



Work Session Agenda Summary

May 9, 2023

Doug Marek, City Attorney

Title:

Consideration of an Executive Session to conference with the City Attorney for the purpose of receiving legal advice regarding collective bargaining for Greeley police sergeants and commanders

Background:

In December of 2022, a group of Greeley police sergeants and commanders officially chartered the Greeley Fraternal Order of Police, Lodge #73 (GFOP). The president of GFOP contacted members of City Council and expressed an interest in pursuing a means to engage in collective bargaining.

The Greeley Municipal Charter authorizes collective bargaining only for Police Officers. The term "Police Officers" excludes any person holding the rank of sergeant or above. This means that supervisors within the Greeley Police Department currently do not have the right to bargain collectively. The Charter authorizes the City to recognize only one bargaining agent on behalf of Police Officers, and currently that agent is the GPOA. Members of City Council have requested legal advice concerning collective bargaining options available for police sergeants and commanders.

Strategic Focus Area:



High-Performance Government

Council's Recommended Action:

A motion to go into an Executive Session with the City Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. §24-6-402(4)(b) and Greeley Municipal Code 2.04.020(2) for matters related to options available for Greeley police sergeants and commanders.