

# Council Agenda Summary

November 15, 2022

Key Staff Contact: Stacey Aurzada, Deputy City Attorney

## Title:

Consideration of a Resolution of the City Council of the City of Greeley, Colorado, authorizing City staff to enter into a settlement and release agreement with Christina Wiles resolving all claims against the City of Greeley, its officers, and employees

## Summary:

The plaintiff filed a charge of discrimination with the Colorado Civil Rights Division and the United States Equal Employment Opportunity Commission, alleging disability discrimination. The plaintiff also alleged violations of the Family Medical Leave Act. The City Attorney and legal counsel for the parties have reached a settlement agreement that will resolve all pending and potential claims. The settlement agreement is contingent upon approval of the City Council.

## Fiscal Impact:

Does this item create a fiscal impact on the City of Greeley?	Yes
If yes, what is the initial, or, onetime impact?	\$65,000
What is the annual impact?	N/A
What fund of the City will provide Funding?	Claims Reserve Fund
What is the source of revenue within the fund?	Appropriated funds & interest as required by GMC §6-383
Is there grant funding for this item?	No
If yes, does this grant require a match?	
Is this grant onetime or ongoing?	
Additional Comments:	

## Legal Issues:

A settlement agreement with the claimant would resolve all associated claims against the City of Greeley, its officers, and employees as provided in Greeley Municipal Code §6-384(e).

## Other Issues and Considerations:

None anticipated.

## Strategic Work Program Item or Applicable Council Priority and Goal:

N/A

**Decision Options:**

- 1) Adopt the resolution as presented; or
- 2) Amend the resolution and adopt as amended; or
- 3) Deny the resolution; or
- 4) Continue consideration of the resolution to a date certain.

**Council's Recommended Action:**

A motion to adopt the Resolution.

**Attachments:**

Resolution

Release, Settlement and Non-Disclosure Agreement