

City of Grass Valley Salary Schedule
FY 2009-2010

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
City Administrator	60.75	-	67.48	-	74.21	4,860.00	-	5,398.40	-	5,936.80	10,530.00	-	11,696.53	-	12,863.07	126,360.00	-	140,358.40	-	154,356.80
City Clerk	27.23	-	30.17	-	33.10	2,178.40	-	2,413.60	-	2,648.00	4,719.87	-	5,229.47	-	5,737.33	56,638.40	-	62,753.60	-	68,848.00
Community Development Director	52.20	-	57.83	-	63.45	4,176.00	-	4,626.40	-	5,076.00	9,048.00	-	10,023.87	-	10,998.00	108,576.00	-	120,286.40	-	131,976.00
Director of Finance	51.66	-	56.14	-	60.62	4,132.80	-	4,491.20	-	4,849.60	8,954.40	-	9,730.93	-	10,507.47	107,452.80	-	116,771.20	-	126,089.60
Director of Public Works/Engineer	56.92	-	62.63	-	68.33	4,553.60	-	5,010.40	-	5,466.40	9,866.13	-	10,855.87	-	11,843.87	118,393.60	-	130,270.40	-	142,126.40
Fire Chief	52.37	-	58.01	-	63.65	4,189.60	-	4,640.80	-	5,092.00	9,077.47	-	10,055.07	-	11,032.67	108,929.60	-	120,660.80	-	132,392.00
Human Relations Manager	41.55	-	44.83	-	48.10	3,324.00	-	3,586.40	-	3,848.00	7,202.00	-	7,770.53	-	8,337.33	86,424.00	-	93,246.40	-	100,048.00
Chief of Police	57.46	-	63.29	-	69.12	4,596.80	-	5,063.20	-	5,529.60	9,959.73	-	10,970.27	-	11,980.80	119,516.80	-	131,643.20	-	143,769.60
Account Clerk II - Confidential	16.38	-	18.14	-	19.90	1,310.40	-	1,451.20	-	1,592.00	2,839.20	-	3,144.27	-	3,449.33	34,070.40	-	37,731.20	-	41,392.00
Police Administrative Clerk	15.66	-	17.35	-	19.04	1,252.80	-	1,388.00	-	1,523.20	2,714.40	-	3,007.33	-	3,300.27	32,572.80	-	36,088.00	-	39,603.20
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34	1,799.20	-	1,993.20	-	2,187.20	3,898.27	-	4,318.60	-	4,738.93	46,779.20	-	51,823.20	-	56,867.20
Animal Control Supervisor	22.23	-	24.69	-	27.14	1,778.40	-	1,974.80	-	2,171.20	3,853.20	-	4,278.73	-	4,704.27	46,238.40	-	51,344.80	-	56,451.20
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04	1,252.80	-	1,388.00	-	1,523.20	2,714.40	-	3,007.33	-	3,300.27	32,572.80	-	36,088.00	-	39,603.20
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12	1,389.60	-	1,539.60	-	1,689.60	3,010.80	-	3,335.80	-	3,660.80	36,129.60	-	40,029.60	-	43,929.60
Accountant II	24.29	-	26.90	-	29.52	1,943.20	-	2,152.00	-	2,361.60	4,210.27	-	4,662.67	-	5,116.80	50,523.20	-	55,952.00	-	61,401.60
Assistant Finance Director	31.89	-	35.33	-	38.78	2,551.20	-	2,826.40	-	3,102.00	5,527.60	-	6,123.87	-	6,721.00	66,331.20	-	73,486.40	-	80,652.00
GIS Analyst	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Housing/Economic Development Spec II	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Associate Planner	26.92	-	29.82	-	32.72	2,153.60	-	2,385.60	-	2,617.60	4,666.13	-	5,168.80	-	5,671.47	55,993.60	-	62,025.60	-	68,057.60
Building Official	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Supervising Building Inspector	30.24	-	33.50	-	36.75	2,419.20	-	2,679.60	-	2,940.00	5,241.60	-	5,805.80	-	6,370.00	62,899.20	-	69,669.60	-	76,440.00
Planning Director	36.81	-	40.78	-	44.74	2,944.80	-	3,262.00	-	3,579.20	6,380.40	-	7,067.67	-	7,754.93	76,564.80	-	84,812.00	-	93,059.20
Assistant Engineer	29.73	-	32.93	-	36.13	2,378.40	-	2,634.40	-	2,890.40	5,153.20	-	5,707.87	-	6,262.53	61,838.40	-	68,494.40	-	75,150.40
Construction Engineer/Inspector	27.64	-	30.62	-	33.60	2,211.20	-	2,449.60	-	2,688.00	4,790.93	-	5,307.47	-	5,824.00	57,491.20	-	63,689.60	-	69,888.00
Associate Civil Engineer	35.66	-	39.50	-	43.34	2,852.80	-	3,160.00	-	3,467.20	6,181.07	-	6,846.67	-	7,512.27	74,172.80	-	82,160.00	-	90,147.20
Senior Civil Engineer	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Public Works Ass't Director of Ops	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Public Works Operations Manager	35.13	-	38.92	-	42.70	2,810.30	-	3,113.30	-	3,416.30	6,088.99	-	6,745.49	-	7,401.99	73,067.90	-	80,945.90	-	88,823.90
PW Water/WW Plant Superintendent	29.29	-	32.44	-	35.60	2,343.20	-	2,595.20	-	2,848.00	5,076.93	-	5,622.93	-	6,170.67	60,923.20	-	67,475.20	-	74,048.00
Recreation and Facilities Manager	23.06	-	25.55	-	28.03	1,844.80	-	2,043.60	-	2,242.40	3,997.07	-	4,427.80	-	4,858.53	47,964.80	-	53,133.60	-	58,302.40
Public Works Superintendent	25.89	-	28.68	-	31.46	2,071.20	-	2,294.40	-	2,516.80	4,487.60	-	4,971.20	-	5,453.07	53,851.20	-	59,654.40	-	65,436.80
Admin. Captain/Fire Marshall - 2,756 hrs.	28.13	-	31.16	-	34.19	2,250.40	-	2,492.80	-	2,735.20	4,875.87	-	5,401.07	-	5,926.27	58,510.40	-	64,812.80	-	71,115.20
Battalion Chief	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Chief Treatment Plant Operator	29.73	-	32.93	-	36.13	2,378.40	-	2,634.40	-	2,890.40	5,153.20	-	5,707.87	-	6,262.53	61,838.40	-	68,494.40	-	75,150.40
Account Clerk I	14.50	15.23	15.99	16.79	17.64	1,160.00	1,218.40	1,279.20	1,343.20	1,411.20	2,513.33	2,639.87	2,771.60	2,910.27	3,057.60	30,160.00	31,678.40	33,259.20	34,923.20	36,691.20
Account Clerk II	16.37	17.19	18.05	18.95	19.90	1,309.60	1,375.20	1,444.00	1,516.00	1,592.00	2,837.47	2,979.60	3,128.67	3,284.67	3,449.33	34,049.60	35,755.20	37,544.00	39,416.00	41,392.00
Account Clerk III	18.02	18.92	19.86	20.86	21.90	1,441.60	1,513.60	1,588.80	1,668.80	1,752.00	3,123.47	3,279.47	3,442.40	3,615.73	3,796.00	37,481.60	39,353.60	41,308.80	43,388.80	45,552.00
Account Clerk III - Confidential	18.02	18.92	19.86	20.86	21.90	1,441.60	1,513.60	1,588.80	1,668.80	1,752.00	3,123.47	3,279.47	3,442.40	3,615.73	3,796.00	37,481.60	39,353.60	41,308.80	43,388.80	45,552.00
Admin Clerk I	14.08	14.78	15.52	16.30	17.11	1,126.40	1,182.40	1,241.60	1,304.00	1,368.80	2,440.53	2,561.87	2,690.13	2,825.33	2,965.73	29,286.40	30,742.40	32,281.60	33,904.00	35,588.80
Admin Clerk II	15.66	16.44	17.27	18.13	19.04	1,252.80	1,315.20	1,381.38	1,450.40	1,523.20	2,714.40	2,849.60	2,993.00	3,142.53	3,300.27	32,572.80	34,195.20	35,915.98	37,710.40	39,603.20
Admin Clerk III	17.37	18.24	19.15	20.11	21.11	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80
Admin Clerk III / Housing Technician	17.37	18.24	19.15	20.11	21.11	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80
Accounting Technician	21.08	22.14	23.25	24.41	25.63	1,686.40	1,771.20	1,860.00	1,952.80	2,050.40	3,653.87	3,837.60	4,030.00	4,231.07	4,442.53	43,846.40	46,051.20	48,360.00	50,772.80	53,310.40
Housing Technician	21.08	22.14	23.25	24.41	25.63	1,686.40	1,771.20	1,860.00	1,952.80	2,050.40	3,653.87	3,837.60	4,030.00	4,231.07	4,442.53	43,846.40	46,051.20	48,360.00	50,772.80	53,310.40
Planning Technician	21.08	22.14	23.25	24.41	25.63	1,686.40	1,771.20	1,860.00	1,952.80	2,050.40	3,653.87	3,837.60	4,030.00	4,231.07	4,442.53	43,846.40	46,051.20	48,360.00	50,772.80	53,310.40
Finance Technician	21.08	22.14	23.25	24.41	25.63	1,686.40	1,771.20	1,860.00	1,952.80	2,050.40	3,653.87	3,837.60	4,030.00	4,231.07	4,442.53	43,846.40	46,051.20	48,360.00	50,772.80	53,310.40
Engineering Tech I	17.41	18.28	19.19	20.15	21.16	1,392.80	1,462.40	1,535.20	1,612.00	1,692.80	3,017.73	3,168.53	3,326.27	3,492.67	3,667.73	36,212.80	38,022.40	39,915.20	41,912.00	44,012.80
Engineering Tech II	21.31	22.38	23.50	24.68	25.91	1,704.80	1,790.40	1,880.00	1,974.40	2,072.80	3,693.73	3,879.20	4,073.33	4,277.87	4,491.07	44,324.80	46,550.40	48,880.00	51,334.40	53,892.80
Engineering Tech III	23.43	24.61	25.84	27.13	28.49	1,874.40	1,968.80	2,067.20	2,170.40	2,279.20	4,061.20	4,265.73	4,478.93	4,702.53	4,938.27	48,734.40	51,188.80	53,747.20	56,430.40	59,259.20
Assistant Planner	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Rehab Specialist/ Code Compliance	23.42	24.61	25.82	27.11	28.47	1,873.60	1,968.80	2,065.60	2,168.80	2,277.60	4,059.47	4,265.73	4,475.47	4,699.07	4,934.80	48,713.60	51,188.80	53,705.60	56,388.80	59,217.60
Housing Economic Specialist I	23.17	24.33	25.55	26.82	28.16	1,853.60	1,946.40	2,044.00	2,145.60	2,252.80	4,016.13	4,217.20	4,428.67	4,648.80	4,881.07	48,193.60	50,606.40	53,144.00	55,785.60	58,572.80
Accountant I	23.00	24.15	25.36	26.63	27.96	1,840.00	1,932.00	2,028.80	2,130.40	2,236.80	3,986.67	4,186.00	4,395.73	4,615.87	4,846.40	47,840.00	50,232.00	52,748.80	55,390.40	58,156.80
Finance Specialist	23.16	24.33	25.55	26.82	28.16	1,852.80	1,946.40	2,044.00	2,145.60	2,252.80	4,014.40	4,217.20	4,428.67	4,648.80	4,881.07	48,172.80	50,606.40	53,144.00	55,785.60	58,572.80
Police Administrative Aide	21.59	22.67	23.80	24.99	26.24	1,727.20	1,813.60	1,904.00	1,999.20	2,099.20	3,742.27	3,929.47	4,125.33	4,331.60	4,548.27	44,907.20	47,153.60	49,504.00	51,979.20	54,579.20
Police Administrative Clerk	15.66	16.44	17.27	18.13	19.04	1,252.80	1,315.20	1,381.60	1,450.40	1,523.20	2,714.40	2,849.60	2,993.47	3,142.53	3,300.27	32,572.80	34,195.20	35,921.60	37,710.40	39,603.20
Animal Control Officer	17.49	18.36	19.28	20.24	21.25	1,399.20	1,468.80	1,542.40	1,619.20	1,700.00	3,031.60	3,182.40	3,341.87	3,508.27	3,683.33	36,379.20	38,188.80	40,102.40	42,099.20	44,200.00
Senior Animal Control Officer	19.25	20.21	21.22	22.28	23.39	1,540.00	1,616.80	1,697.60	1,782.40	1,871.20	3,336.67	3,503.07	3,678.13	3,861.87	4,054.27	40,040.00	42,036.80	44,137.60	46,342.40	48,651.20
Assist. Equip. Mechanic	18.05	18.95	19.90	20.89	21.93	1,444.00	1,516.00	1,592.00	1,671.20	1,754.40	3,128.67	3,284.67	3,449.33	3,620.93	3,801.20	37,544.00	39,416.00	41,392.00	43,451.20	45,614.40
Mechanic	19.85	20.84	21.88	22.98	24.13	1,588.00	1,667.20	1,750.40	1,838.40	1,930.40	3,440.67	3,612.27	3,792.53	3,983.20	4,182.53	41,288.00	43,347.20	45,510.40	47,798.40	50,190.40
Lead Mechanic	21.66	22.75	23.88	25.08	26.33	1,732.80	1,820.00	1,910.40	2,006.40	2,106.40	3,754.40	3,943.33	4,139.20	4,347.20	4,563.87	45,052.80	47,320.00	49,670.40	52,166.40	54,766.40
Maintenance Assistant	11.40	11.97	12.57	13.19	13.86	912.00	957.60	1,005.60	1,055.20	1,108.80	1,976.00	2,074.80	2,178.80	2,286.27	2,402.40	23,712.00	24,897.60	26,145.60	27,435.20	28,828.80
Maintenance Worker I	15.51	16.29	17.10	17.95	18.85	1,240.80	1,303.20	1,368.00	1,436.00	1,508.00	2,688.40	2,823.60	2,964.00	3,111.33	3,267.33	32,260.80	33,883.20	35,568.00	37,336.00	39,208.00
Maintenance Worker II	17.28	18.14	19.05	20.00	21.00	1,382.40	1,451.20	1,524.00	1,600.00	1,680.00	2,995.20	3,144.27	3,302.00	3,466.67	3,640.00	35,942.40	37,731.20	39,624.00	41,600.00	43,680.00
Maintenance Worker III	20.24	21.25	22.31	23.42	24.59	1,619.20	1,700.00	1,784.80	1,873.60	1,967.20	3,508.27	3,683.33	3,867.07	4,059.47	4,262.27	42,099.20	44,200.00	46,404.80	48,713.60	51,147.20
Senior Maintenance Worker	23.71	24.90	26.15	27.45	28.82	1,896.80	1,992.00	2,092.00	2,196.00	2,305.60	4,109.73	4,316.00	4,532.67	4,758.00	4,995.47	49,316.80	51,792.00	54,392.00	57,096.00	59,945.60
Treatment Plant Operator I	20.51	21.54	22.62	23.75	24.93	1,640.80	1,723.20	1,809.60	1,900.00	1,994.40	3,555.07	3,733.60	3,920.80	4,116.67	4,321.20	42,660.80	44,803.20	47,049.60	49,400.00	51,854.40
Treatment Plant Operator II	23.01	24.16	25.36	26.63	24.96	1,840.80	1,932.80	2,028.80	2,130.40	1,996.80	3,988.40	4,187.73	4,395.73	4,615.87	4,326.40	47,860.80	50,252.80	52,748.80	55,390.40	51,916.80
Lead Treatment Plant Operator	24.18	25.39	26.66	27.99	29.39	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20
Water Distribution Oper. In Training	16.56	17.39	18.27	19.18	20.13	1,324.80	1,391.20	1,461.60	1,534.40	1,610.40	2,870.40	3,014.27	3,166.80	3,324.53	3,489.20	34,444.80	36,171.20	38,001.60	39,894.40	41,870.40
Utility Maintenance Worker	18.77	19.71	20.69	21.73	22.81	1,501.60	1,576.80	1,655.20	1,738.40	1,824.80	3,253.47	3,416.40	3,586.27	3,766.53	3,953.73	39,041.60	40,996.80	43,035.20	45,198.40	47,444.80
Park Ranger	17.49	18.36	19.28	20.24	21.25	1,399.20	1,468.80	1,542.40	1,619.20	1,700.00	3,031.60	3,182.40	3,341.87	3,508.27	3,683.33	36,379.20	38,188.80	40,102.40	42,099.20	44,200.00
Street Sweeper Operator	17.71	18.59	19.52	20.49	21.52	1,416.80	1,487.20	1,561.60	1,639.20	1,721.60	3,069.73	3,222.27	3,383.47	3,551.60	3,730.13	36,836.80	38,667.20	40,601.60	42,619.20	44,761.60
Police Dispatcher I	18.32	19.23	20.20	21.21	22.27	1,465.60	1,538.40	1,616.00	1,696.80	1,781.60	3,175.47	3,333.20	3,501.33	3,676.40	3,860.13	38,105.60	39,998.40	42,016.00	44,116.80	46,321.60
Police Dispatcher II	20.20	21.21	22.27	23.38	24.55	1,616.00	1,696.80	1,781.60	1,870.40	1,964.00	3,501.33	3,676.40	3,860.13	4,052.53	4,255.33	42,016.00	44,116.80	46,321.60	48,630.40	51,064.00
Community Services Officer	17.74	18.63	19.56	20.53	21.56	1,419.20	1,490.40	1,564.80	1,642.40	1,724.80	3,074.93	3,229.20	3,390.40	3,558.53	3,737.07	36,899.20	38,750.40	40,684.80	42,702.40	44,844.80
Parking Enforcement Officer	16.12	16.93	17.77	18.66	19.60	1,289.60	1,354.40	1,421.60	1,492.80	1,568.00	2,794.13	2,934.53	3,080.13	3,234.40	3,397.33	33,529.60	35,214.40	36,961.60	38,812.80	40,768.00
Police Officer I	22.31	23.42	24.59	25.82	27.11	1,784.80	1,873.60	1,967.20	2,065.60	2,168.80	3,867.07	4,059.47	4,262.27	4,475.47	4,699.07	46,404.80	48,713.60	51,147.20	53,705.60	56,388.80
Police Officer II	23.47	24.65	25.88	27.17	28.53	1,877.60	1,972.00	2,070.40	2,173.60	2,282.40	4,068.13	4,272.67	4,485.87	4,709.47	4,945.20	48,817.60	51,272.00	53,830.40	56,513.60	59,342.40
Police Records Clerk	14.08	14.79	15.52	16.30	17.12	1,126.40	1,183.20	1,241.60	1,304.00	1,369.60	2,440.53	2,563.60	2,690.13	2,825.33	2,967.47	29,286.40	30,763.20	32,281.60	33,904.00	35,609.60
Police Capt.	37.86	39.74	41.73	43.82	46.00	3,028.80	3,179.20	3,338.40	3,505.60	3,680.00	6,562.40	6,888.27	7,233.20	7,595.47	7,973.33	78,748.80	82,659.20	86,798.40	91,145.60	95,680.00
Police Sergeant	28.41	29.82	31.31	32.89	34.52	2,272.80	2,385.60	2,504.80	2,631.20	2,761.60	4,924.40	5,168.80	5,427.07	5,700.93	5,983.47	59,092.80	62,025.60	65,124.80	68,411.20	71,801.60
Fire Captain (Note 1)	21.22	22.28	23.40	24.57	25.80	2,376.64	2,495.36	2,620.80	2,751.84	2,889.60	5,149.39	5,406.61	5,678.40	5,962.32	6,260.80	61,792.64	64,879.36	68,140.80	71,547.84	75,129.60
Engineer (Note 1)	17.44	18.31	19.22	20.19	21.20	1,953.28	2,050.72	2,152.64	2,261.28	2,374.40	4,232.11	4,443.23	4,664.05	4,899.44	5,144.53	50,785.28	53,318.72	55,968.64	58,793.28	61,734.40
Fire Fighter (Note 1)	14.84	15.58	16.36	17.18	18.03	1,662.08	1,744.96	1,832.32	1,924.16	2,019.36	3,601.17	3,780.75	3,970.03	4,169.01	4,375.28	43,214.08	45,368.96	47,640.32	50,028.16	52,503.66

