



City of Grass Valley City Council Agenda Action Sheet

Title: Nevada County Professional Firefighters, IAFF Local 3800 Memorandum of Understanding - July 1, 2021 - June 30, 2023

Recommendation: Adopt Resolution No. 2022 - 56 approving the Labor Memorandum of Understanding for a one-year period beginning July 1, 2022 through June 30, 2023 between the City of Grass Valley and the Nevada County Professional Firefighters, IAFF Local 3800 (Unit 8).

Prepared by: Andy Heath, Administrative Services Director

Council Meeting Date: 06/28/2022

Date Prepared: 06/20/22

Agenda: Consent

Background Information:

Over the course of the last couple of months, the City's labor negotiations team has been meeting with representatives of Nevada County Professional Firefighters, IAFF Local 38000 ("IAFF") ("Unit 8") to come to an agreement on terms and conditions for an updated Memorandum of Understanding ("MOU") effective July 1, 2022. The City's labor team and Unit 8 have concluded the negotiations process; and Unit 8 has duly ratified the updated provisions to the MOU which are now being recommended for City Council approval.

Updated provisions to the MOU and annual estimated fiscal impacts include the following:

MOU Provision	Estimated Annual Incremental Cost
1. Term of Agreement - July 1, 2021 - June 30, 2023 (Note: the effective date will be June 26, 2022, the first day of a new pay period) - 5% COLA and budgetary cost-neutral conversion of Holidays to base salary (5.0%).	\$85,400 (General Fund) \$49,490 (Measure E Fund)

Council Goals/Objectives:

The approval of an updated labor MOU between the City and Unit 8 executes portions of work tasks towards achieving / maintaining (1) a Productive and Efficient Workforce, and (2) Community Safety.

Fiscal Impact:

The estimated incremental annual costs of \$134,890 effective for the beginning of the FY2022/23 has been included in the recommended budget for FY2022/23.

Funds Available: Yes

Account #: General Fund
Measure E Fund

Reviewed by: Tim Kiser, City Manager

Attachments:

- Resolution No. 2022-56 - Approval of Unit 8 Memorandum of Understanding
- Memorandum of Understanding - Unit 8