



## City of Grass Valley City Council Agenda Action Sheet

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**Title:** Grass Valley Police Officer's Association - July 1, 2023 - June 30, 2024

**CEQA:** Not a Project

**Recommendation:** Adopt Resolution No. 2023-52 approving the Labor Memorandum of Understanding for a twelve-month period beginning July 1, 2023, through June 30, 2024, between the City of Grass Valley and City of Grass Valley and the Grass Valley Police Officer's Association (Unit 6).

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**Prepared by:** Catrina Olson, Deputy Administrative Services Director

**Council Meeting Date:** 08/22/2023

**Date Prepared:** 08/17/23

**Agenda:** Consent

**Background Information:**

Over the course of the last couple of months, the City's labor negotiations team has been meeting with representatives of the Grass Valley Police Officer's Association ("GVPOA") ("Unit 6") to come to an agreement on terms and conditions for an updated Memorandum of Understanding ("MOU") effective July 1, 2023. The City's labor team and Unit 6 have concluded the negotiations process, and Unit 6 has duly ratified the updated provisions to the MOU which are now being recommended for City Council approval.

Updated provisions to the MOU and annual estimated fiscal impacts include the following:

| MOU Provision  | Estimated Annual Incremental Cost                    |
|--|--|
| 1. Term of Agreement - July 1, 2023 - June 30, 2024<br>(Note: the effective date will be June 25, 2022, the first day of a new pay period) - 3% COLA | \$68,682 (General Fund)<br>\$33,228 (Measure E Fund) |
| 2. Classic Employee pension contribution 9% (reduced from 12%), PEPRAs POA members will receive 3% deferred compensation to a 457b plan              | \$54,288 (General Fund)<br>\$22,161 (Measure E Fund) |

**Council Goals/Objectives:**

The approval of an updated labor MOU between the City and Unit 6 executes portions of work tasks towards achieving/maintaining (1) a Productive and Efficient Workforce, and (2) Community Safety.

**Fiscal Impact:**

The estimated incremental annual costs of \$178,359 effective for the beginning of the FY2023/24 have been included in the recommended budget for FY2023/24.

**Funds Available:** Yes

**Account #:** General Fund  
Measure E Fund

**Reviewed by:** Tim Kiser, City Manager

**Attachments:**

- Resolution No. 2023-52 - Approval of Unit 6 Memorandum of Understanding
- Memorandum of Understanding - Unit 6
- Salary Schedule - Unit 6