Notes:
1) Based on 2,912 hours per year

City of Grass Valley Salary Schedule
FY 2010-2011

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
City Administrator	60.75	-	67.48	-	74.21	4,860.00	-	5,398.40	-	5,936.80	10,530.00	-	11,696.53	-	12,863.07	126,360.00	-	140,358.40	-	154,356.80
City Clerk	27.23	-	30.17	-	33.10	2,178.40	-	2,413.60	-	2,648.00	4,719.87	-	5,229.47	-	5,737.33	56,638.40	-	62,753.60	-	68,848.00
Community Development Director	52.20	-	57.83	-	63.45	4,176.00	-	4,626.40	-	5,076.00	9,048.00	-	10,023.87	-	10,998.00	108,576.00	-	120,286.40	-	131,976.00
Director of Finance	51.66	-	56.14	-	60.62	4,132.80	-	4,491.20	-	4,849.60	8,954.40	-	9,730.93	-	10,507.47	107,452.80	-	116,771.20	-	126,089.60
Director of Public Works/Engineer	56.92	-	62.63	-	68.33	4,553.60	-	5,010.40	-	5,466.40	9,866.13	-	10,855.87	-	11,843.87	118,393.60	-	130,270.40	-	142,126.40
Fire Chief	52.37	-	58.01	-	63.65	4,189.60	-	4,640.80	-	5,092.00	9,077.47	-	10,055.07	-	11,032.67	108,929.60	-	120,660.80	-	132,392.00
Human Relations Manager	41.55	-	44.83	-	48.10	3,324.00	-	3,586.40	-	3,848.00	7,202.00	-	7,770.53	-	8,337.33	86,424.00	-	93,246.40	-	100,048.00
Chief of Police	57.46	-	63.29	-	69.12	4,596.80	-	5,063.20	-	5,529.60	9,959.73	-	10,970.27	-	11,980.80	119,516.80	-	131,643.20	-	143,769.60
Account Clerk II - Confidential	16.38	-	18.14	-	19.90	1,310.40	-	1,451.20	-	1,592.00	2,839.20	-	3,144.27	-	3,449.33	34,070.40	-	37,731.20	-	41,392.00
Police Administrative Clerk	15.66	-	17.35	-	19.04	1,252.80	-	1,388.00	-	1,523.20	2,714.40	-	3,007.33	-	3,300.27	32,572.80	-	36,088.00	-	39,603.20
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34	1,799.20	-	1,993.20	-	2,187.20	3,898.27	-	4,318.60	-	4,738.93	46,779.20	-	51,823.20	-	56,867.20
Animal Control Supervisor	22.23	-	24.69	-	27.14	1,778.40	-	1,974.80	-	2,171.20	3,853.20	-	4,278.73	-	4,704.27	46,238.40	-	51,344.80	-	56,451.20
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04	1,252.80	-	1,388.00	-	1,523.20	2,714.40	-	3,007.33	-	3,300.27	32,572.80	-	36,088.00	-	39,603.20
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12	1,389.60	-	1,539.60	-	1,689.60	3,010.80	-	3,335.80	-	3,660.80	36,129.60	-	40,029.60	-	43,929.60
Accounting Supervisor	24.29	-	26.91	-	29.53	1,943.20	-	2,152.80	-	2,362.40	4,210.27	-	4,664.40	-	5,118.53	50,523.20	-	55,972.80	-	61,422.40
Assistant Finance Director	31.90	-	35.34	-	38.78	2,552.00	-	2,827.20	-	3,102.40	5,529.33	-	6,125.60	-	6,721.87	66,352.00	-	73,507.20	-	80,662.40
GIS Analyst	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Housing/Economic Development Spec II	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Associate Planner	26.92	-	29.82	-	32.72	2,153.60	-	2,385.60	-	2,617.60	4,666.13	-	5,168.80	-	5,671.47	55,993.60	-	62,025.60	-	68,057.60
Building Official	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Supervising Building Inspector	30.24	-	33.50	-	36.75	2,419.20	-	2,679.60	-	2,940.00	5,241.60	-	5,805.80	-	6,370.00	62,899.20	-	69,669.60	-	76,440.00
Planning Director	36.81	-	40.78	-	44.74	2,944.80	-	3,262.00	-	3,579.20	6,380.40	-	7,067.67	-	7,754.93	76,564.80	-	84,812.00	-	93,059.20
Assistant Engineer	29.73	-	32.93	-	36.13	2,378.40	-	2,634.40	-	2,890.40	5,153.20	-	5,707.87	-	6,262.53	61,838.40	-	68,494.40	-	75,150.40
Construction Engineer/Inspector	27.64	-	30.62	-	33.60	2,211.20	-	2,449.60	-	2,688.00	4,790.93	-	5,307.47	-	5,824.00	57,491.20	-	63,689.60	-	69,888.00
Associate Civil Engineer	35.66	-	39.50	-	43.34	2,852.80	-	3,160.00	-	3,467.20	6,181.07	-	6,846.67	-	7,512.27	74,172.80	-	82,160.00	-	90,147.20
Senior Civil Engineer	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Public Works Ass't Director of Ops	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Public Works Operations Manager	35.13	-	38.92	-	42.71	2,810.40	-	3,113.60	-	3,416.80	6,089.20	-	6,746.13	-	7,403.07	73,070.40	-	80,953.60	-	88,836.80
PW Water/WW Plant Superintendent	29.29	-	32.44	-	35.60	2,343.20	-	2,595.20	-	2,848.00	5,076.93	-	5,622.93	-	6,170.67	60,923.20	-	67,475.20	-	74,048.00
Recreation and Facilities Manager	23.06	-	25.55	-	28.03	1,844.80	-	2,043.60	-	2,242.40	3,997.07	-	4,427.80	-	4,858.53	47,964.80	-	53,133.60	-	58,302.40
Public Works Superintendent	25.89	-	28.68	-	31.46	2,071.20	-	2,294.40	-	2,516.80	4,487.60	-	4,971.20	-	5,453.07	53,851.20	-	59,654.40	-	65,436.80
Admin. Captain/Fire Marshall - 2,756 hrs.	28.13	-	31.16	-	34.19	2,250.40	-	2,492.80	-	2,735.20	4,875.87	-	5,401.07	-	5,926.27	58,510.40	-	64,812.80	-	71,115.20
Battalion Chief	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Chief Treatment Plant Operator - Note 2	29.73	-	32.93	-	36.13	2,378.40	-	2,634.40	-	2,890.40	5,153.20	-	5,707.87	-	6,262.53	61,838.40	-	68,494.40	-	75,150.40
Chief Treatment Plant Operator - Note 2	35.00	-	38.78	-	42.55	2,800.00	-	3,102.40	-	3,404.00	6,066.67	-	6,721.87	-	7,375.33	72,800.00	-	80,662.40	-	88,504.00
Account Clerk I	14.51	15.24	16.00	16.80	17.64	1,160.80	1,219.20	1,280.00	1,344.00	1,411.20	2,515.07	2,641.60	2,773.33	2,912.00	3,057.60	30,180.80	31,699.20	33,280.00	34,944.00	36,691.20
Account Clerk II	16.38	17.20	18.06	18.96	19.90	1,310.40	1,376.00	1,444.80	1,516.80	1,592.00	2,839.20	2,981.33	3,130.40	3,286.40	3,449.33	34,070.40	35,776.00	37,564.80	39,436.80	41,392.00
Account Clerk III	18.02	18.92	19.87	20.86	21.90	1,441.60	1,513.60	1,589.60	1,668.80	1,752.00	3,123.47	3,279.47	3,444.13	3,615.73	3,796.00	37,481.60	39,353.60	41,329.60	43,388.80	45,552.00
Admin Clerk I	14.08	14.79	15.52	16.30	17.12	1,126.40	1,183.20	1,241.60	1,304.00	1,369.60	2,440.53	2,563.60	2,690.13	2,825.33	2,967.47	29,286.40	30,763.20	32,281.60	33,904.00	35,609.60
Admin Clerk II	15.66	16.45	17.27	18.14	19.04	1,252.80	1,316.00	1,381.38	1,451.20	1,523.20	2,714.40	2,851.33	2,993.00	3,144.27	3,300.27	32,572.80	34,216.00	35,915.98	37,731.20	39,603.20
Admin Clerk III	17.37	18.24	19.15	20.11	21.11	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80
Admin Clerk III / Housing Technician	17.37	18.24	19.15	20.11	21.11	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80
Accounting Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Housing Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Planning Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Finance Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Engineering Tech I	17.42	18.29	19.20	20.16	21.17	1,393.60	1,463.20	1,536.00	1,612.80	1,693.60	3,019.47	3,170.27	3,328.00	3,494.40	3,669.47	36,233.60	38,043.20	39,936.00	41,932.80	44,033.60
Engineering Tech	21.32	22.38	23.50	24.68	25.91	1,705.60	1,790.40	1,880.00	1,974.40	2,072.80	3,695.47	3,879.20	4,073.33	4,277.87	4,491.07	44,345.60	46,550.40	48,880.00	51,334.40	53,892.80
Engineering Tech II	21.32	22.38	23.50	24.68	25.91	1,705.60	1,790.40	1,880.00	1,974.40	2,072.80	3,695.47	3,879.20	4,073.33	4,277.87	4,491.07	44,345.60	46,550.40	48,880.00	51,334.40	53,892.80
Engineering Tech III	23.44	24.51	25.84	27.13	28.49	1,875.20	1,960.80	2,067.20	2,170.40	2,279.20	4,062.93	4,248.40	4,478.93	4,702.53	4,938.27	48,755.20	50,980.80	53,747.20	56,430.40	59,259.20
Engineering Tech Sr	23.44	24.51	25.84	27.13	28.49	1,875.20	1,960.80	2,067.20	2,170.40	2,279.20	4,062.93	4,248.40	4,478.93	4,702.53	4,938.27	48,755.20	50,980.80	53,747.20	56,430.40	59,259.20

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Assistant Planner	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Rehab Specialist/ Code Compliance	23.42	24.59	25.82	27.11	28.47	1,873.60	1,967.20	2,065.60	2,168.80	2,277.60	4,059.47	4,262.27	4,475.47	4,699.07	4,934.80	48,713.60	51,147.20	53,705.60	56,388.80	59,217.60
Housing Economic Specialist I	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Accountant I	23.01	24.15	25.36	26.63	27.96	1,840.80	1,932.00	2,028.80	2,130.40	2,236.80	3,988.40	4,186.00	4,395.73	4,615.87	4,846.40	47,860.80	50,232.00	52,748.80	55,390.40	58,156.80
Finance Specialist	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Police Administrative Aide	21.59	22.67	23.80	24.99	26.24	1,727.20	1,813.60	1,904.00	1,999.20	2,099.20	3,742.27	3,929.47	4,125.33	4,331.60	4,548.27	44,907.20	47,153.60	49,504.00	51,979.20	54,579.20
Police Administrative Clerk	15.66	16.45	17.27	18.14	19.04	1,252.80	1,316.00	1,381.60	1,451.20	1,523.20	2,714.40	2,851.33	2,993.47	3,144.27	3,300.27	32,572.80	34,216.00	35,921.60	37,731.20	39,603.20
Animal Control Officer	17.49	18.37	19.29	20.25	21.26	1,399.20	1,469.60	1,543.20	1,620.00	1,700.80	3,031.60	3,184.13	3,343.60	3,510.00	3,685.07	36,379.20	38,209.60	40,123.20	42,120.00	44,220.80
Senior Animal Control Officer	19.25	20.21	21.22	22.29	23.40	1,540.00	1,616.80	1,697.60	1,783.20	1,872.00	3,336.67	3,503.07	3,678.13	3,863.60	4,056.00	40,040.00	42,036.80	44,137.60	46,363.20	48,672.00
Assist. Equip. Mechanic	18.06	18.96	19.90	20.90	21.94	1,444.80	1,516.80	1,592.00	1,672.00	1,755.20	3,130.40	3,286.40	3,449.33	3,622.67	3,802.93	37,564.80	39,436.80	41,392.00	43,472.00	45,635.20
Mechanic	19.85	20.84	21.89	22.98	24.13	1,588.00	1,667.20	1,751.20	1,838.40	1,930.40	3,440.67	3,612.27	3,794.27	3,983.20	4,182.53	41,288.00	43,347.20	45,531.20	47,798.40	50,190.40
Lead Mechanic	21.67	22.75	23.89	25.08	26.34	1,733.60	1,820.00	1,911.20	2,006.40	2,107.20	3,756.13	3,943.33	4,140.93	4,347.20	4,565.60	45,073.60	47,320.00	49,691.20	52,166.40	54,787.20
Maintenance Assistant	11.40	11.98	12.58	13.20	13.86	912.00	958.40	1,006.40	1,056.00	1,108.80	1,976.00	2,076.53	2,180.53	2,288.00	2,402.40	23,712.00	24,918.40	26,166.40	27,456.00	28,828.80
Maintenance Worker I	15.52	16.29	17.10	17.96	18.86	1,241.60	1,303.20	1,368.00	1,436.80	1,508.80	2,690.13	2,823.60	2,964.00	3,113.07	3,269.07	32,281.60	33,883.20	35,568.00	37,356.80	39,228.80
Maintenance Worker II	17.28	18.15	19.05	20.01	21.00	1,382.40	1,452.00	1,524.00	1,600.80	1,680.00	2,995.20	3,146.00	3,302.00	3,468.40	3,640.00	35,942.40	37,752.00	39,624.00	41,620.80	43,680.00
Maintenance Worker III	20.24	21.25	22.31	23.43	24.60	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00
Senior Maintenance Worker	23.72	24.90	26.15	27.45	28.83	1,897.60	1,992.00	2,092.00	2,196.00	2,306.40	4,111.47	4,316.00	4,532.67	4,758.00	4,997.20	49,337.60	51,792.00	54,392.00	57,096.00	59,966.40
Treatment Plant Operator I	20.51	21.54	22.62	23.75	24.94	1,640.80	1,723.20	1,809.60	1,900.00	1,995.20	3,555.07	3,733.60	3,920.80	4,116.67	4,322.93	42,660.80	44,803.20	47,049.60	49,400.00	51,875.20
Treatment Plant Operator II	23.01	24.16	25.37	26.64	27.97	1,840.80	1,932.80	2,029.60	2,131.20	2,237.60	3,988.40	4,187.73	4,397.47	4,617.60	4,848.13	47,860.80	50,252.80	52,769.60	55,411.20	58,177.60
Lead Treatment Plant Operator	24.18	25.39	26.66	28.00	29.40	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	50,294.40	52,811.20	55,452.80	58,240.00	61,152.00
Water Distribution Oper. In Training	16.57	17.40	18.27	19.18	20.14	1,325.60	1,392.00	1,461.60	1,534.40	1,611.20	2,872.13	3,016.00	3,166.80	3,324.53	3,490.93	34,465.60	36,192.00	38,001.60	39,894.40	41,891.20
Water Distribution Operator	18.77	19.71	20.70	21.73	22.82	1,501.60	1,576.80	1,656.00	1,738.40	1,825.60	3,253.47	3,416.40	3,588.00	3,766.53	3,955.47	39,041.60	40,996.80	43,056.00	45,198.40	47,465.60
Utility Maintenance Worker	18.77	19.71	20.70	21.73	22.82	1,501.60	1,576.80	1,656.00	1,738.40	1,825.60	3,253.47	3,416.40	3,588.00	3,766.53	3,955.47	39,041.60	40,996.80	43,056.00	45,198.40	47,465.60
Street Sweeper Operator	17.71	18.59	19.52	20.50	21.52	1,416.80	1,487.20	1,561.60	1,640.00	1,721.60	3,069.73	3,222.27	3,383.47	3,553.33	3,730.13	36,836.80	38,667.20	40,601.60	42,640.00	44,761.60
Police Dispatcher I	18.32	19.23	20.20	21.21	22.27	1,465.60	1,538.40	1,616.00	1,696.80	1,781.60	3,175.47	3,333.20	3,501.33	3,676.40	3,860.13	38,105.60	39,998.40	42,016.00	44,116.80	46,321.60
Police Dispatcher II	20.20	21.21	22.27	23.38	24.55	1,616.00	1,696.80	1,781.60	1,870.40	1,964.00	3,501.33	3,676.40	3,860.13	4,052.53	4,255.33	42,016.00	44,116.80	46,321.60	48,630.40	51,064.00
Community Services Officer	17.74	18.63	19.56	20.53	21.56	1,419.20	1,490.40	1,564.80	1,642.40	1,724.80	3,074.93	3,229.20	3,390.40	3,558.53	3,737.07	36,899.20	38,750.40	40,684.80	42,702.40	44,844.80
Parking Enforcement Officer	16.12	16.93	17.77	18.66	19.60	1,289.60	1,354.40	1,421.60	1,492.80	1,568.00	2,794.13	2,934.53	3,080.13	3,234.40	3,397.33	33,529.60	35,214.40	36,961.60	38,812.80	40,768.00
Police Officer I	22.31	23.42	24.59	25.82	27.11	1,784.80	1,873.60	1,967.20	2,065.60	2,168.80	3,867.07	4,059.47	4,262.27	4,475.47	4,699.07	46,404.80	48,713.60	51,147.20	53,705.60	56,388.80
Police Officer II	23.47	24.65	25.88	27.17	28.53	1,877.60	1,972.00	2,070.40	2,173.60	2,282.40	4,068.13	4,272.67	4,485.87	4,709.47	4,945.20	48,817.60	51,272.00	53,830.40	56,513.60	59,342.40
Police Records Clerk	14.08	14.79	15.52	16.30	17.12	1,126.40	1,183.20	1,241.60	1,304.00	1,369.60	2,440.53	2,563.60	2,690.13	2,825.33	2,967.47	29,286.40	30,763.20	32,281.60	33,904.00	35,609.60
Police Capt.	37.86	39.74	41.73	43.82	46.00	3,028.80	3,179.20	3,338.40	3,505.60	3,680.00	6,562.40	6,888.27	7,233.20	7,595.47	7,973.33	78,748.80	82,659.20	86,798.40	91,145.60	95,680.00
Police Sergeant	28.41	29.82	31.31	32.89	34.52	2,272.80	2,385.60	2,504.80	2,631.20	2,761.60	4,924.40	5,168.80	5,427.07	5,700.93	5,983.47	59,092.80	62,025.60	65,124.80	68,411.20	71,801.60
Fire Captain (Note 1)	21.23	22.29	23.40	24.58	25.80	2,377.76	2,496.48	2,620.80	2,752.96	2,889.60	5,151.81	5409.04	5678.40	5964.75	6260.80	61,821.76	64,908.48	68,140.80	71,576.96	75,129.60
Engineer (Note 1)	17.44	18.31	19.23	20.19	21.20	1,953.28	2,050.72	2,153.76	2,261.28	2,374.40	4,232.11	4443.23	4666.48	4899.44	5144.53	50,785.28	53,318.72	55,997.76	58,793.28	61,734.40
Fire Fighter (Note 1)	14.84	15.58	16.36	17.18	18.04	1,662.08	1,744.96	1,832.32	1,924.16	2,020.48	3,601.17	3780.75	3970.03	4169.01	4377.71	43,214.08	45,368.96	47,640.32	50,028.16	52,532.48

