

**SECOND AMENDED EMPLOYMENT AGREEMENT BETWEEN
CITY OF GRASS VALLEY AND NAME**

This Second Amended Employment Agreement (“Agreement”) is effective as of the ____ day of _____, 2022 by and between the City of Grass Valley (“City”) and XXX XXXXX (“City Job Title” or “Employee”) (collectively, the “Parties”).

RECITALS

WHEREAS, the City and Employee entered into an Employment Agreement (the “Original Agreement”) for their service in the position of Job Title effective Date; and amended that Original Agreement effective June 27, 2021 (“First Amendment”); and

WHEREAS, the City Council desires to provide Employee with a Cost of Living Adjustment (COLA) in recognition of exemplary service to the City; and

WHEREAS, parties may modify the Agreement upon mutual written agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein the adequacy of which is hereby acknowledged by the PARTIES to be sufficient, the PARTIES agree as follows:

TERMS AND CONDITIONS

1. Section 4 (Compensation) Paragraph A of the Original Agreement is hereby amended to read as follows:

“Section 4 – Compensation

- A. The Job Title’s annual salary shall be \$xxx,xxx, effective June 26, 2022, payable in equal bi-weekly payments to be made at the same time as other employees are paid.

2. Remove and replace Appendix A with the attached Appendix A dated June 28, 2022 reflecting the 5% COLA.
3. Remove and replace Appendix A with the attached Appendix A dated June 28, 2022 reflecting the reductions of Personal Leave time accrues for 10 plus years to 20 years = 316 hours (12.15 hours biweekly) and 20 plus years = 328 hours (12.62 hours biweekly) for an equivalent of a reduction of 8 hours over those periods.
4. All other terms, conditions, and provisions of the Original Agreement, to the extent not modified by this Agreement, shall remain in full force and effect.

TO EFFECTUATE THIS AGREEMENT, the parties have caused their duly authorized representatives to execute this Agreement on the dates set forth below.

CITY
City of Grass Valley

EMPLOYEE
Name

By: _____
Tim Kiser
City Manager

By: _____
Name

Date: _____

Date: _____

Attest:

By: _____
Andy Heath
City Clerk

Date: _____

Approved as to form:

By: _____
Michael G. Colantuono,
City Attorney
Date: _____