

Public Hearing and Second Reading
Ordinance Authorizing FY 2022
Salary Increase for
Municipal Judge
and
City Attorney



City Charter §3-15

- **Requires that the City Council fix compensation by ordinance**
- **City Council directly appoints and sets compensation for:**
 - City Manager (Article IV)
 - City Attorney (Article VI)
 - Municipal Judge (Article VII)



Proposed Wage Increases

	Current Salary	Merit Increase (Percentage)	Merit Increase (Dollars)	Paid Time Off Accrual	FY 2022 Salary following adjustment
City Attorney	\$223,916.00	5%	\$11,195.80	12.31 hours per pay period	\$235,111.80
Municipal Judge	\$164,169.00	8%	\$13,133.52	N/A	\$177,302.52
City Manager	N/A		N/A	N/A	N/A



City Council Employee Performance Review Process

Period of March 2021 – February 2022

Action
Direct Report Self-Appraisals
360-Surveys
City Council Appraisal Summary
City Council and Direct Report Discussion
Final Appraisal Summary



QUESTIONS?