- Notes:
- 1) Based on 2,912 hours per year
 - 2) The Chief Treatment Plant Operator received a pay adjustment effective October 4, 2010.

City of Grass Valley Salary Schedule
FY 2011-2012

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
City Administrator	66.51	-	72.44	-	78.37	5,320.80	-	5,795.20	-	6,269.60	11,528.40	-	12,556.27	-	13,584.13	138,340.80	-	150,675.20	-	163,009.60
Chief of Police	57.46	-	63.29	-	69.12	4,596.80	-	5,063.20	-	5,529.60	9,959.73	-	10,970.27	-	11,980.80	119,516.80	-	131,643.20	-	143,769.60
City Clerk	27.23	-	30.17	-	33.10	2,178.40	-	2,413.60	-	2,648.00	4,719.87	-	5,229.47	-	5,737.33	56,638.40	-	62,753.60	-	68,848.00
Community Development Director	52.37	-	58.01	-	63.65	4,189.60	-	4,640.80	-	5,092.00	9,077.47	-	10,055.07	-	11,032.67	108,929.60	-	120,660.80	-	132,392.00
Finance Director	52.37	-	58.01	-	63.65	4,189.60	-	4,640.80	-	5,092.00	9,077.47	-	10,055.07	-	11,032.67	108,929.60	-	120,660.80	-	132,392.00
Fire Chief	52.37	-	58.01	-	63.65	4,189.60	-	4,640.80	-	5,092.00	9,077.47	-	10,055.07	-	11,032.67	108,929.60	-	120,660.80	-	132,392.00
Human Relations Manager	41.55	-	44.83	-	48.10	3,324.00	-	3,586.40	-	3,848.00	7,202.00	-	7,770.53	-	8,337.33	86,424.00	-	93,246.40	-	100,048.00
Public Works Director/City Engineer	56.92	-	62.63	-	68.33	4,553.60	-	5,010.40	-	5,466.40	9,866.13	-	10,855.87	-	11,843.87	118,393.60	-	130,270.40	-	142,126.40
Unit 1:																				
Account Clerk II - Confidential	16.38	-	18.14	-	19.90	1,310.40	-	1,451.20	-	1,592.00	2,839.20	-	3,144.27	-	3,449.33	34,070.40	-	37,731.20	-	41,392.00
Accounting Supervisor	24.29	-	26.91	-	29.53	1,943.20	-	2,152.80	-	2,362.40	4,210.27	-	4,664.40	-	5,118.53	50,523.20	-	55,972.80	-	61,422.40
Admin. Captain/Fire Marshall - 2,756 hrs.	28.13	-	31.16	-	34.19	2,250.40	-	2,492.80	-	2,735.20	4,875.87	-	5,401.07	-	5,926.27	58,510.40	-	64,812.80	-	71,115.20
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04	1,252.80	-	1,388.00	-	1,523.20	2,714.40	-	3,007.33	-	3,300.27	32,572.80	-	36,088.00	-	39,603.20
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12	1,389.60	-	1,539.60	-	1,689.60	3,010.80	-	3,335.80	-	3,660.80	36,129.60	-	40,029.60	-	43,929.60
Animal Control Supervisor	22.23	-	24.69	-	27.14	1,778.40	-	1,974.80	-	2,171.20	3,853.20	-	4,278.73	-	4,704.27	46,238.40	-	51,344.80	-	56,451.20
Assistant Engineer	29.73	-	32.93	-	36.13	2,378.40	-	2,634.40	-	2,890.40	5,153.20	-	5,707.87	-	6,262.53	61,838.40	-	68,494.40	-	75,150.40
Assistant Finance Director	31.90	-	35.34	-	38.78	2,552.00	-	2,827.20	-	3,102.40	5,529.33	-	6,125.60	-	6,721.87	66,352.00	-	73,507.20	-	80,662.40
Associate Civil Engineer	35.66	-	39.50	-	43.34	2,852.80	-	3,160.00	-	3,467.20	6,181.07	-	6,846.67	-	7,512.27	74,172.80	-	82,160.00	-	90,147.20
Associate Planner	26.92	-	29.82	-	32.72	2,153.60	-	2,385.60	-	2,617.60	4,666.13	-	5,168.80	-	5,671.47	55,993.60	-	62,025.60	-	68,057.60
Battalion Chief	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Building Official	33.34	-	36.93	-	40.52	2,667.20	-	2,954.40	-	3,241.60	5,778.93	-	6,401.20	-	7,023.47	69,347.20	-	76,814.40	-	84,281.60
Chief Treatment Plant Operator	35.00	-	38.78	-	42.55	2,800.00	-	3,102.40	-	3,404.00	6,066.67	-	6,721.87	-	7,375.33	72,800.00	-	80,662.40	-	88,504.00
Construction Engineer/Inspector	27.64	-	30.62	-	33.60	2,211.20	-	2,449.60	-	2,688.00	4,790.93	-	5,307.47	-	5,824.00	57,491.20	-	63,689.60	-	69,888.00
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34	1,799.20	-	1,993.20	-	2,187.20	3,898.27	-	4,318.60	-	4,738.93	46,779.20	-	51,823.20	-	56,867.20
GIS Analyst	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Housing/Economic Development Spec II	25.29	-	28.02	-	30.74	2,023.20	-	2,241.20	-	2,459.20	4,383.60	-	4,855.93	-	5,328.27	52,603.20	-	58,271.20	-	63,939.20
Planning Director	36.81	-	40.78	-	44.74	2,944.80	-	3,262.00	-	3,579.20	6,380.40	-	7,067.67	-	7,754.93	76,564.80	-	84,812.00	-	93,059.20
Public Works Ass't Director of Ops	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Recreation and Facilities Manager	23.06	-	25.55	-	28.03	1,844.80	-	2,043.60	-	2,242.40	3,997.07	-	4,427.80	-	4,858.53	47,964.80	-	53,133.60	-	58,302.40
Senior Civil Engineer	40.23	-	44.57	-	48.90	3,218.40	-	3,565.20	-	3,912.00	6,973.20	-	7,724.60	-	8,476.00	83,678.40	-	92,695.20	-	101,712.00
Supervising Building Inspector	30.24	-	33.50	-	36.75	2,419.20	-	2,679.60	-	2,940.00	5,241.60	-	5,805.80	-	6,370.00	62,899.20	-	69,669.60	-	76,440.00
Utility Operations Manager	35.66	-	39.50	-	43.34	2,852.80	-	3,160.00	-	3,467.20	6,181.07	-	6,846.67	-	7,512.27	74,172.80	-	82,160.00	-	90,147.20
Unit 1: Implements Cost Savings Provision of Unit 1 Contract Under Article 6(A) from August 2011 to August 2012:																				
Account Clerk II - Confidential	16.06	-	17.79	-	19.51	1,284.80	-	1,423.20	-	1,560.80	2,783.73	-	3,083.60	-	3,381.73	33,404.80	-	37,003.20	-	40,580.80
Accounting Supervisor	23.81	-	26.38	-	28.94	1,904.80	-	2,110.40	-	2,315.20	4,127.07	-	4,572.53	-	5,016.27	49,524.80	-	54,870.40	-	60,195.20
Admin. Captain/Fire Marshall - 2,756 hrs.	27.57	-	30.54	-	33.51	2,205.60	-	2,443.20	-	2,680.80	4,778.80	-	5,293.60	-	5,808.40	57,345.60	-	63,523.20	-	69,700.80
Administrative Clerk II - Confidential	15.35	-	17.01	-	18.66	1,228.00	-	1,360.80	-	1,492.80	2,660.67	-	2,948.40	-	3,234.40	31,928.00	-	35,380.80	-	38,812.80
Administrative Clerk III - Confidential	17.03	-	17.87	-	20.70	1,362.40	-	1,429.60	-	1,656.00	2,951.87	-	3,097.47	-	3,588.00	35,422.40	-	37,169.60	-	43,056.00
Animal Control Supervisor	21.79	-	24.20	-	26.60	1,743.20	-	1,936.00	-	2,128.00	3,776.93	-	4,194.67	-	4,610.67	45,323.20	-	50,336.00	-	55,328.00
Assistant Engineer	29.14	-	32.28	-	35.41	2,331.20	-	2,582.40	-	2,832.80	5,050.93	-	5,595.20	-	6,137.73	60,611.20	-	67,142.40	-	73,652.80
Assistant Finance Director	31.27	-	34.64	-	38.01	2,501.60	-	2,771.20	-	3,040.80	5,420.13	-	6,004.27	-	6,588.40	65,041.60	-	72,051.20	-	79,060.80
Associate Civil Engineer	34.95	-	38.72	-	42.48	2,796.00	-	3,097.60	-	3,398.40	6,058.00	-	6,711.47	-	7,363.20	72,696.00	-	80,537.60	-	88,358.40
Associate Planner	26.39	-	29.23	-	32.07	2,111.20	-	2,338.40	-	2,565.60	4,574.27	-	5,066.53	-	5,558.80	54,891.20	-	60,798.40	-	66,705.60
Battalion Chief	32.68	-	36.20	-	39.71	2,614.40	-	2,896.00	-	3,176.80	5,664.53	-	6,274.67	-	6,883.07	67,974.40	-	75,296.00	-	82,596.80
Building Official	32.68	-	36.20	-	39.71	2,614.40	-	2,896.00	-	3,176.80	5,664.53	-	6,274.67	-	6,883.07	67,974.40	-	75,296.00	-	82,596.80
Chief Treatment Plant Operator	34.30	-	38.00	-	41.70	2,744.00	-	3,040.00	-	3,336.00	5,945.33	-	6,586.67	-	7,228.00	71,344.00	-	79,040.00	-	86,736.00
Construction Engineer/Inspector	27.09	-	30.01	-	32.93	2,167.20	-	2,400.80	-	2,634.40	4,695.60	-	5,201.73	-	5,707.87	56,347.20	-	62,420.80	-	68,494.40
Dispatch and Records Supervisor	22.05	-	24.43	-	26.80	1,764.00	-	1,954.40	-	2,144.00	3,822.00	-	4,234.53	-	4,645.33	45,864.00	-	50,814.40	-	55,744.00
GIS Analyst	24.79	-	27.46	-	30.13	1,983.20	-	2,196.80	-	2,410.40	4,296.93	-	4,759.73	-	5,222.53	51,563.20	-	57,116.80	-	62,670.40
Housing/Economic Development Spec II	24.79	-	27.46	-	30.13	1,983.20	-	2,196.80	-	2,410.40	4,296.93	-	4,759.73	-	5,222.53	51,563.20	-	57,116.80	-	62,670.40
Planning Director	36.08	-	39.97	-	43.85	2,886.40	-	3,197.60	-	3,508.00	6,253.87	-	6,928.13	-	7,600.67	75,046.40	-	83,137.60	-	91,208.00
Public Works Ass't Director of Ops	39.43	-	43.68	-	47.93	3,154.40	-	3,494.40	-	3,834.40	6,834.53	-	7,571.20	-	8,307.87	82,014.40	-	90,854.40	-	99,694.40
Recreation and Facilities Manager	22.60	-	25.04	-	27.47	1,808.00	-	2,003.20	-	2,197.60	3,917.33	-	4,340.27	-	4,761.47	47,008.00	-	52,083.20	-	57,137.60
Senior Civil Engineer	39.43	-	43.68	-	47.93	3,154.40	-	3,494.40	-	3,834.40	6,834.53	-	7,571.20	-	8,307.87	82,014.40	-	90,854.40	-	99,694.40
Supervising Building Inspector	29.64	-	32.83	-	36.02	2,371.20	-	2,626.40	-	2,881.60	5,137.60	-	5,690.53	-	6,243.47	61,651.20	-	68,286.40	-	74,921.60
Utility Operations Manager	35.66	-	39.50	-	43.34	2,852.80	-	3,160.00	-	3,467.20	6,181.07	-	6,846.67	-	7,512.27	74,172.80	-	82,160.00	-	90,147.20

