

**THE CITY OF GRASS VALLEY
AND
MANAGEMENT/SUPERVISORY, PROFESSIONAL &
CONFIDENTIAL EMPLOYEES IN UNIT #1
SIDE LETTER AGREEMENT TO
JULY 1, 2019 - JUNE 30, 2022
MEMORANDUM OF UNDERSTANDING**

WHEREAS, the parties have met and agreed to amend the existing July 1, 2019 – June 30, 2022, Memorandum of Understanding (MOU) to include a 5% Cost of Living Adjustment for 2022; and

WHEREAS, the parties additionally agreed to offset some of the 5% COLA by reducing Personal Leave time accrued for 10 plus years to 20 years to 316 hours (12.15 hours biweekly) for a reduction of 4 hours and 20 plus years to 328 hours (12.62 hours biweekly) for an equivalent of a reduction of 8 hours over those periods.

NOW THEREFORE, the parties agree to amend the MOU as follows:

1. ARTICLE 6- SALARY

A. Salary Schedule

5. Effective June 26, 2022, the City shall implement a 5% Cost of Living Adjustment (COLA) for all unit #1 employees. Salary ranges shall be adjusted to reflect this COLA increase.

2. Effective June 26, 2022, reduce the Personal Leave time accrued for 10 plus years to 20 years to 316 hours (12.15 hours biweekly) and 20 plus years to 328 hours (12.62 hours biweekly) for an equivalent of a reduction of 8 hours total over those periods.
3. The term of the agreement shall be extended by one year to June 30, 2023. All other terms, conditions, and provisions of the MOU, to the extent not modified by this Agreement, shall remain in full force and effect.

CITY OF GRASS VALLEY

**MANAGEMENT/SUPERVISORY &
PROFESSIONAL & CONFIDENTIAL
EMPLOYEES IN UNIT #1**

BEN AGUILAR, MAYOR

CATHARINE DYKES, UNIT #1

TIM KISER, CITY MANAGER

JOE MATTEONI, UNIT #1