

Administrative EMS Coordinator Position

Salary Range and Certificate / Educational Incentive pays

Position	Hourly			Annually		
	Min	Mid	Max	Min	Mid	Max
Administrative EMS Coordinator	\$39.56	\$41.57	\$43.64	\$82,289.58	\$90,773.49	\$100,050.08

Administrative EMS Coordinator Certificate and Educational Incentive

1. The City shall offer an Academic Education Incentive program with a maximum cumulative (certificates and degrees) ceiling of 11% of base salary. Only certificates and degrees granted by accredited institutions and are job related, which are above the minimum educational requirement of the employee's position and enhance the employee's abilities and contributions will be considered. If an application for this incentive is denied it may be grieved.
2. The eligible degrees and certificates and corresponding incentives are as follows:

Administrative EMS Coordinator shall be granted 1.25% of base pay for each listed certificate with a maximum of 8.5%.

Approved certificates:

AHA ACLS Instructor
 AHA PALS Instructor, or PEPP Instructor, or APLS Instructor, or Handtevy Instructor
 AHA CPR Instructor
 Designated Infection Control Officer (D.I.C.O.) Certificate
 Basic wildland firefighting certificate (USFS or CalFire)
 Medical Unit Leader
 Fire Instructor Series

Administrative EMS Coordinator shall be granted 2.5% of base pay for each listed degree with a cumulative maximum of 5%

Approved Degrees:

% of Base salary

Associate of Arts or Associate of Science	2.5%
Bachelor of Arts or Bachelor of Science	2.5%
Master of Arts or Master of Science	2.5%

Paramedic Incentive

Administrative EMS Coordinator with a current California paramedic license shall be eligible to receive a paramedic stipend of \$600 a month.