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Unit 2:																				
Account Clerk I	14.51	15.24	16.00	16.80	17.64	1,160.80	1,219.20	1,280.00	1,344.00	1,411.20	2,515.07	2,641.60	2,773.33	2,912.00	3,057.60	30,180.80	31,699.20	33,280.00	34,944.00	36,691.20
Account Clerk II	16.38	17.20	18.06	18.96	19.90	1,310.40	1,376.00	1,444.80	1,516.80	1,592.00	2,839.20	2,981.33	3,130.40	3,286.40	3,449.33	34,070.40	35,776.00	37,564.80	39,436.80	41,392.00
Account Clerk III	18.02	18.92	19.87	20.86	21.90	1,441.60	1,513.60	1,589.60	1,668.80	1,752.00	3,123.47	3,279.47	3,444.13	3,615.73	3,796.00	37,481.60	39,353.60	41,329.60	43,388.80	45,552.00
Accountant I	23.01	24.15	25.36	26.63	27.96	1,840.80	1,932.00	2,028.80	2,130.40	2,236.80	3,988.40	4,186.00	4,395.73	4,615.87	4,846.40	47,860.80	50,232.00	52,748.80	55,390.40	58,156.80
Accounting Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Admin Clerk I	14.08	14.79	15.52	16.30	17.12	1,126.40	1,183.20	1,241.60	1,304.00	1,369.60	2,440.53	2,563.60	2,690.13	2,825.33	2,967.47	29,286.40	30,763.20	32,281.60	33,904.00	35,609.60
Admin Clerk II	15.66	16.45	17.27	18.14	19.04	1,252.80	1,316.00	1,381.38	1,451.20	1,523.20	2,714.40	2,851.33	2,993.00	3,144.27	3,300.27	32,572.80	34,216.00	35,915.98	37,731.20	39,603.20
Senior Admin Clerk	17.37	18.24	19.15	20.11	21.11	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80
Admin Clerk III / Housing Technician	19.60	20.58	21.61	22.69	23.82	1,568.00	1,646.40	1,728.80	1,815.20	1,905.60	3,397.33	3,567.20	3,745.73	3,932.93	4,128.80	40,768.00	42,806.40	44,948.80	47,195.20	49,545.60
Animal Control Officer	17.49	18.37	19.29	20.25	21.26	1,399.20	1,469.60	1,543.20	1,620.00	1,700.80	3,031.60	3,184.13	3,343.60	3,510.00	3,685.07	36,379.20	38,209.60	40,123.20	42,120.00	44,220.80
Assist. Equip. Mechanic	18.06	18.96	19.90	20.90	21.94	1,444.80	1,516.80	1,592.00	1,672.00	1,755.20	3,130.40	3,286.40	3,449.33	3,622.67	3,802.93	37,564.80	39,436.80	41,392.00	43,472.00	45,635.20
Assistant Planner	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Engineering Tech	21.32	22.38	23.50	24.68	25.91	1,705.60	1,790.40	1,880.00	1,974.40	2,072.80	3,695.47	3,879.20	4,073.33	4,277.87	4,491.07	44,345.60	46,550.40	48,880.00	51,334.40	53,892.80
Engineering Tech I	17.42	18.29	19.20	20.16	21.17	1,393.60	1,463.20	1,536.00	1,612.80	1,693.60	3,019.47	3,170.27	3,328.00	3,494.40	3,669.47	36,233.60	38,043.20	39,936.00	41,932.80	44,033.60
Engineering Tech II	21.32	22.38	23.50	24.68	25.91	1,705.60	1,790.40	1,880.00	1,974.40	2,072.80	3,695.47	3,879.20	4,073.33	4,277.87	4,491.07	44,345.60	46,550.40	48,880.00	51,334.40	53,892.80
Engineering Tech III	23.44	24.51	25.84	27.13	28.49	1,875.20	1,960.80	2,067.20	2,170.40	2,279.20	4,062.93	4,248.40	4,478.93	4,702.53	4,938.27	48,755.20	50,980.80	53,747.20	56,430.40	59,259.20
Engineering Tech Sr	23.44	24.51	25.84	27.13	28.49	1,875.20	1,960.80	2,067.20	2,170.40	2,279.20	4,062.93	4,248.40	4,478.93	4,702.53	4,938.27	48,755.20	50,980.80	53,747.20	56,430.40	59,259.20
Finance Specialist	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Finance Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Housing Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Housing/Economic Specialist I	23.17	24.33	25.55	26.83	28.16	1,853.60	1,946.40	2,044.00	2,146.40	2,252.80	4,016.13	4,217.20	4,428.67	4,650.53	4,881.07	48,193.60	50,606.40	53,144.00	55,806.40	58,572.80
Lead Mechanic	21.67	22.75	23.89	25.08	26.34	1,733.60	1,820.00	1,911.20	2,006.40	2,107.20	3,756.13	3,943.33	4,140.93	4,347.20	4,565.60	45,073.60	47,320.00	49,691.20	52,166.40	54,787.20
Lead Treatment Plant Operator	24.18	25.39	26.66	28.00	29.40	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	50,294.40	52,811.20	55,452.80	58,240.00	61,152.00
Maintenance Assistant	11.40	11.98	12.58	13.20	13.86	912.00	958.40	1,006.40	1,056.00	1,108.80	1,976.00	2,076.53	2,180.53	2,288.00	2,402.40	23,712.00	24,918.40	26,166.40	27,456.00	28,828.80
Maintenance Worker I	15.52	16.29	17.10	17.96	18.86	1,241.60	1,303.20	1,368.00	1,436.80	1,508.80	2,690.13	2,823.60	2,964.00	3,113.07	3,269.07	32,281.60	33,883.20	35,568.00	37,356.80	39,228.80
Maintenance Worker II	17.28	18.15	19.05	20.01	21.00	1,382.40	1,452.00	1,524.00	1,600.80	1,680.00	2,995.20	3,146.00	3,302.00	3,468.40	3,640.00	35,942.40	37,752.00	39,624.00	41,620.80	43,680.00
Maintenance Worker III	20.24	21.25	22.31	23.43	24.60	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00
Mechanic	19.85	20.84	21.89	22.98	24.13	1,588.00	1,667.20	1,751.20	1,838.40	1,930.40	3,440.67	3,612.27	3,794.27	3,983.20	4,182.53	41,288.00	43,347.20	45,531.20	47,798.40	50,190.40
Planning Technician	21.09	22.14	23.25	24.41	25.63	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
Police Administrative Aide	21.59	22.67	23.80	24.99	26.24	1,727.20	1,813.60	1,904.00	1,999.20	2,099.20	3,742.27	3,929.47	4,125.33	4,331.60	4,548.27	44,907.20	47,153.60	49,504.00	51,979.20	54,579.20
Police Administrative Clerk	15.66	16.45	17.27	18.14	19.04	1,252.80	1,316.00	1,381.60	1,451.20	1,523.20	2,714.40	2,851.33	2,993.47	3,144.27	3,300.27	32,572.80	34,216.00	35,921.60	37,731.20	39,603.20
Rehab. Specialist / Code Compliance	23.42	24.59	25.82	27.11	28.47	1,873.60	1,967.20	2,065.60	2,168.80	2,277.60	4,059.47	4,262.27	4,475.47	4,699.07	4,934.80	48,713.60	51,147.20	53,705.60	56,388.80	59,217.60
Senior Animal Control Officer	19.25	20.21	21.22	22.29	23.40	1,540.00	1,616.80	1,697.60	1,783.20	1,872.00	3,336.67	3,503.07	3,678.13	3,863.60	4,056.00	40,040.00	42,036.80	44,137.60	46,363.20	48,672.00
Senior Maintenance Worker	23.72	24.90	26.15	27.45	28.83	1,897.60	1,992.00	2,092.00	2,196.00	2,306.40	4,111.47	4,316.00	4,532.67	4,758.00	4,997.20	49,337.60	51,792.00	54,392.00	57,096.00	59,966.40
Street Sweeper Operator	17.71	18.59	19.52	20.50	21.52	1,416.80	1,487.20	1,561.60												

Position	Hourly					Bi Weekly					Monthly					Annually				
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Finance Technician	20.67	21.70	22.79	23.92	25.12	1,653.46	1,735.78	1,822.80	1,913.74	2,009.39	3,582.49	3,760.85	3,949.40	4,146.45	4,353.68	42,989.86	45,130.18	47,392.80	49,757.34	52,244.19
Housing Technician	20.67	21.70	22.79	23.92	25.12	1,653.46	1,735.78	1,822.80	1,913.74	2,009.39	3,582.49	3,760.85	3,949.40	4,146.45	4,353.68	42,989.86	45,130.18	47,392.80	49,757.34	52,244.19
Housing/Economic Specialist I	22.71	23.84	25.04	26.29	27.60	1,816.53	1,907.47	2,003.12	2,103.47	2,207.74	3,935.81	4,132.86	4,340.09	4,557.52	4,783.45	47,229.73	49,594.27	52,081.12	54,690.27	57,401.34
Lead Mechanic	21.24	22.30	23.41	24.58	25.81	1,698.93	1,783.60	1,872.98	1,966.27	2,065.06	3,681.01	3,864.47	4,058.11	4,260.26	4,474.29	44,172.13	46,373.60	48,697.38	51,123.07	53,691.46
Lead Treatment Plant Operator	23.70	24.89	26.13	27.44	28.81	1,895.71	1,991.36	2,090.14	2,195.20	2,304.96	4,107.38	4,314.61	4,528.65	4,756.27	4,994.08	49,288.51	51,775.36	54,343.74	57,075.20	59,928.96
Maintenance Assistant	11.17	11.74	12.33	12.94	13.58	893.76	939.23	986.27	1,034.88	1,086.62	1,936.48	2,035.00	2,136.92	2,242.24	2,354.35	23,237.76	24,420.03	25,643.07	26,906.88	28,252.22
Maintenance Worker I	15.21	15.96	16.76	17.60	18.48	1,216.77	1,277.14	1,340.64	1,408.06	1,478.62	2,636.33	2,767.13	2,904.72	3,050.81	3,203.69	31,635.97	33,205.54	34,856.64	36,609.66	38,444.22
Maintenance Worker II	16.93	17.79	18.67	19.61	20.58	1,354.75	1,422.96	1,493.52	1,568.78	1,646.40	2,935.30	3,083.08	3,235.96	3,399.03	3,567.20	35,223.55	36,996.96	38,831.52	40,788.38	42,806.40
Maintenance Worker III	19.84	20.83	21.86	22.96	24.11	1,586.82	1,666.00	1,749.10	1,836.91	1,928.64	3,438.10	3,609.67	3,789.73	3,979.98	4,178.72	41,257.22	43,316.00	45,476.70	47,759.71	50,144.64
Mechanic	19.45	20.42	21.45	22.52	23.65	1,556.24	1,633.86	1,716.18	1,801.63	1,891.79	3,371.85	3,540.02	3,718.38	3,903.54	4,098.88	40,462.24	42,480.26	44,620.58	46,842.43	49,186.59
Planning Technician	20.67	21.70	22.79	23.92	25.12	1,653.46	1,735.78	1,822.80	1,913.74	2,009.39	3,582.49	3,760.85	3,949.40	4,146.45	4,353.68	42,989.86	45,130.18	47,392.80	49,757.34	52,244.19
Police Administrative Aide	21.16	22.22	23.32	24.49	25.72	1,692.66	1,777.33	1,865.92	1,959.22	2,057.22	3,667.42	3,850.88	4,042.83	4,244.97	4,457.30	44,009.06	46,210.53	48,513.92	50,939.62	53,487.62
Police Administrative Clerk	15.35	16.12	16.92	17.78	18.66	1,227.74	1,289.68	1,353.97	1,422.18	1,492.74	2,660.11	2,794.31	2,933.60	3,081.38	3,234.26	31,921.34	33,531.68	35,203.17	36,976.58	38,811.14
Rehab. Specialist / Code Compliance	22.95	24.10	25.30	26.57	27.90	1,836.13	1,927.86	2,024.29	2,125.42	2,232.05	3,978.28	4,177.02	4,385.96	4,605.09	4,836.10	47,739.33	50,124.26	52,631.49	55,261.02	58,033.25
Senior Animal Control Officer	18.87	19.81	20.80	21.84	22.93	1,509.20	1,584.46	1,663.65	1,747.54	1,834.56	3,269.93	3,433.01	3,604.57	3,786.33	3,974.88	39,239.20	41,196.06	43,254.85	45,435.94	47,698.56
Senior Maintenance Worker	23.25	24.40	25.63	26.90	28.25	1,859.65	1,952.16	2,050.16	2,152.08	2,260.27	4,029.24	4,229.68	4,442.01	4,662.84	4,897.26	48,350.85	50,756.16	53,304.16	55,954.08	58,767.07
Street Sweeper Operator	17.36	18.22	19.13	20.09	21.09	1,388.46	1,457.46	1,530.37	1,607.20	1,687.17	3,008.34	3,157.82	3,315.80	3,482.27	3,655.53	36,100.06	37,893.86	39,789.57	41,787.20	43,866.37
Treatment Plant Operator I	24.44	25.67	26.95	28.30	29.72	1,955.30	2,053.30	2,156.00	2,264.19	2,377.87	4,236.47	4,448.81	4,671.33	4,905.75	5,152.06	50,837.70	53,385.70	56,056.00	58,868.99	61,824.67
Treatment Plant Operator II	27.41	28.78	30.22	31.74	33.33	2,192.85	2,302.61	2,417.86	2,539.38	2,666.38	4,751.17	4,988.98	5,238.69	5,501.98	5,777.17	57,014.05	59,867.81	62,864.26	66,023.78	69,325.98
Utility Maintenance Worker	18.39	19.32	20.29	21.30	22.36	1,471.57	1,545.26	1,622.88	1,703.63	1,789.09	3,188.40	3,348.07	3,516.24	3,691.20	3,876.36	38,260.77	40,176.86	42,194.88	44,294.43	46,516.29
Water Distribution Oper. In Training	16.24	17.05	17.90	18.80	19.74	1,299.09	1,364.16	1,432.37	1,503.71	1,578.98	2,814.69	2,955.68	3,103.46	3,258.04	3,421.11	33,776.29	35,468.16	37,241.57	39,096.51	41,053.38
Water Distribution Operator	18.39	19.32	20.29	21.30	22.36	1,471.57	1,545.26	1,622.88	1,703.63	1,789.09	3,188.40	3,348.07	3,516.24	3,691.20	3,876.36	38,260.77	40,176.86	42,194.88	44,294.43	46,516.29
Police Dispatcher I	18.32	19.23	20.20	21.21	22.27	1,465.60	1,538.40	1,616.00	1,696.80	1,781.60	3,175.47	3,333.20	3,501.33	3,676.40	3,860.13	38,105.60	39,998.40	42,016.00	44,116.80	46,321.60
Police Dispatcher II	20.20	21.21	22.27	23.38	24.55	1,616.00	1,696.80	1,781.60	1,870.40	1,964.00	3,501.33	3,676.40	3,860.13	4,052.53	4,255.33	42,016.00	44,116.80	46,321.60	48,630.40	51,064.00
Community Services Officer	17.74	18.63	19.56	20.53	21.56	1,419.20	1490.40	1564.80	1642.40	1724.80	3,074.93	3229.20	3390.40	3558.53	3737.07	36,899.20	38,750.40	40,684.80	42,702.40	44,844.80
Parking Enforcement Officer	16.12	16.93	17.77	18.66	19.60	1,289.60	1354.40	1421.60	1492.80	1568.00	2,794.13	2934.53	3080.13	3234.40	3397.33	33,529.60	35,214.40	36,961.60	38,812.80	40,768.00
Police Officer I	22.31	23.42	24.59	25.82	27.11	1,784.80	1,873.60	1,967.20	2,065.60	2,168.80	3,867.07	4,059.47	4,262.27	4,475.47	4,699.07	46,404.80	48,713.60	51,147.20	53,705.60	56,388.80
Police Officer II	23.47	24.65	25.88	27.17	28.53	1,877.60	1,972.00	2,070.40	2,173.60	2,282.40	4,068.13	4,272.67	4,485.87	4,709.47	4,945.20	48,817.60	51,272.00	53,830.40	56,513.60	59,342.40
Police Records Clerk	14.08	14.79	15.52	16.30	17.12	1,126.40	1,183.20	1,241.60	1,304.00	1,369.60	2,440.53	2,563.60	2,690.13	2,825.33	2,967.47	29,286.40	30,763.20	32,281.60	33,904.00	35,609.60
Fire Captain (Note 1)	21.23	22.29	23.40	24.58	25.80	2,377.76	2,496.48	2,620.80	2,752.96	2,889.60	5,151.81	5409.04	5678.40	5964.75	6260.80	61,821.76	64,908.48	68,140.80	71,576.96	75,129.60
Engineer (Note 1)	17.44	18.31	19.23	20.19	21.20	1,953.28	2,050.72	2,153.76	2,261.28	2,374.40	4,232.11	4443.23	4666.48	4899.44	5144.53	50,785.28	53,318.72	55,997.76	58,793.28	61,734.40
Fire Fighter (Note 1)	14.84	15.58	16.36	17.18	18.04	1,662.08	1,744.96	1,832.32	1,924.16	2,020.48	3,601.17	3780.75	3970.03	4169.01	4377.71	43,214.08	45,368.96	47,640.32	50,028.16	52,532.48

Notes:

