

Administrative EMS Coordinator Position

Salary Range and Certificate/ Educational Incentive pays

Position	Hourly			Annually		
	<u>Min</u>	<u>Mid</u>	Max	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Administrative EMS Coordinator	\$41.82	\$46.10	\$53.41	\$86,981.44	\$95,892.16	\$111,092.80

Administrative EMS Coordinator Certificate and Educational Incentive

1. The City shall offer an Academic Education Incentive program with a maximum cumulative (certificates and degrees) ceiling of 11% of base salary. Only certificates and degrees granted by accredited institutions and are job related, which are above the minimum educational requirement of the employee's position and enhance the employee's abilities and contributions will be considered. If an application for this incentive is denied it may be grieved.
2. The eligible degrees and certificates and corresponding incentives are as follows:

Administrative EMS Coordinator shall be granted 1.25% of base pay for each listed certificate with a maximum of 8.5%.

Approved certificates:

- AHA ACLS Instructor
- AHA PALS Instructor, or PEPP Instructor, or APLS Instructor, or Handtevy Instructor
- AHA CPR Instructor
- Designated Infection Control Officer (D.I.C.O.) Certificate
- Basic wildland firefighting certificate (USFS or CalFire)
- Medical Unit Leader
- Fire Instructor Series

Administrative EMS Coordinator shall be granted 2.5% of base pay for each listed degree with a cumulative maximum of 5%

Approved Degrees:

% of Base salary

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|----------------------------------------------|------|
| Associate of Arts or
Associate of Science | 2.5% |
| Bachelor of Arts or
Bachelor of Science | 2.5% |
| Master of Arts or
Master of Science | 2.5% |

Paramedic Incentive

Administrative EMS Coordinator with a current California paramedic license shall be eligible to receive a paramedic stipend of \$600 a month.