



**City of Grass Valley
City Council
Agenda Action Sheet**

Title: Grass Valley Police Officer’s Association - July 1, 2024 - June 30, 2026

CEQA: Not a project

Recommendation: Adopt Resolution No. 2024-60 approving the Labor Memorandum of Understanding for a two year period beginning July 1, 2024, through June 30, 2026, between the City of Grass Valley and City of Grass Valley and the Grass Valley Police Officer’s Association (Unit 6).

Prepared by: Catrina Olson, Deputy Administrative Services Director

Council Meeting Date: 08/13/2024

Date Prepared: 08/07/24

Agenda: Consent

Background Information:

Over the course of the several months, the City’s labor negotiations team has been meeting with representatives of Grass Valley Police Officer’s Association (“GVPOA”) (“Unit 6”) to come to an agreement on terms and conditions for an updated Memorandum of Understanding (“MOU”) effective July 1, 2024. The City’s labor team and Unit 6 have concluded the negotiations process; and Unit 6 has duly ratified the updated provisions to the MOU which are now being recommended for City Council approval.

Updated provisions to the MOU and annual estimated fiscal impacts include the following:

MOU Provision	Estimated Annual Incremental Cost
1. Term of Agreement - July 1, 2024 - June 30, 2026 2. \$3,500.00 lump sum off salary schedule payment. ➤ <i>(Note: the effective date of the contract is July 1, 2024, lump sum off salary schedule payment to be paid with paycheck date 08/23/2024)</i>	FY 24/25 General Fund: \$63,000 FY 24/25 Measure E: \$28,000
3. \$3,500.00 lump sum off salary schedule payment ➤ <i>(Note: the effective date of the second lump sum off salary schedule payment is effective July 1, 2025, payment to be paid with paycheck date 07/11/2025)</i>	FY 25/26 General Fund: \$63,000 FY 25/26 Measure E: \$28,000

<p>4. Additional step - 5% effective January 1, 2025.</p> <ul style="list-style-type: none"> ➤ <i>Employees currently at top step for more than one (1) year eligible 01/01/2025.</i> ➤ <i>All other employees are eligible on applicable anniversary date after 01/01/2025.</i> 	<table border="1"> <tr> <td>FY 24/25 General Fund:</td> <td>\$26,980.03</td> </tr> <tr> <td>FY 24/25 Measure E:</td> <td>\$14,536.95</td> </tr> <tr> <td>FY 25/26 General Fund:</td> <td>\$59,428.47</td> </tr> <tr> <td>FY 25/26 Measure E:</td> <td>\$34,482.52</td> </tr> </table>	FY 24/25 General Fund:	\$26,980.03	FY 24/25 Measure E:	\$14,536.95	FY 25/26 General Fund:	\$59,428.47	FY 25/26 Measure E:	\$34,482.52
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Council Goals/Objectives:

The approval of an updated labor MOU between the City and Unit 6 executes portions of work tasks towards achieving / maintaining (1) a Productive and Efficient Workforce, and (2) Community Safety.

Fiscal Impact:

The estimated cost total for the term of the agreement, July 1, 2024 - June 30, 2026, is \$317,427.97, of which \$212,408.50 is General Fund and \$105,019.47 is Measure E. For FY24/25 the estimated total cost would be \$132,516.98 and for FY25/26 the estimated total cost would be \$184,910.99. Please note if sufficient funds are not available for the estimated costs allocated to Measure E, the General Fund will have sufficient funds to cover the estimated costs.

Funds Available: Yes

Account #: General Fund
Measure E Fund

Reviewed by: Tim Kiser, City Manager _____

Attachments:

- Resolution No. 2024-60 - Approval of Unit 6 Memorandum of Understanding
- Memorandum of Understanding - Unit 6