1) Based on 2,912 hours per year

City of Grass Valley Salary Schedule
FY 2012-2013

Position	Hourly						Bi Weekly						Monthly						Annually						
	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 4)	
City Administrator	66.51	-	72.44	-	78.37		5,320.80	-	5,795.20	-	6,269.60		11,528.40	-	12,556.27	-	13,584.13		138,340.80	-	150,675.20	-	163,009.60		
Chief of Police	57.46	-	63.29	-	69.12		4,596.80	-	5,063.20	-	5,529.60		9,959.73	-	10,970.27	-	11,980.80		119,516.80	-	131,643.20	-	143,769.60		
City Clerk	27.23	-	30.17	-	33.10		2,178.40	-	2,413.60	-	2,648.00		4,719.87	-	5,229.47	-	5,737.33		56,638.40	-	62,753.60	-	68,848.00		
Community Development Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00		
Finance Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00		
Fire Chief	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00		
Human Relations Manager	41.55	-	44.83	-	48.10		3,324.00	-	3,586.40	-	3,848.00		7,202.00	-	7,770.53	-	8,337.33		86,424.00	-	93,246.40	-	100,048.00		
Public Works Director/City Engineer	56.92	-	62.63	-	68.33		4,553.60	-	5,010.40	-	5,466.40		9,866.13	-	10,855.87	-	11,843.87		118,393.60	-	130,270.40	-	142,126.40		
Account Clerk II - Confidential	16.38	-	18.14	-	19.90		1,310.40	-	1,451.20	-	1,592.00		2,839.20	-	3,144.27	-	3,449.33		34,070.40	-	37,731.20	-	41,392.00		
Accounting Supervisor	24.29	-	26.91	-	29.53		1,943.20	-	2,152.80	-	2,362.40		4,210.27	-	4,664.40	-	5,118.53		50,523.20	-	55,972.80	-	61,422.40		
Admin. Captain/Fire Marshall - 2,756 hrs.	28.13	-	31.16	-	34.19		2,250.40	-	2,492.80	-	2,735.20		4,875.87	-	5,401.07	-	5,926.27		58,510.40	-	64,812.80	-	71,115.20		
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04		1,252.80	-	1,388.00	-	1,523.20		2,714.40	-	3,007.33	-	3,300.27		32,572.80	-	36,088.00	-	39,603.20		
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12		1,389.60	-	1,539.60	-	1,689.60		3,010.80	-	3,335.80	-	3,660.80		36,129.60	-	40,029.60	-	43,929.60		
Animal Control Supervisor	22.23	-	24.69	-	27.14		1,778.40	-	1,974.80	-	2,171.20		3,853.20	-	4,278.73	-	4,704.27		46,238.40	-	51,344.80	-	56,451.20		
Assistant Engineer	29.73	-	32.93	-	36.13		2,378.40	-	2,634.40	-	2,890.40		5,153.20	-	5,707.87	-	6,262.53		61,838.40	-	68,494.40	-	75,150.40		
Assistant Finance Director	31.90	-	35.34	-	38.78		2,552.00	-	2,827.20	-	3,102.40		5,529.33	-	6,125.60	-	6,721.87		66,352.00	-	73,507.20	-	80,662.40		
Associate Civil Engineer	35.66	-	39.50	-	43.34		2,852.80	-	3,160.00	-	3,467.20		6,181.07	-	6,846.67	-	7,512.27		74,172.80	-	82,160.00	-	90,147.20		
Associate Planner	26.92	-	29.82	-	32.72		2,153.60	-	2,385.60	-	2,617.60		4,666.13	-	5,168.80	-	5,671.47		55,993.60	-	62,025.60	-	68,057.60		
Battalion Chief	33.34	-	36.93	-	40.52		2,667.20	-	2,954.40	-	3,241.60		5,778.93	-	6,401.20	-	7,023.47		69,347.20	-	76,814.40	-	84,281.60		
Building Official	33.34	-	36.93	-	40.52		2,667.20	-	2,954.40	-	3,241.60		5,778.93	-	6,401.20	-	7,023.47		69,347.20	-	76,814.40	-	84,281.60		
Chief Treatment Plant Operator	35.00	-	38.78	-	42.55		2,800.00	-	3,102.40	-	3,404.00		6,066.67	-	6,721.87	-	7,375.33		72,800.00	-	80,662.40	-	88,504.00		
Construction Engineer/Inspector	27.64	-	30.62	-	33.60		2,211.20	-	2,449.60	-	2,688.00		4,790.93	-	5,307.47	-	5,824.00		57,491.20	-	63,689.60	-	69,888.00		
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34		1,799.20	-	1,993.20	-	2,187.20		3,898.27	-	4,318.60	-	4,738.93		46,779.20	-	51,823.20	-	56,867.20		
GIS Analyst	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20		
Housing/Economic Development Spec II	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20		
Planning Director	36.81	-	40.78	-	44.74		2,944.80	-	3,262.00	-	3,579.20		6,380.40	-	7,067.67	-	7,754.93		76,564.80	-	84,812.00	-	93,059.20		
Public Works Ass't Director of Ops	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00		
Recreation and Facilities Manager	23.06	-	25.55	-	28.03		1,844.80	-	2,043.60	-	2,242.40		3,997.07	-	4,427.80	-	4,858.53		47,964.80	-	53,133.60	-	58,302.40		
Senior Civil Engineer	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00		
Supervising Building Inspector	30.24	-	33.50	-	36.75		2,419.20	-	2,679.60	-	2,940.00		5,241.60	-	5,805.80	-	6,370.00		62,899.20	-	69,669.60	-	76,440.00		
Utility Operations Manager	35.66	-	39.50	-	43.34		2,852.80	-	3,160.00	-	3,467.20		6,181.07	-	6,846.67	-	7,512.27		74,172.80	-	82,160.00	-	90,147.20		
Unit 1: Implements Cost Savings Provision of Unit 1 Contract Under Article 6(A) from August 2011 to August 2012:																									
Account Clerk II - Confidential	16.06	-	17.79	-	19.51		1,284.80	-	1,423.20	-	1,560.80		2,783.73	-	3,083.60	-	3,381.73		33,404.80	-	37,003.20	-	40,580.80		
Accounting Supervisor	23.81	-	26.38	-	28.94		1,904.80	-	2,110.40	-	2,315.20		4,127.07	-	4,572.53	-	5,016.27		49,524.80	-	54,870.40	-	60,195.20		
Admin. Captain/Fire Marshall - 2,756 hrs.	27.57	-	30.54	-	33.51		2,205.60	-	2,443.20	-	2,680.80		4,778.80	-	5,293.60	-	5,808.40		57,345.60	-	63,523.20	-	69,700.80		
Administrative Clerk II - Confidential	15.35	-	17.01	-	18.66		1,228.00	-	1,360.80	-	1,492.80		2,660.67	-	2,948.40	-	3,234.40		31,928.00	-	35,380.80	-	38,812.80		
Administrative Clerk III - Confidential	17.03	-	17.87	-	20.70		1,362.40	-	1,429.60	-	1,656.00		2,951.87	-	3,097.47	-	3,588.00		35,422.40	-	37,169.60	-	43,056.00		
Animal Control Supervisor	21.79	-	24.20	-	26.60		1,743.20	-	1,936.00	-	2,128.00		3,776.93	-	4,194.67	-	4,610.67		45,323.20	-	50,336.00	-	55,328.00		
Assistant Engineer	29.14	-	32.28	-	35.41		2,331.20	-	2,582.40	-	2,832.80		5,050.93	-	5,595.20	-	6,137.73		60,611.20	-	67,142.40	-	73,652.80		
Assistant Finance Director	31.27	-	34.64	-	38.01		2,501.60	-	2,771.20	-	3,040.80		5,420.13	-	6,004.27	-	6,588.40		65,041.60	-	72,051.20	-	79,060.80		
Associate Civil Engineer	34.95	-	38.72	-	42.48		2,796.00	-	3,097.60	-	3,398.40		6,058.00	-	6,711.47	-	7,363.20		72,696.00	-	80,537.60	-	88,358.40		
Associate Planner	26.39	-	29.23	-	32.07		2,111.20	-	2,338.40	-	2,565.60		4,574.27	-	5,066.53	-	5,558.80		54,891.20	-	60,798.40	-	66,705.60		

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 4)
Senior Admin Clerk	17.37	18.24	19.15	20.11	21.11	25.72	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	2,057.60	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	4,458.13	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80	53,497.60
Admin Clerk II / Housing Technician	15.66	16.45	17.27	18.14	19.04	23.34	1,252.80	1,316.00	1,381.38	1,451.20	1,523.20	1,867.20	2,714.40	2,851.33	2,993.00	3,144.27	3,300.27	4,045.60	32,572.80	34,216.00	35,915.98	37,731.20	39,603.20	48,547.20
Admin Clerk III / Housing Technician	19.60	20.58	21.61	22.69	23.82		1,568.00	1,646.40	1,728.80	1,815.20	1,905.60		3,397.33	3,567.20	3,745.73	3,932.93	4,128.80		40,768.00	42,806.40	44,948.80	47,195.20	49,545.60	
Animal Control Officer	17.49	18.37	19.29	20.25	21.26		1,399.20	1,469.60	1,543.20	1,620.00	1,700.80		3,031.60	3,184.13	3,343.60	3,510.00	3,685.07		36,379.20	38,209.60	40,123.20	42,120.00	44,220.80	
Assist. Equip. Mechanic	18.06	18.96	19.90	20.90	21.94		1,444.80	1,516.80	1,592.00	1,672.00	1,755.20		3,130.40	3,264.80	3,449.33	3,622.67	3,802.93		37,564.80	39,436.80	41,392.00	43,472.00	45,635.20	
Assistant Planner	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Engineering Tech	21.32	22.38	23.50	24.68	25.91		1,705.60	1,790.40	1,880.00	1,974.40	2,072.80		3,695.47	3,879.20	4,073.33	4,277.87	4,491.07		44,345.60	46,550.40	48,880.00	51,334.40	53,892.80	
Engineering Tech I	17.42	18.29	19.20	20.16	21.17		1,393.60	1,463.20	1,536.00	1,612.80	1,693.60		3,019.47	3,170.27	3,328.00	3,494.40	3,669.47		36,233.60	38,043.20	39,936.00	41,932.80	44,033.60	
Engineering Tech II	21.32	22.38	23.50	24.68	25.91		1,705.60	1,790.40	1,880.00	1,974.40	2,072.80		3,695.47	3,879.20	4,073.33	4,277.87	4,491.07		44,345.60	46,550.40	48,880.00	51,334.40	53,892.80	
Engineering Tech III	23.44	24.51	25.84	27.13	28.49		1,875.20	1,960.80	2,067.20	2,170.40	2,279.20		4,062.93	4,248.40	4,478.93	4,702.53	4,938.27		48,755.20	50,980.80	53,747.20	56,430.40	59,259.20	
Engineering Tech Sr	23.44	24.51	25.84	27.13	28.49		1,875.20	1,960.80	2,067.20	2,170.40	2,279.20		4,062.93	4,248.40	4,478.93	4,702.53	4,938.27		48,755.20	50,980.80	53,747.20	56,430.40	59,259.20	
Finance Specialist	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Finance Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Housing Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Housing/Economic Specialist I	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Lead Mechanic	21.67	22.75	23.89	25.08	26.34		1,733.60	1,820.00	1,911.20	2,006.40	2,107.20		3,756.13	3,943.33	4,140.93	4,347.20	4,565.60		45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	
Lead Treatment Plant Operator	24.18	25.39	26.66	28.00	29.40		1,934.40	2,031.20	2,132.80	2,240.00	2,352.00		4,191.20	4,400.93	4,621.07	4,853.33	5,096.00		50,294.40	52,811.20	55,452.80	58,240.00	61,152.00	
Maintenance Assistant	11.40	11.98	12.58	13.20	13.86		912.00	958.40	1,006.40	1,056.00	1,108.80		1,976.00	2,076.53	2,180.53	2,288.00	2,402.40		23,712.00	24,918.40	26,166.40	27,456.00	28,828.80	
Maintenance Worker I	15.52	16.29	17.10	17.96	18.86		1,241.60	1,303.20	1,368.00	1,436.80	1,508.80		2,690.13	2,823.60	2,964.00	3,113.07	3,269.07		32,281.60	33,883.20	35,568.00	37,356.80	39,228.80	
Maintenance Worker II	17.28	18.15	19.05	20.01	21.00		1,382.40	1,452.00	1,524.00	1,600.80	1,680.00		2,995.20	3,146.00	3,302.00	3,468.40	3,640.00		35,942.40	37,752.00	39,624.00	41,620.80	43,680.00	
Maintenance Worker III	20.24	21.25	22.31	23.43	24.60		1,619.20	1,700.00	1,784.80	1,874.40	1,968.00		3,508.27	3,683.33	3,867.07	4,061.20	4,264.00		42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	
Mechanic	19.85	20.84	21.89	22.98	24.13		1,588.00	1,667.20	1,751.20	1,838.40	1,930.40		3,440.67	3,612.27	3,794.27	3,983.20	4,182.53		41,288.00	43,347.20	45,531.20	47,798.40	50,190.40	
Planning Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Police Administrative Aide	21.59	22.67	23.80	24.99	26.24		1,727.20	1,813.60	1,904.00	1,999.20	2,099.20		3,742.27	3,929.47	4,125.33	4,331.60	4,548.27		44,907.20	47,153.60	49,504.00	51,979.20	54,579.20	
Police Administrative Clerk	15.66	16.45	17.27	18.14	19.04		1,252.80	1,316.00	1,381.60	1,451.20	1,523.20		2,714.40	2,851.33	2,993.47	3,144.27	3,300.27		32,572.80	34,216.00	35,921.60	37,731.20	39,603.20	
Rehab. Specialist / Code Compliance	23.42	24.59	25.82	27.11	28.47		1,873.60	1,967.20	2,065.60	2,168.80	2,277.60		4,059.47	4,262.27	4,475.47	4,699.07	4,934.80		48,713.60	51,147.20	53,705.60	56,388.80	59,217.60	
Senior Animal Control Officer	19.25	20.21	21.22	22.29	23.40		1,540.00	1,616.80	1,697.60	1,783.20	1,872.00		3,336.67	3,503.07	3,678.13	3,863.60	4,056.00		40,040.00	42,036.80	44,137.60	46,363.20	48,672.00	
Senior Maintenance Worker	23.72	24.90	26.15	27.45	28.83		1,897.60	1,992.00	2,092.00	2,196.00	2,306.40		4,111.47	4,316.00	4,532.67	4,758.00	4,997.20		49,337.60	51,792.00	54,392.00	57,096.00	59,966.40	
Street Sweeper Operator	17.71	18.59	19.52	20.50	21.52		1,416.80	1,487.20	1,561.60	1,640.00	1,721.60		3,069.73	3,222.27	3,383.47	3,553.33	3,730.13		36,836.80	38,667.20	40,601.60	42,640.00	44,761.60	
Treatment Plant Operator I	24.94	26.19	27.50	28.88	30.33		1,995.20	2,095.20	2,200.00	2,310.40	2,426.40		4,322.93	4,539.60	4,766.67	5,005.87	5,257.20		51,875.20	54,475.20	57,200.00	60,070.40	63,086.40	
Treatment Plant Operator II	27.97	29.37	30.84	32.39	34.01		2,237.60	2,349.60	2,467.20	2,591.20	2,720.80		4,848.13	5,090.80	5,345.60	5,614.27	5,895.07		58,177.60	61,089.60	64,147.20	67,371.20	70,740.80	
Utility Maintenance Worker	18.77	19.71	20.70	21.73	22.82		1,501.60	1,576.80	1,656.00	1,738.40	1,825.60		3,253.47	3,416.40	3,588.00	3,766.53	3,955.47		39,041.60	40,996.80	4			

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 4)
Street Sweeper Operator	17.36	18.22	19.13	20.09	21.09		1,388.46	1,457.46	1,530.37	1,607.20	1,687.17		3,008.34	3,157.82	3,315.80	3,482.27	3,655.53		36,100.06	37,893.86	39,789.57	41,787.20	43,866.37	
Treatment Plant Operator I	24.44	25.67	26.95	28.30	29.72		1,955.30	2,053.30	2,156.00	2,264.19	2,377.87		4,236.47	4,448.81	4,671.33	4,905.75	5,152.06		50,837.70	53,385.70	56,056.00	58,868.99	61,824.67	
Treatment Plant Operator II	27.41	28.78	30.22	31.74	33.33		2,192.85	2,302.61	2,417.86	2,539.38	2,666.38		4,751.17	4,988.98	5,238.69	5,501.98	5,777.17		57,014.05	59,867.81	62,864.26	66,023.78	69,325.98	
Utility Maintenance Worker	18.39	19.32	20.29	21.30	22.36		1,471.57	1,545.26	1,622.88	1,703.63	1,789.09		3,188.40	3,348.07	3,516.24	3,691.20	3,876.36		38,260.77	40,176.86	42,194.88	44,294.43	46,516.29	
Water Distribution Oper. In Training	16.24	17.05	17.90	18.80	19.74		1,299.09	1,364.16	1,432.37	1,503.71	1,578.98		2,814.69	2,955.68	3,103.46	3,258.04	3,421.11		33,776.29	35,468.16	37,241.57	39,096.51	41,053.38	
Water Distribution Operator	18.39	19.32	20.29	21.30	22.36		1,471.57	1,545.26	1,622.88	1,703.63	1,789.09		3,188.40	3,348.07	3,516.24	3,691.20	3,876.36		38,260.77	40,176.86	42,194.88	44,294.43	46,516.29	
Police Dispatcher I	18.32	19.23	20.20	21.21	22.27		1,465.60	1,538.40	1,616.00	1,696.80	1,781.60		3,175.47	3,333.20	3,501.33	3,676.40	3,860.13		38,105.60	39,998.40	42,016.00	44,116.80	46,321.60	
Police Dispatcher II	20.20	21.21	22.27	23.38	24.55		1,616.00	1,696.80	1,781.60	1,870.40	1,964.00		3,501.33	3,676.40	3,860.13	4,052.53	4,255.33		42,016.00	44,116.80	46,321.60	48,630.40	51,064.00	
Community Services Officer	17.74	18.63	19.56	20.53	21.56		1,419.20	1,490.40	1,564.80	1,642.40	1,724.80		3,074.93	3,229.20	3,390.40	3,558.53	3,737.07		36,899.20	38,750.40	40,684.80	42,702.40	44,844.80	
Parking Enforcement Officer	16.12	16.93	17.77	18.66	19.60		1,289.60	1,354.40	1,421.60	1,492.80	1,568.00		2,794.13	2,934.53	3,080.13	3,234.40	3,397.33		33,529.60	35,214.40	36,961.60	38,812.80	40,768.00	
Police Officer I	22.31	23.42	24.59	25.82	27.11		1,784.80	1,873.60	1,967.20	2,065.60	2,168.80		3,867.07	4,059.47	4,262.27	4,475.47	4,699.07		46,404.80	48,713.60	51,147.20	53,705.60	56,388.80	
Police Officer II	23.47	24.65	25.88	27.17	28.53		1,877.60	1,972.00	2,070.40	2,173.60	2,282.40		4,068.13	4,272.67	4,485.87	4,709.47	4,945.20		48,817.60	51,272.00	53,830.40	56,513.60	59,342.40	
Police Records Clerk	14.08	14.79	15.52	16.30	17.12		1,126.40	1,183.20	1,241.60	1,304.00	1,369.60		2,440.53	2,563.60	2,690.13	2,825.33	2,967.47		29,286.40	30,763.20	32,281.60	33,904.00	35,609.60	
Deputy Fire Marshal (Note 2)	21.23	22.29	23.40	24.58	25.80		2,377.76	2,496.48	2,620.80	2,752.96	2,889.60		5,151.81	5409.04	5678.40	5964.75	6260.80		61,821.76	64,908.48	68,140.80	71,576.96	75,129.60	
Fire Captain (Note 2)	21.23	22.29	23.40	24.58	25.80		2,377.76	2,496.48	2,620.80	2,752.96	2,889.60		5,151.81	5409.04	5678.40	5964.75	6260.80		61,821.76	64,908.48	68,140.80	71,576.96	75,129.60	
Engineer (Note 2)	17.44	18.31	19.23	20.19	21.20		1,953.28	2,050.72	2,153.76	2,261.28	2,374.40		4,232.11	4443.23	4666.48	4899.44	5144.53		50,785.28	53,318.72	55,997.76	58,793.28	61,734.40	
Fire Fighter (Note 2)	14.84	15.58	16.36	17.18	18.04		1,662.08	1,744.96	1,832.32	1,924.16	2,020.48		3,601.17	3780.75	3970.03	4169.01	4377.71		43,214.08	45,368.96	47,640.32	50,028.16	52,532.48	
Fire Inspector	18.51	19.43	20.40	21.42	22.49		1,480.80	1,554.40	1,632.00	1,713.60	1,799.20		3,208.40	3367.87	3536.00	3712.80	3898.27		38,500.80	40,414.40	42,432.00	44,553.60	46,779.20	

