



City of Grass Valley City Council Agenda Action Sheet

Title: Modification to the Building Official salary range.

Recommendation: That Council approve the increase in the salary range of the Building Official job class.

Prepared by: Thomas Last, Community Development Director

Council Meeting Date: 5/10/2022

Date Prepared: 5/05/2022

Agenda: Consent

Background Information: On March 8, 2022, the City Council approved an increase in the salary range for the Building Official job class. The purpose was to assist in the recruitment process for the position since the salary range was clearly below the local median market. At the March meeting, staff recommended Council consider a range that was considered the median for other local jurisdictions in which the City competes with for employees. Staff has since completed a recruitment process and to be competitive and offer a job to a quality candidate staff believes it is necessary to increase the salary range to be slightly above the local median market. Staff notes that the Building Official in Grass Valley requires very unique needs and expectations when compared to other communities. Therefore, we are recommending the salary range be increased by 5% from \$8,182 - \$10,445 to \$8,591 - \$10,967 per month.

Unit 1 representatives have been provided copies of the proposed salary range.

Council Goals/Objectives: This item executes portions of work tasks towards achieving/maintaining Strategic Goal #5 - High Performance Government & Quality Service.

Fiscal Impact: The costs for this proposal will be covered with savings not paid to consultants and through payment of fees by applicants for the building inspection and plan review services.

Funds Available: Yes

Account #: 100-302-51110 (Building)

Reviewed by: ___ City Manager

___ Finance Director

Attachments: