

**THE CITY OF GREELEY, COLORADO
RESOLUTION 28, 2022**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREELEY,
COLORADO AUTHORIZING CITY STAFF TO ENTER INTO A SETTLEMENT AGREEMENT WITH
REBECCA RIES-WALTER**

WHEREAS, Rebecca Ries-Walter filed a Charge of Discrimination with the Colorado Civil Rights Division, alleging that as a result of discriminatory and retaliatory actions she suffered significant economic and emotional stress damages; and

WHEREAS, Ms. Ries-Walter asserted additional potential claims against the City of Greeley and Greeley Police Department; and

WHEREAS, the City of Greeley and Ms. Ries-Walter have negotiated and reached an agreement resolving all issues related to the Charge of Discrimination and all additional potential claims; and

WHEREAS, the settlement agreement is fully contingent upon Council's approval pursuant to Section 4.18.040(b); and

WHEREAS, settlement of the claim will include the full release of all claims against the City of Greeley, its officers, and employees as required by Section 6-383(e); and

WHEREAS, the City Attorney's Office believe it is in the best interests of the City of Greeley to approve a settlement of this litigation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREELEY, COLORADO:

Section 1. City Council authorizes City staff members to sign a Release, Settlement and Non-Disclosure Agreement with Rebecca Ries-Walter, and legal counsel of record that resolves all issues associated with Charge of Discrimination and all additional potential claims, a form of which is attached as Exhibit A.

Section 2. The City Attorney is authorized to make changes to the Release, Settlement and Non-Disclosure Agreement following review and approval by City Council if such changes do not change the substance of the agreement.

Section 3. This Resolution shall become effective immediately upon its passage.

PASSED, AND ADOPTED, SIGNED AND APPROVED this ____ day of September, 2022.

ATTEST:

THE CITY OF GREELEY, COLORADO

By: _____
City Clerk

By: _____
Mayor pro tem