Notes:

- 1) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).
- 2) Based on 2,912 hours per year

City of Grass Valley Salary Schedule
FY 2013-2014

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 4)
City Administrator/Manager	66.51	-	72.44	-	78.37		5,320.80	-	5,795.20	-	6,269.60		11,528.40	-	12,556.27	-	13,584.13		138,340.80	-	150,675.20	-	163,009.60	
Chief of Police	57.46	-	63.29	-	69.12		4,596.80	-	5,063.20	-	5,529.60		9,959.73	-	10,970.27	-	11,980.80		119,516.80	-	131,643.20	-	143,769.60	
City Clerk	27.23	-	30.17	-	33.10		2,178.40	-	2,413.60	-	2,648.00		4,719.87	-	5,229.47	-	5,737.33		56,638.40	-	62,753.60	-	68,848.00	
Community Development Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Finance Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Fire Chief	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Human Relations Manager	41.55	-	44.83	-	48.10		3,324.00	-	3,586.40	-	3,848.00		7,202.00	-	7,770.53	-	8,337.33		86,424.00	-	93,246.40	-	100,048.00	
Public Works Director/City Engineer	56.92	-	62.63	-	68.33		4,553.60	-	5,010.40	-	5,466.40		9,866.13	-	10,855.87	-	11,843.87		118,393.60	-	130,270.40	-	142,126.40	
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04		1,252.80	-	1,388.00	-	1,523.20		2,714.40	-	3,007.33	-	3,300.27		32,572.80	-	36,088.00	-	39,603.20	
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12		1,389.60	-	1,539.60	-	1,689.60		3,010.80	-	3,335.80	-	3,660.80		36,129.60	-	40,029.60	-	43,929.60	
Administrative Services Manager	29.73	-	32.93	-	36.13		2,378.40	-	2,634.40	-	2,890.40		5,153.20	-	5,707.87	-	6,262.53		61,838.40	-	68,494.40	-	75,150.40	
Animal Control Supervisor	22.49	-	24.92	-	27.34		1,799.20	-	1,993.20	-	2,187.20		3,898.27	-	4,318.60	-	4,738.93		46,779.20	-	51,823.20	-	56,867.20	
Assistant Engineer	29.73	-	32.93	-	36.13		2,378.40	-	2,634.40	-	2,890.40		5,153.20	-	5,707.87	-	6,262.53		61,838.40	-	68,494.40	-	75,150.40	
Associate Civil Engineer	35.66	-	39.50	-	43.34		2,852.80	-	3,160.00	-	3,467.20		6,181.07	-	6,846.67	-	7,512.27		74,172.80	-	82,160.00	-	90,147.20	
Associate Planner	26.92	-	29.82	-	32.72		2,153.60	-	2,385.60	-	2,617.60		4,666.13	-	5,168.80	-	5,671.47		55,993.60	-	62,025.60	-	68,057.60	
Battalion Chief	36.81	-	40.78	-	44.74		2,944.80	-	3,262.00	-	3,579.20		6,380.40	-	7,067.67	-	7,754.93		76,564.80	-	84,812.00	-	93,059.20	
Building Official	33.34	-	36.93	-	40.52		2,667.20	-	2,954.40	-	3,241.60		5,778.93	-	6,401.20	-	7,023.47		69,347.20	-	76,814.40	-	84,281.60	
Utilities Super/Chief Treatment Plant Operator	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Construction Engineer/Inspector	27.64	-	30.62	-	33.60		2,211.20	-	2,449.60	-	2,688.00		4,790.93	-	5,307.47	-	5,824.00		57,491.20	-	63,689.60	-	69,888.00	
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34		1,799.20	-	1,993.20	-	2,187.20		3,898.27	-	4,318.60	-	4,738.93		46,779.20	-	51,823.20	-	56,867.20	
GIS Analyst	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20	
Economic Development Coordinator	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20	
Planning Director	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Police Captain	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Police Lieutenant (added November 26, 2013)	35.92	-	39.60	-	43.66		2,873.60	-	3,168.00	-	3,492.80		6,226.13	-	6,864.00	-	7,567.73		74,713.60	-	82,368.00	-	90,812.80	
Senior Engineer/Deputy Director	42.24	-	46.80	-	51.35		3,379.20	-	3,743.60	-	4,108.00		7,321.60	-	8,111.13	-	8,900.67		87,859.20	-	97,333.60	-	106,808.00	
Account Clerk I	14.51	15.24	16.00	16.80	17.64		1,160.80	1,219.20	1,280.00	1,344.00	1,411.20		2,515.07	2,641.60	2,773.33	2,912.00	3,057.60		30,180.80	31,699.20	33,280.00	34,944.00	36,691.20	
Account Clerk II	16.38	17.20	18.06	18.96	19.90		1,310.40	1,376.00	1,444.80	1,516.80	1,592.00		2,839.20	2,981.33	3,130.40	3,286.40	3,449.33		34,070.40	35,776.00	37,564.80	39,436.80	41,392.00	
Account Clerk III	18.02	18.92	19.87	20.86	21.90		1,441.60	1,513.60	1,589.60	1,668.80	1,752.00		3,123.47	3,279.47	3,444.13	3,615.73	3,796.00		37,481.60	39,353.60	41,329.60	43,388.80	45,552.00	
Accountant I	23.01	24.15	25.36	26.63	27.96		1,840.80	1,932.00	2,028.80	2,130.40	2,236.80		3,988.40	4,186.00	4,395.73	4,615.87	4,846.40		47,860.80	50,232.00	52,748.80	55,390.40	58,156.80	
Accounting Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Admin Clerk I	14.08	14.79	15.52	16.30	17.12		1,126.40	1,183.20	1,241.60	1,304.00	1,369.60		2,440.53	2,563.60	2,690.13	2,825.33	2,967.47		29,286.40	30,763.20	32,281.60	33,904.00	35,609.60	
Admin Clerk II	15.66	16.45	17.27	18.14	19.04		1,252.80	1,316.00	1,381.38	1,451.20	1,523.20		2,714.40	2,851.33	2,993.00	3,144.27	3,300.27		32,572.80	34,216.00	35,915.98	37,731.20	39,603.20	
Senior Admin Clerk	17.37	18.24	19.15	20.11	21.11	25.72	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	2,057.60	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	4,458.13	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80	53,497.60
Admin Clerk II / Housing Technician	15.66	16.45	17.27	18.14	19.04	23.34	1,252.80	1,316.00	1,381.38	1,451.20	1,523.20	1,867.20	2,714.40	2,851.33	2,993.00	3,144.27	3,300.27	4,045.60	32,572.80	34,216.00	35,915.98	37,731.20	39,603.20	48,547.20
Animal Control Officer	17.49	18.37	19.29	20.25	21.26		1,399.20	1,469.60	1,543.20	1,620.00	1,700.80		3,031.60	3,184.13	3,343.60	3,510.00	3,685.07		36,379.20	38,209.60	40,123.20	42,120.00	44,220.80	
Assist. Equip. Mechanic	18.06	18.96	19.90	20.90	21.94		1,444.80	1,516.80	1,592.00	1,672.00	1,755.20		3,130.40	3,286.40	3,449.33	3,622.67	3,802.93		37,564.80	39,436.80	41,392.00	43,472.00	45,635.20	
Assistant Planner	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Engineering Tech I	17.42	18.29	19.20	20.16	21.17		1,393.60	1,463.20	1,536.00	1,612.80	1,693.60		3,019.47	3,170.27	3,328.00	3,494.40	3,669.47		36,233.60	38,043.20	39,936.00	41,932.80	44,033.60	
Engineering Tech II	21.32	22.38	23.50	24.68	25.91		1,705.60	1,790.40	1,880.00	1,974.40	2,072.80		3,695.47	3,879.20	4,073.33	4,277.87	4,491.07		44,345.60	46,550.40	48,880.00	51,334.40	53,892.80	
Engineering Tech III	23.44	24.51	25.84	27.13	28.49		1,875.20	1,960.80	2,067.20	2,170.40	2,279.20		4,062.93	4,248.40	4,478.93	4,702.53	4,938.27		48,755.20	50,980.80	53,747.20	56,430.40	59,259.20	
Engineering Tech Sr	23.44	24.51	25.84	27.13	28.49		1,875.20	1,960.80	2,067.20	2,170.40	2,279.20		4,062.93	4,248.40	4,478.93	4,702.53	4,938.27		48,755.20	50,980.80	53,747.20	56,430.40	59,259.20	
Finance Specialist	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Finance Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Lead Mechanic	21.67	22.75	23.89	25.08	26.34		1,733.60	1,820.00	1,911.20	2,006.40	2,107.20		3,756.13	3,943.33	4,140.93	4,347.20	4,565.60		45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	
Lead Treatment Plant Operator	24.18	25.39	26.66	28.00	29.40		1,934.40	2,031.20	2,132.80	2,240.00	2,352.00		4,191.20	4,400.93	4,621.07	4,853.33	5,096.00		50,294.40	52,811.20	55,452.80	58,240.00	61,152.00	
Maintenance Assistant	11.40	11.98	12.58	13.20	13.86		912.00	958.40	1,006.40	1,056.00	1,108.80		1,976.00	2,076.53	2,180.53	2,288.00	2,402.40		23,712.00	24,918.40	26,166.40	27,456.00	28,828.80	
Maintenance Worker I	15.52	16.29	17.10	17.96	18.86		1,241.60	1,303.20	1,368.00	1,436.80	1,508.80		2,690.13	2,823.60	2,964.00	3,113.07	3,269.07		32,281.60	33,883.20	35,568.00	37,356.80	39,2	

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 1)	A	B	C	D	E	Y Rated (Note 4)
Police January 1, 2014 - June 30, 2014:																								
Police Officer Trainee	21.40	-	-	-	-		1,712.00	-	-	-	-		3,709.33	-	-	-	-		44,512.00	-	-	-	-	
Police Officer I	22.53	23.66	24.84	26.08	27.38		1,802.40	1,892.80	1,987.20	2,086.40	2,190.40		3,905.20	4,101.07	4,305.60	4,520.53	4,745.87		46,862.40	49,212.80	51,667.20	54,246.40	56,950.40	
Police Officer II	23.70	24.89	26.13	27.44	28.81		1,896.00	1,991.20	2,090.40	2,195.20	2,304.80		4,108.00	4,314.27	4,529.20	4,756.27	4,993.73		49,296.00	51,771.20	54,350.40	57,075.20	59,924.80	
Police Sergeant	28.69	30.12	31.63	33.21	34.87		2,295.20	2,409.60	2,530.40	2,656.80	2,789.60		4,972.93	5,220.80	5,482.53	5,756.40	6,044.13		59,675.20	62,649.60	65,790.40	69,076.80	72,529.60	
Fire July 1, 2013 - December 31, 2013:																								
Deputy Fire Marshal (Note 2)	21.23	22.29	23.40	24.58	25.80		2,377.76	2,496.48	2,620.80	2,752.96	2,889.60		5,151.81	5409.04	5678.40	5964.75	6260.80		61,821.76	64,908.48	68,140.80	71,576.96	75,129.60	
Fire Captain (Note 2)	21.23	22.29	23.40	24.58	25.80		2,377.76	2,496.48	2,620.80	2,752.96	2,889.60		5,151.81	5409.04	5678.40	5964.75	6260.80		61,821.76	64,908.48	68,140.80	71,576.96	75,129.60	
Engineer (Note 2)	17.44	18.31	19.23	20.19	21.20		1,953.28	2,050.72	2,153.76	2,261.28	2,374.40		4,232.11	4443.23	4666.48	4899.44	5144.53		50,785.28	53,318.72	55,997.76	58,793.28	61,734.40	
Fire Fighter (Note 2)	14.84	15.58	16.36	17.18	18.04		1,662.08	1,744.96	1,832.32	1,924.16	2,020.48		3,601.17	3780.75	3970.03	4169.01	4377.71		43,214.08	45,368.96	47,640.32	50,028.16	52,532.48	
Fire Inspector	18.51	19.43	20.40	21.42	22.49		1,480.80	1,554.40	1,632.00	1,713.60	1,799.20		3,208.40	3367.87	3536.00	3712.80	3898.27		38,500.80	40,414.40	42,432.00	44,553.60	46,779.20	
Fire January 1, 2014 - June 30, 2014:																								
Deputy Fire Marshal (Note 2)	21.55	22.62	23.75	24.95	26.19		2,413.43	2,533.93	2,660.11	2,794.25	2,932.94		5,229.09	5490.18	5763.58	6054.22	6354.71		62,749.09	65,882.11	69,162.91	72,650.61	76,256.54	
Fire Captain (Note 2)	21.55	22.62	23.75	24.95	26.19		2,413.43	2,533.93	2,660.11	2,794.25	2,932.94		5,229.09	5490.18	5763.58	6054.22	6354.71		62,749.09	65,882.11	69,162.91	72,650.61	76,256.54	
Engineer (Note 2)	17.70	18.58	19.52	20.49	21.52		1,982.58	2,081.48	2,186.07	2,295.20	2,410.02		4,295.59	4509.88	4736.48	4972.93	5221.70		51,547.06	54,118.50	56,837.73	59,675.18	62,660.42	
Fire Fighter (Note 2)	15.06	15.81	16.61	17.44	18.31		1,687.01	1,771.13	1,859.80	1,953.02	2,050.79		3,655.19	3837.46	4029.58	4231.55	4443.37		43,862.29	46,049.49	48,354.92	50,778.58	53,320.47	
Fire Inspector	18.79	19.72	20.71	21.74	22.83		1,503.01	1,577.72	1,656.48	1,739.30	1,826.19		3,256.53	3418.38	3589.04	3768.49	3956.74		39,078.31	41,020.62	43,068.48	45,221.90	47,480.89	

- Notes:
- 1) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).
 - 2) Based on 2,912 hours per year

