

Council Agenda Summary

September 20, 2022

Agenda Item Number

Key Staff Contact: Doug Marek, City Attorney, 970-350-9757

Title:

Consideration of a Resolution of the City Council of the City of Greeley, Colorado, authorizing City staff to enter into a settlement agreement with Rebecca Ries-Walter resolving all claims against the City of Greeley, its officers, and employees

Summary:

Ms. Ries-Walter alleges that she suffered significant economic and emotional stress damages due to incidents that occurred while she was an employee of the City of Greeley. The City Attorney and legal counsel for the parties have reached a settlement agreement that will resolve all pending and potential claims. The settlement agreement is contingent upon approval of the City Council.

Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	Yes
If yes, what is the initial, or, onetime impact?	\$267,500
What is the annual impact?	None
What fund of the City will provide Funding?	Claims Reserve Fund
What is the source of revenue within the fund?	Appropriated funds & interest as required by GMC §6-383
Is there grant funding for this item?	No
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

Legal Issues:

A settlement agreement with the claimant would resolve all associated claims against the City of Greeley, its officers, and employees as provided in Greeley Municipal Code §6-384(e).

Other Issues and Considerations:

None anticipated.

Decision Options:

- 1) Adopt the resolution as presented; or
- 2) Amend the resolution and adopt as amended; or
- 3) Deny the resolution; or
- 4) Continue consideration of the resolution to a date certain.

Council's Recommended Action:

A motion to adopt the Resolution.

Attachments:

Proposed Resolution
Proposed Release, Settlement and Non-Disclosure Agreement