



City of Grass Valley City Council Agenda Action Sheet

Title: Grass Valley Management & Supervisory Professional & Confidential Employees - Unit 1 - Side Letter to July 1, 2019 - June 30, 2023 Approved Memorandum of Understanding

Recommendation: Adopt Resolution No. 2022-55 approving a Side Letter to the Labor Memorandum of Understanding for a three-year period beginning July 1, 2019 through June 30, 2022 between the City of Grass Valley and the Grass Valley Management / Supervisory Professional & Confidential Employees Group (Unit 1).

Prepared by: Andy Heath, Administrative Services Director

Council Meeting Date: 6/28/2022

Date Prepared: 6/17/2022

Agenda: Consent

Background Information: The City Manager has recently re-opened the current Labor Memorandum of Understanding (MOU) with the Grass Valley Management / Supervisory Professional & Confidential Employees Group (Unit 1). As such, the City and Unit 1 have mutually agreed to provide a five-percent Cost of Living Adjustment (COLA) to members of the bargaining group effective June 26, 2022 (the first day of a pay period coinciding with a July 1, 2022 implementation). Additionally, to offset some of the 5% COLA, Personal Leave time accrued time will be reduced for 10 plus years to 20 years to 316 hours (12.15 hours biweekly) for a reduction of 4 hours and 20 plus years to 328 hours (12.62 hours biweekly) for an equivalent of a reduction of 8 hours over those periods effective June 26, 2022. The term of the agreement shall be extended by one year to June 30, 2023. All other terms, conditions, and provisions of the MOU, to the extent not modified by this Agreement, shall remain in full force and effect.

Updated provisions in the Side-Letter and estimated fiscal impacts include the following:

MOU Provision	Estimated Incremental Cost Annual
Side Letter providing a 5% COLA increase to each member (all classifications) in Unit 1	\$59,715 (General Fund) \$6,845 (Measure E Fund) \$1,885 (Water Fund) \$9,540 (Sewer Fund)

Council Goals/Objectives: Approval of the updated negotiated Side Letter between the City and Unit 1 executes portions of the work tasks towards achieving / maintaining the Strategic Plan goal to maintain a Productive and Efficient Workforce.

Fiscal Impact: The estimated incremental annual costs of \$77,985 effective for the beginning of the FY2022/23 has been included in the recommended budget for FY2022/23.

Funds Available: N/A

Account #: N/A

Reviewed by: ___ City Manager

Attachments:

- Resolution No. 2022-55 - Approval of Unit 1 Side-Letter
- Side Letter - Unit 1