City of Grass Valley Salary Schedule
FY 2014-2015

Position	Hourly					Bi Weekly					Monthly					Annually								
	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)
City Manager	78.37	-	78.37	-	78.37		6,269.60	-	6,269.60	-	6,269.60		13,584.13	-	13,584.13	-	13,584.13		163,009.60	-	163,009.60	-	163,009.60	
Chief of Police	57.46	-	63.29	-	69.12		4,596.80	-	5,063.20	-	5,529.60		9,959.73	-	10,970.27	-	11,980.80		119,516.80	-	131,643.20	-	143,769.60	
City Clerk	27.23	-	33.48	-	39.72		2,178.40	-	2,678.00	-	3,177.60		4,719.87	-	5,802.33	-	6,884.80		56,638.40	-	69,628.00	-	82,617.60	
Community Development Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Finance Director	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Fire Chief	52.37	-	58.01	-	63.65		4,189.60	-	4,640.80	-	5,092.00		9,077.47	-	10,055.07	-	11,032.67		108,929.60	-	120,660.80	-	132,392.00	
Public Works Director/City Engineer	56.92	-	62.63	-	68.33		4,553.60	-	5,010.40	-	5,466.40		9,866.13	-	10,855.87	-	11,843.87		118,393.60	-	130,270.40	-	142,126.40	
Administrative Clerk II - Confidential	15.66	-	17.35	-	19.04		1,252.80	-	1,388.00	-	1,523.20		2,714.40	-	3,007.33	-	3,300.27		32,572.80	-	36,088.00	-	39,603.20	
Administrative Clerk III - Confidential	17.37	-	19.25	-	21.12		1,389.60	-	1,539.60	-	1,689.60		3,010.80	-	3,335.80	-	3,660.80		36,129.60	-	40,029.60	-	43,929.60	
Administrative Services Manager	29.73	-	32.93	-	36.13		2,378.40	-	2,634.40	-	2,890.40		5,153.20	-	5,707.87	-	6,262.53		61,838.40	-	68,494.40	-	75,150.40	
Animal Control Supervisor	22.49	-	24.92	-	27.34		1,799.20	-	1,993.20	-	2,187.20		3,898.27	-	4,318.60	-	4,738.93		46,779.20	-	51,823.20	-	56,867.20	
Assistant Chief Treatment Plant Operator	35.66	-	39.50	-	43.44		2,852.80	-	3,160.00	-	3,475.20		6,181.07	-	6,846.67	-	7,529.60		74,172.80	-	82,160.00	-	90,355.20	
Assistant Engineer	29.73	-	32.93	-	36.13		2,378.40	-	2,634.40	-	2,890.40		5,153.20	-	5,707.87	-	6,262.53		61,838.40	-	68,494.40	-	75,150.40	
Associate Civil Engineer	35.66	-	39.50	-	43.44		2,852.80	-	3,160.00	-	3,467.20		6,181.07	-	6,846.67	-	7,512.27		74,172.80	-	82,160.00	-	90,147.20	
Associate Planner	26.92	-	29.82	-	32.72		2,153.60	-	2,385.60	-	2,617.60		4,666.13	-	5,168.80	-	5,671.47		55,993.60	-	62,025.60	-	68,057.60	
Battalion Chief	36.81	-	40.78	-	44.74		2,944.80	-	3,262.00	-	3,579.20		6,380.40	-	7,067.67	-	7,754.93		76,564.80	-	84,812.00	-	93,059.20	
Building Official	33.34	-	36.93	-	40.52		2,667.20	-	2,954.40	-	3,241.60		5,778.93	-	6,401.20	-	7,023.47		69,347.20	-	76,814.40	-	84,281.60	
Utilities Super./Chief Treatment Plant Operator	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Construction Engineer/Inspector	27.64	-	30.62	-	33.60		2,211.20	-	2,449.60	-	2,688.00		4,790.93	-	5,307.47	-	5,824.00		57,491.20	-	63,689.60	-	69,888.00	
Dispatch and Records Supervisor	22.49	-	24.92	-	27.34		1,799.20	-	1,993.20	-	2,187.20		3,898.27	-	4,318.60	-	4,738.93		46,779.20	-	51,823.20	-	56,867.20	
GIS Analyst	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20	
Economic Development Coordinator	25.29	-	28.02	-	30.74		2,023.20	-	2,241.20	-	2,459.20		4,383.60	-	4,855.93	-	5,328.27		52,603.20	-	58,271.20	-	63,939.20	
Planning Director	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Police Captain	40.23	-	44.57	-	48.90		3,218.40	-	3,565.20	-	3,912.00		6,973.20	-	7,724.60	-	8,476.00		83,678.40	-	92,695.20	-	101,712.00	
Police Lieutenant	35.92	-	39.60	-	43.66		2,873.60	-	3,168.00	-	3,492.80		6,226.13	-	6,864.00	-	7,567.73		74,713.60	-	82,368.00	-	90,812.80	
Senior Accountant	26.53	-	33.16	-	39.80		2,122.62	-	2,653.15	-	3,183.69		4,599.00	-	5,748.50	-	6,898.00		55,188.00	-	68,982.00	-	82,776.00	
Senior Engineer/Deputy Director	42.24	-	46.80	-	51.35		3,379.20	-	3,743.60	-	4,108.00		7,321.60	-	8,111.13	-	8,900.67		87,859.20	-	97,333.60	-	106,808.00	
Superintendent	27.97	-	30.48	-	34.01		2,237.60	-	2,438.40	-	2,720.80		4,848.13	-	5,283.20	-	5,895.07		58,177.60	-	63,398.40	-	70,740.80	
Account Clerk I	14.51	15.24	16.00	16.80	17.64		1,160.80	1,219.20	1,280.00	1,344.00	1,411.20		2,515.07	2,641.60	2,773.33	2,912.00	3,057.60		30,180.80	31,699.20	33,280.00	34,944.00	36,691.20	
Account Clerk II	16.38	17.20	18.06	18.96	19.90		1,310.40	1,376.00	1,444.80	1,516.80	1,592.00		2,839.20	2,981.33	3,130.40	3,286.40	3,449.33		34,070.40	35,776.00	37,564.80	39,436.80	41,392.00	
Senior Account Clerk	18.02	18.92	19.87	20.86	21.90		1,441.60	1,513.60	1,589.60	1,668.80	1,752.00		3,123.47	3,279.47	3,444.13	3,615.73	3,796.00		37,481.60	39,353.60	41,329.60	43,388.80	45,552.00	
Admin Clerk I (Note 2)	14.08	14.79	15.52	16.30	17.12		1,126.40	1,183.20	1,241.60	1,304.00	1,369.60		2,440.53	2,563.60	2,690.13	2,825.33	2,967.47		29,286.40	30,763.20	32,281.60	33,904.00	35,609.60	
Admin Clerk II (Note 2)	15.66	16.45	17.27	18.14	19.04		1,252.80	1,316.00	1,381.38	1,451.20	1,523.20		2,714.40	2,851.33	2,993.00	3,144.27	3,300.27		32,572.80	34,216.00	35,915.98	37,731.20	39,603.20	
Senior Admin Clerk	17.37	18.24	19.15	20.11	21.11	25.72	1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	2,057.60	3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	4,458.13	36,129.60	37,939.20	39,832.00	41,828.80	43,908.80	53,497.60
Admin Clerk II / Housing Technician (Note 2)	15.66	16.45	17.27	18.14	19.04	23.34	1,252.80	1,316.00	1,381.38	1,451.20	1,523.20	1,867.20	2,714.40	2,851.33	2,993.00	3,144.27	3,300.27	4,045.60	32,572.80	34,216.00	35,915.98	37,731.20	39,603.20	48,547.20
Accounting Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Community Services Officer	17.74	18.63	19.56	20.53	21.56		1,419.20	1,490.40	1,564.80	1,642.40	1,724.80		3,074.93	3,229.20	3,390.40	3,558.53	3,737.07		36,899.20	38,750.40	40,684.80	42,702.40	44,844.80	
Housing Technician (Note 2)	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Planning Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Finance Technician	21.09	22.14	23.25	24.41	25.63		1,687.20	1,771.20	1,860.00	1,952.80	2,050.40		3,655.60	3,837.60	4,030.00	4,231.07	4,442.53		43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	
Engineering Tech	21.32	22.38	23.50	24.68	25.91		1,705.60	1,790.30	1,880.00	1,974.40	2,072.80		3,695.47	3,878.99	4,073.33	4,277.87	4,491.07		44,345.60	46,547.90	48,880.00	51,334.40	53,892.80	
Engineering Tech Sr	23.44	24.61	25.84	27.13	28.49		1,875.20	1,968.80	2,067.20	2,170.40	2,279.20		4,062.93	4,265.73	4,478.93	4,702.53	4,938.27		48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	
Assistant Planner (Note 2)	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Rehab. Specialist / Code Compliance (Note 2)	23.42	24.59	25.82	27.11	28.47		1,873.60	1,967.20	2,065.60	2,168.80	2,277.60		4,059.47	4,262.27	4,475.47	4,699.07	4,934.80		48,713.60	51,147.20	53,705.60	56,388.80	59,217.60	
Housing/Economic Specialist I (Note 2)	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Accountant I	23.01	24.15	25.36	26.63	27.96		1,840.80	1,932.00	2,028.80	2,130.40	2,236.80		3,988.40	4,186.00	4,395.73	4,615.87	4,846.40		47,860.80	50,232.00	52,748.80	55,390.40	58,156.80	
Finance Specialist	23.17	24.33	25.55	26.83	28.16		1,853.60	1,946.40	2,044.00	2,146.40	2,252.80		4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		48,193.60	50,606.40	53,144.00	55,806.40	58,572.80	
Animal Control Officer	17.49	18.37	19.29	20.25	21.26		1,399.20	1,469.60	1,543.20	1,620.00	1,700.80		3,031.60	3,184.13	3,343.60	3,510.00	3,685.07		36,379.20	38,209.60	40,123.20	42,120.00	44,220.80	
Senior Animal Control Officer	19.25	20.21	21.22	22.29	23.40		1,540.00	1,616.80	1,697.60	1,783.20	1,													

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)	A	B	C	D	E	Y Rated (Note 4)
Associate Planner (added 2/10/15)	29.73	31.27	32.82	34.36	35.90		2,378.31	2,501.77	2,625.23	2,748.69	2,872.15		5,153.00	5,420.50	5,688.00	5,955.50	6,223.00		61,836.00	65,046.00	68,256.00	71,466.00	74,676.00	
Police Evidence/Property Technician (added 2/10/15)	19.53	20.51	21.53	22.61	23.74		1,562.40	1,640.80	1,722.40	1,808.80	1,899.20		3,385.20	3,555.07	3,731.87	3,919.07	4,114.93		40,622.40	42,660.80	44,782.40	47,028.80	49,379.20	
Police Records Technician (added 2/10/15)	17.31	18.18	19.08	20.04	21.04		1,384.80	1,454.40	1,526.40	1,603.20	1,683.20		3,000.40	3,151.20	3,307.20	3,473.60	3,646.93		36,004.80	37,814.40	39,686.40	41,683.20	43,763.20	
Police Officer Trainee	21.61	-	-	-	-		1,728.80	-	-	-	-		3,745.73	-	-	-	-		44,948.80	-	-	-	-	
Police Officer I	22.76	23.90	25.10	26.36	27.68		1,820.80	1,912.00	2,008.00	2,108.80	2,214.40		3,945.07	4,142.67	4,350.67	4,569.07	4,797.87		47,340.80	49,712.00	52,208.00	54,828.80	57,574.40	
Police Officer II	23.94	25.14	26.40	27.72	29.11		1,915.20	2,011.20	2,112.00	2,217.60	2,328.80		4,149.60	4,357.60	4,576.00	4,804.80	5,045.73		49,795.20	52,291.20	54,912.00	57,657.60	60,548.80	
Police Sergeant	28.98	30.43	31.95	33.55	35.23		2,318.40	2,434.40	2,556.00	2,684.00	2,818.40		5,023.20	5,274.53	5,538.00	5,815.33	6,106.53		60,278.40	63,294.40	66,456.00	69,784.00	73,278.40	
Deputy Fire Marshal (Note 3)	21.87	22.96	24.11	25.32	26.58		2,449.44	2,571.94	2,700.01	2,836.17	2,976.94		5,307.12	5572.53	5850.03	6145.03	6450.03		63,685.44	66,870.34	70,200.36	73,740.37	77,400.39	
Fire Captain (Note 3)	21.87	22.96	24.11	25.32	26.58		2,449.44	2,571.94	2,700.01	2,836.17	2,976.94		5,307.12	5572.53	5850.03	6145.03	6450.03		63,685.44	66,870.34	70,200.36	73,740.37	77,400.39	
Engineer (Note 3)	17.97	18.86	19.81	20.80	21.84		2,012.64	2,112.70	2,218.86	2,329.63	2,446.17		4,360.72	4577.52	4807.52	5047.53	5300.03		52,328.64	54,930.28	57,690.29	60,570.31	63,600.32	
Fire Fighter (Note 3)	15.29	16.05	16.85	17.70	18.59		1,712.48	1,797.70	1,887.70	1,982.32	2,081.55		3,710.37	3895.02	4090.02	4295.02	4510.02		44,524.48	46,740.24	49,080.25	51,540.26	54,120.27	
Fire Inspector	19.07	20.02	21.02	22.07	23.17		1,525.60	1,601.38	1,681.33	1,765.39	1,853.58		3,305.47	3469.66	3642.88	3825.02	4016.09		39,665.60	41,635.93	43,714.51	45,900.23	48,193.10	

Notes:

- 1) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).
- 2) Eliminated classification on February 10, 2015
- 3) Based on 2,912 hours per year
- 4) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).

City of Grass Valley Salary Schedule
FY 2015-2016

Position	Hourly							Bi Weekly							Monthly							Annually						
	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)
City Manager	78.37	-	78.37	-	78.37			6,269.60	-	6,269.60	-	6,269.60			13,584.13	-	13,584.13	-	13,584.13			163,009.60	-	163,009.60	-	163,009.60		
City Manager (effective 2/10/16)	82.21	-	82.21	-	82.21			6,576.80	-	6,576.80	-	6,576.80			14,249.73	-	14,249.73	-	14,249.73			170,996.80	-	170,996.80	-	170,996.80		
Chief of Police (Note 2)	57.46	-	65.71	-	73.96			4,596.80	-	5,256.74	-	5,916.67			9,959.73	-	11,389.59	-	12,819.46			119,516.80	-	136,675.14	-	153,833.47		
City Clerk	27.23	-	33.48	-	39.72			2,178.40	-	2,678.00	-	3,177.60			4,719.87	-	5,802.33	-	6,884.80			56,638.40	-	69,628.00	-	82,617.60		
Community Development Director (Note 2)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44		
Finance Director (Note 2)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44		
Fire Chief (Note 2)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44		
Public Works Director/City Engineer (Note 2)	56.92	-	65.02	-	73.11			4,553.60	-	5,201.32	-	5,849.05			9,866.13	-	11,269.54	-	12,672.94			118,393.60	-	135,234.42	-	152,075.25		
Administrative Services Manager (see Note 1)	29.73	-	32.93	-	36.13	37.94		2,378.40	-	2,634.40	-	2,890.40	3,034.92		5,153.20	-	5,707.87	-	6,262.53	6,575.66		61,838.40	-	68,494.40	-	75,150.40	78,907.92	
Animal Control Supervisor	22.49	-	24.92	-	27.34	28.71		1,799.20	-	1,993.20	-	2,187.20	2,296.56		3,898.27	-	4,318.60	-	4,738.93	4,975.88		46,779.20	-	51,823.20	-	56,867.20	59,710.56	
Assistant Chief Treatment Plant Operator	35.66	-	39.50	-	43.44	45.61		2,852.80	-	3,160.00	-	3,475.20	3,648.96		6,181.07	-	6,846.67	-	7,529.60	7,906.08		74,172.80	-	82,160.00	-	90,355.20	94,872.96	
Assistant Engineer	29.73	-	32.93	-	36.13	37.94		2,378.40	-	2,634.40	-	2,890.40	3,034.92		5,153.20	-	5,707.87	-	6,262.53	6,575.66		61,838.40	-	68,494.40	-	75,150.40	78,907.92	
Associate Civil Engineer	35.66	-	39.50	-	43.34	45.51		2,852.80	-	3,160.00	-	3,467.20	3,640.56		6,181.07	-	6,846.67	-	7,512.27	7,887.88		74,172.80	-	82,160.00	-	90,147.20	94,654.56	
Battalion Chief	36.81	-	40.78	-	44.74	46.98		2,944.80	-	3,262.00	-	3,579.20	3,758.16		6,380.40	-	7,067.67	-	7,754.93	8,142.68		76,564.80	-	84,812.00	-	93,059.20	97,712.16	
Building Official	33.34	-	36.93	-	40.52	42.55		2,667.20	-	2,954.40	-	3,241.60	3,403.68		5,778.93	-	6,401.20	-	7,023.47	7,374.64		69,347.20	-	76,814.40	-	84,281.60	88,495.68	
Utilities Super./Chief Treatment Plant Operator	40.23	-	44.57	-	48.90	51.35		3,218.40	-	3,565.20	-	3,912.00	4,107.60		6,973.20	-	7,724.60	-	8,476.00	8,899.80		83,678.40	-	92,695.20	-	101,712.00	106,797.60	
Police Captain	40.23	-	44.57	-	48.90	51.35		3,218.40	-	3,565.20	-	3,912.00	4,107.60		6,973.20	-	7,724.60	-	8,476.00	8,899.80		83,678.40	-	92,695.20	-	101,712.00	106,797.60	
Police Lieutenant	35.92	-	39.60	-	43.66	45.84		2,873.60	-	3,168.00	-	3,492.80	3,667.44		6,226.13	-	6,864.00	-	7,567.73	7,946.12		74,713.60	-	82,368.00	-	90,812.80	95,353.44	
General Ledger Accountant	26.53	-	33.16	-	39.80	41.79		2,122.62	-	2,653.15	-	3,183.69	3,342.88		4,599.00	-	5,748.50	-	6,898.00	7,242.90		55,188.00	-	68,982.00	-	82,776.00	86,914.80	
Senior Accountant	26.53	-	33.16	-	39.80	41.79		2,122.62	-	2,653.15	-	3,183.69	3,342.88		4,599.00	-	5,748.50	-	6,898.00	7,242.90		55,188.00	-	68,982.00	-	82,776.00	86,914.80	
Senior Engineer/Deputy Director	42.24	-	46.80	-	51.35	53.92		3,379.20	-	3,743.60	-	4,108.00	4,313.40		7,321.60	-	8,111.13	-	8,900.67	9,345.70		87,859.20	-	97,333.60	-	106,808.00	112,148.40	
Superintendent	27.97	-	30.48	-	34.01	35.71		2,237.60	-	2,438.40	-	2,720.80	2,856.84		4,848.13	-	5,283.20	-	5,895.07	6,189.82		58,177.60	-	63,398.40	-	70,740.80	74,277.84	
Misc Unit 2 July 1, 2015 - September 30, 2015:																												
Account Clerk I	14.51	15.24	16.00	16.80	17.64			1,160.80	1,219.20	1,280.00	1,344.00	1,411.20			2,515.07	2,641.60	2,773.33	2,912.00	3,057.60			30,180.80	31,699.20	33,280.00	34,944.00	36,691.20		
Account Clerk II	16.38	17.20	18.06	18.96	19.90			1,310.40	1,376.00	1,444.80	1,516.80	1,592.00			2,839.20	2,981.33	3,130.40	3,286.40	3,449.33			34,070.40	35,776.00	37,564.80	39,436.80	41,392.00		
Senior Account Clerk	18.02	18.92	19.87	20.86	21.90			1,441.60	1,513.60	1,589.60	1,668.80	1,752.00			3,123.47	3,279.47	3,444.13	3,615.73	3,796.00			37,481.60	39,353.60	41,329.60	43,388.80	45,552.00		
Senior Admin Clerk	17.37	18.24	19.15	20.11	21.11	25.72		1,389.60	1,459.20	1,532.00	1,608.80	1,688.80	2,057.60		3,010.80	3,161.60	3,319.33	3,485.73	3,659.07	4,458.13		36,129.60	37,939.20	39,832.00	41,828.80	43,908.80	53,497.60	
Accounting Technician	21.09	22.14	23.25	24.41	25.63			1,687.20	1,771.20	1,860.00	1,952.80	2,050.40			3,655.60	3,837.60	4,030.00	4,231.07	4,442.53			43,867.20	46,051.20	48,360.00	50,772.80	53,310.40		
Community Services Officer	17.74	18.63	19.56	20.53	21.56			1,419.20	1,490.40	1,564.80	1,642.40	1,724.80			3,074.93	3,229.20	3,390.40	3,558.53	3,737.07			36,899.20	38,750.40	40,684.80	42,702.40	44,844.80		
Finance Technician	21.09	22.14	23.25	24.41	25.63			1,687.20	1,771.20	1,860.00	1,952.80	2,050.40			3,655.60	3,837.60	4,030.00	4,231.07	4,442.53			43,867.20	46,051.20	48,360.00	50,772.80	53,310.40		
Engineering Tech	21.32	22.38	23.50	24.68	25.91			1,705.60	1,790.30	1,880.00	1,974.40	2,072.80			3,695.47	3,878.99	4,073.33	4,277.87	4,491.07			44,345.60	46,547.90	48,880.00	51,334.40	53,892.80		
Engineering Tech Sr	23.44	24.61	25.84	27.13	28.49			1,875.20	1,968.80	2,067.20	2,170.40	2,279.20			4,062.93	4,265.73	4,478.93	4,702.53	4,938.27			48,755.20	51,188.80	53,747.20	56,430.40	59,259.20		
Accountant I	23.01	24.15	25.36	26.63	27.96			1,840.80	1,932.00	2,028.80	2,130.40	2,236.80			3,988.40	4,186.00	4,395.73	4,615.87	4,846.40			47,860.80	50,232.00	52,748.80	55,390.40	58,156.80		
Finance Specialist	23.17	24.33	25.55	26.83	28.16			1,853.60	1,946.40	2,044.00	2,146.40	2,252.80			4,016.13	4,217.20	4,428.67	4,650.53	4,881.07		</							

