11%) of the City Manager’s base salary to the City’s 401(k) retirement savings plan.

Section 4. The above referenced ordinance shall be effective upon passage and shall be effective for the pay period beginning March 9, 2023.

**PASSED AND ADOPTED, SIGNED AND APPROVED THIS \_\_\_\_ DAY OF MAY, 2023.**

**ATTEST:**

**THE CITY OF GREELEY, COLORADO**

**BY:** \_\_\_\_\_  
City Clerk

**BY:** \_\_\_\_\_  
Mayor