

Council Agenda Summary

March 1, 2022

Key Staff Contact: Kathleen Hix, Human Resources Director, 970-350-9714

Title:

Introduction and first reading of an Ordinance authorizing a salary increase for the City Attorney

Summary:

City Council conducted the annual performance review of the City Attorney on February 15, 2022. A summary of Council performance review comments is attached. Based on this annual review, the following adjustments are being considered by the City Council with an effective date of March 3, 2021:

- a merit increase of 5%; and
- increasing the City Attorney's Paid Time Off (PTO) accrual rate from 6.14 hours (4 hours) per pay period to 12.31 hours (8 weeks) per pay period.

| | |
|--|------------|
| City Attorney Current Salary | 223,915.50 |
| Value of 5% General Wage Increase for City Attorney | 11,195.78 |
| Fiscal Year 2021 City Attorney salary following adjustment | 235,111.28 |

Fiscal Impact:

| | |
|---|-------------|
| Does this item create a fiscal impact on the City of Greeley? | Yes |
| If yes, what is the initial, or, onetime impact? | |
| What is the annual impact? | \$11,195.78 |
| What fund of the City will provide Funding? | General |
| What is the source of revenue within the fund? | |
| Is there grant funding for this item? | No |
| If yes, does this grant require a match? | |
| Is this grant onetime or ongoing? | |
| Additional Comments: | |

Legal Issues:

Consideration of this matter is a legislative process.

Other Issues and Considerations:

None.

Strategic Work Program Item or Applicable Council Priority and Goal:

Infrastructure & Growth: Establish the capital and human infrastructure to support and maintain a safe, competitive, appealing and successful community.

Decision Options:

- 1) Introduce the ordinance as presented; or
- 2) Amend the ordinance and introduce as amended; or
- 3) Deny the ordinance; or
- 4) Continue consideration of the ordinance to a date certain.

Council's Recommended Action:

A motion to introduce the ordinance and schedule the public hearing and second reading for March 15, 2022.

Attachments:

Ordinance
Summary of City Council review comments