Position	Hourly						Bi Weekly						Monthly						Annually									
	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)
Animal Control Officer	18.01	18.92	19.87	20.86	21.90			1,440.80	1,513.60	1,589.60	1,668.80	1,752.00			3,121.73	3,279.47	3,444.13	3,615.73	3,796.00			37,460.80	39,353.60	41,329.60	43,388.80	45,552.00		
Senior Animal Control Officer	19.83	20.82	21.86	22.96	24.10			1,586.40	1,665.60	1,748.80	1,836.80	1,928.00			3,437.20	3,608.80	3,789.07	3,979.73	4,177.33			41,246.40	43,305.60	45,468.80	47,756.80	50,128.00		
Assist. Equip. Mechanic	18.60	19.53	20.50	21.53	22.60			1,488.00	1,562.40	1,640.00	1,722.40	1,808.00			3,224.00	3,385.20	3,553.33	3,731.87	3,917.33			38,688.00	40,622.40	42,640.00	44,782.40	47,008.00		
Mechanic	20.45	21.47	22.55	23.67	24.85			1,636.00	1,717.60	1,804.00	1,893.60	1,988.00			3,544.67	3,721.47	3,908.67	4,102.80	4,307.33			42,536.00	44,657.60	46,904.00	49,233.60	51,688.00		
Lead Mechanic	22.32	23.43	24.61	25.83	27.13			1,785.60	1,874.40	1,968.80	2,066.40	2,170.40			3,868.80	4,061.20	4,265.73	4,477.20	4,702.53			46,425.60	48,734.40	51,188.80	53,726.40	56,430.40		
Maintenance Assistant	11.74	12.34	12.96	13.60	14.28			939.20	987.20	1,036.80	1,088.00	1,142.40			2,034.93	2,138.93	2,246.40	2,357.33	2,475.20			24,419.20	25,667.20	26,956.80	28,288.00	29,702.40		
Maintenance Worker I	15.99	16.78	17.61	18.50	19.43			1,279.20	1,342.40	1,408.80	1,480.00	1,554.40			2,771.60	2,908.53	3,052.40	3,206.67	3,367.87			33,259.20	34,902.40	36,628.80	38,480.00	40,414.40		
Maintenance Worker II	17.80	18.69	19.62	20.61	21.63			1,424.00	1,495.20	1,569.60	1,648.80	1,730.40			3,085.33	3,239.60	3,400.80	3,572.40	3,749.20			37,024.00	38,875.20	40,809.60	42,868.80	44,990.40		
Maintenance Worker III	20.85	21.89	22.98	24.13	25.34			1,668.00	1,751.20	1,838.40	1,930.40	2,027.20			3,614.00	3,794.27	3,983.20	4,182.53	4,392.27			43,368.00	45,531.20	47,798.40	50,190.40	52,707.20		
Parking Enforcement Officer	16.60	17.44	18.30	19.22	20.19			1,328.00	1,395.20	1,464.00	1,537.60	1,615.20			2,877.33	3,022.93	3,172.00	3,331.47	3,499.60			34,528.00	36,275.20	38,064.00	39,977.60	41,995.20		
Senior Maintenance Worker	24.43	25.65	26.93	28.27	29.69			1,954.53	2,051.76	2,154.76	2,261.88	2,375.59			4,234.81	4,445.48	4,668.65	4,900.74	5,147.12			50,817.73	53,345.76	56,023.76	58,808.88	61,765.39		
Treatment Plant Operator I	25.69	26.98	28.33	29.75	31.24			2,055.20	2,158.40	2,266.40	2,380.00	2,499.20			4,452.93	4,676.53	4,910.53	5,156.67	5,414.93			53,435.20	56,118.40	58,926.40	61,880.00	64,979.20		
Treatment Plant Operator II	28.81	30.25	31.77	33.36	35.03			2,304.80	2,420.00	2,541.60	2,668.80	2,802.40			4,993.73	5,243.33	5,506.80	5,782.40	6,071.87			59,924.80	62,920.00	66,081.60	69,388.80	72,862.40		
Senior Treatment Plant Operator	33.14	34.79	36.53	38.37	40.29			2,651.20	2,783.20	2,922.40	3,069.60	3,223.20			5,744.27	6,030.27	6,331.87	6,650.80	6,983.60			68,931.20	72,363.20	75,982.40	79,809.60	83,803.20		
Water Distribution Operator in Training	17.07	17.92	18.82	19.76	20.74			1,365.60	1,433.60	1,505.60	1,580.80	1,659.20			2,958.80	3,106.13	3,262.13	3,425.07	3,594.93			35,505.60	37,273.60	39,145.60	41,100.80	43,139.20		
Water Distribution Operator	19.33	20.30	21.32	22.38	23.50			1,546.40	1,624.00	1,705.60	1,790.40	1,880.00			3,350.53	3,518.67	3,695.47	3,879.20	4,073.33			40,206.40	42,224.00	44,345.60	46,550.40	48,880.00		
Utility Maintenance Worker	19.33	20.30	21.32	22.38	23.50			1,546.40	1,624.00	1,705.60	1,790.40	1,880.00			3,350.53	3,518.67	3,695.47	3,879.20	4,073.33			40,206.40	42,224.00	44,345.60	46,550.40	48,880.00		
Street Sweeper Operator	18.24	19.15	20.11	21.12	22.17			1,459.20	1,532.00	1,608.80	1,689.60	1,773.60			3,161.60	3,319.33	3,485.73	3,660.80	3,842.80			37,939.20	39,832.00	41,828.80	43,929.60	46,113.60		
Community Services Analyst (added 2/10/15, revised 02/20/15)	23.89	25.08	26.34	27.66	29.04			1,911.20	2,006.40	2,107.20	2,212.80	2,323.20			4,140.93	4,347.20	4,565.60	4,794.40	5,033.60			49,691.20	52,166.40	54,787.20	57,532.80	60,403.20		
Senior Planner (added 2/10/15)	36.73	38.71	40.68	42.66	44.64			2,938.40	3,096.80	3,254.40	3,412.80	3,571.20			6,366.53	6,709.73	7,051.20	7,394.40	7,737.60			76,398.40	80,516.80	84,614.40	88,732.80	92,851.20		
Associate Planner (added 2/10/15)	30.62	32.21	33.80	35.39	36.98			2,449.60	2,576.80	2,704.00	2,831.20	2,958.40			5,307.47	5,583.07	5,858.67	6,134.27	6,409.87			63,689.60	66,996.80	70,304.00	73,611.20	76,918.40		
Police Evidence/Property Technician (added 2/10/15)	20.12	21.13	22.18	23.29	24.45			1,609.60	1,690.40	1,774.40	1,863.20	1,956.00			3,487.47	3,662.53	3,844.53	4,036.93	4,238.00			41,849.60	43,950.40	46,134.40	48,443.20	50,856.00		
Police Records Technician (added 2/10/15)	17.83	18.73	19.65	20.64	21.67			1,426.40	1,498.40	1,572.00	1,651.20	1,733.60			3,090.53	3,246.53	3,406.00	3,577.60	3,756.13			37,086.40	38,958.40	40,872.00	42,931.20	45,073.60		
Police Officer Trainee	22.26	-	-	-	-			1,780.80	-	-	-	-			3,858.40	-	-	-	-			46,300.80	-	-	-	-		
Police Officer I	23.44	24.62	25.85	27.15	28.51			1,875.20	1,969.60	2,068.00	2,172.00	2,280.80			4,062.93	4,267.47	4,480.67	4,706.00	4,941.73			48,755.20	51,209.60	53,768.00	56,472.00	59,300.80		
Police Officer II	24.66	25.89	27.19	28.55	29.98			1,972.80	2,071.20	2,175.20	2,284.00	2,398.40			4,274.40	4,487.60	4,712.93	4,948.67	5,196.53			51,292.80	53,851.20	56,555.20	59,384.00	62,358.40		
Police Sergeant	29.85	31.34	32.91	34.56	36.29			2,388.00	2,507.20	2,632.80	2,764.80	2,903.20			5,174.00	5,432.27	5,704.40	5,990.40	6,290.27			62,088.00	65,187.20	68,452.80	71,884.80	75,483.20		
Deputy Fire Marshal (Note 3)	22.64	23.76	24.95	26.21	27.51			2,535.68	2,661.12	2,794.40	2,935.52	3,081.12			5,493.97	5765.76	6054.53	6360.29	6675.76			65,927.68	69,189.12	72,654.40	76,323.52	80,109.12		
Fire Captain (Note 3)	22.64	23.76	24.95	26.21	27.51			2,535.68	2,661.12	2,794.40	2,935.52	3,081.12			5,493.97	5765.76	6054.53	6360.29	6675.76			65,927.68	69,189.12	72,654.40	76,323.52	80,109.12		
Engineer (Note 3)	18.60	19.52	20.50	21.53	22.60			2,083.20	2,186.24	2,296.00	2,411.36	2,531.20			4,513.60	4736.85	4974.67	5224.61	5484.27			54,163.20	56,842.24	59,696.00	62,695.36	65,811.20		
Fire Fighter (Note 3)	15.83	16.61	17.44	18.32	19.24			1,772.96	1,860.32	1,953.28	2,051.84	2,154.88			3,841.41	4030.69	4232.11	4445.65	4668.91			46,096.96	48,368.32	50,785.28	53,347.84	56,026.88		
Fire Inspector	19.74	20.72	21.76	22.84	23.98			1,579.20	1,657.60	1,740.80	1,827.20	1,918.40			3,421.60	3591.47	3771.73	3958.93	4156.53			41,059.20	43,097.60	45,260.80	47,507.20	49,878.40		

- Notes:
- 1) Reclassified to General Ledger Accountant on January 26, 2016
 - 2) Salary range revised on September 22, 2015
 - 3) Based on 2,912 hours per year
 - 4) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).

City of Grass Valley Salary Schedule
FY 2016-2017

Position	Hourly						Bi Weekly						Monthly						Annually										
	A	B	C	D	E	10% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)	
City Manager	82.21	-	82.21	-	82.21			6,576.80	-	6,576.80	-	6,576.80			14,249.73	-	14,249.73	-	14,249.73			170,996.80	-	170,996.80	-	170,996.80			
Chief of Police (Note 1)	57.46	-	65.71	-	73.96			4,596.80	-	5,256.74	-	5,916.67			9,959.73	-	11,389.59	-	12,819.46			119,516.80	-	136,675.14	-	153,833.47			
City Clerk	27.23	-	33.48	-	39.72			2,178.40	-	2,678.00	-	3,177.60			4,719.87	-	5,802.33	-	6,884.80			56,638.40	-	69,628.00	-	82,617.60			
Community Development Director (Note 1)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44			
Finance Director (Note 1)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44			
Fire Chief (Note 1)	52.37	-	60.24	-	68.11			4,189.60	-	4,819.02	-	5,448.44			9,077.47	-	10,441.21	-	11,804.95			108,929.60	-	125,294.52	-	141,659.44			
Public Works Director/City Engineer (Note 1)	56.92	-	65.02	-	73.11			4,553.60	-	5,201.32	-	5,849.05			9,866.13	-	11,269.54	-	12,672.94			118,393.60	-	135,234.42	-	152,075.25			
Unit 1 July 1, 2016 - December 31, 2016:																													
Animal Control Supervisor	23.84	-	26.42	-	28.98	31.88		1,907.20	-	2,113.60	-	2,318.40	2,550.24		4,132.27	-	4,579.47	-	5,023.20	5,525.52		49,587.20	-	54,953.60	-	60,278.40	66,306.24		
Assistant Chief Treatment Plant Operator	39.55	-	43.62	-	47.80	52.58		3,164.00	-	3,489.60	-	3,824.00	4,206.40		6,855.33	-	7,560.80	-	8,285.33	9,113.87		82,264.00	-	90,729.60	-	99,424.00	109,366.40		
Assistant Engineer	31.51	-	34.91	-	38.30	42.13		2,520.80	-	2,792.80	-	3,064.00	3,370.40		5,461.73	-	6,051.07	-	6,638.67	7,302.53		65,540.80	-	72,612.80	-	79,664.00	87,630.40		
Associate Civil Engineer	37.80	-	41.87	-	45.94	50.53		3,024.00	-	3,349.60	-	3,675.20	4,042.72		6,552.00	-	7,257.47	-	7,962.93	8,759.23		78,624.00	-	87,089.60	-	95,555.20	105,110.72		
Battalion Chief	39.02	-	43.23	-	47.42	52.16		3,121.60	-	3,458.40	-	3,793.60	4,172.96		6,763.47	-	7,493.20	-	8,219.47	9,041.41		81,161.60	-	89,918.40	-	98,633.60	108,496.96		
Building Official	35.34	-	39.15	-	42.95	47.25		2,827.20	-	3,132.00	-	3,436.00	3,779.60		6,125.60	-	6,786.00	-	7,444.67	8,189.13		73,507.20	-	81,432.00	-	89,336.00	98,269.60		
Utilities Super./Chief Treatment Plant Operator	42.64	-	47.24	-	51.83	57.01		3,411.20	-	3,779.20	-	4,146.40	4,561.04		7,390.93	-	8,188.27	-	8,983.87	9,882.25		86,691.20	-	96,259.20	-	107,806.40	118,587.04		
Police Captain	47.25	-	53.92	-	60.58	66.64		3,780.00	-	4,313.60	-	4,846.40	5,331.04		8,190.00	-	9,346.13	-	10,500.53	11,550.59		98,280.00	-	112,153.60	-	126,006.40	138,607.04		
Police Lieutenant	41.34	-	45.89	-	50.48	55.53		3,307.20	-	3,671.20	-	4,038.40	4,442.24		7,165.60	-	7,954.27	-	8,749.87	9,624.85		85,987.20	-	95,451.20	-	104,998.40	115,498.24		
General Ledger Accountant	28.12	-	35.15	-	42.19	46.41		2,249.60	-	2,812.00	-	3,375.20	3,712.72		4,874.13	-	6,092.67	-	7,312.93	8,044.23		58,489.60	-	73,112.00	-	87,755.20	96,530.72		
Senior Accountant	28.12	-	35.15	-	42.19	46.41		2,249.60	-	2,812.00	-	3,375.20	3,712.72		4,874.13	-	6,092.67	-	7,312.93	8,044.23		58,489.60	-	73,112.00	-	87,755.20	96,530.72		
Senior Engineer	41.28	-	45.75	-	50.69	55.76		3,302.40	-	3,660.00	-	4,055.20	4,460.72		7,155.20	-	7,930.00	-	8,786.27	9,664.89		85,862.40	-	95,160.00	-	105,435.20	115,977.72		
Senior Engineer/Deputy Director	44.77	-	49.61	-	54.43	59.87		3,581.60	-	3,968.80	-	4,354.40	4,789.84		7,760.13	-	8,589.07	-	9,434.53	10,377.99		93,121.60	-	103,188.80	-	113,214.40	124,535.84		
Superintendent	32.35	-	35.15	-	39.07	42.98		2,588.00	-	2,812.00	-	3,125.60	3,438.16		5,607.33	-	6,092.67	-	6,772.13	7,449.35		67,288.00	-	73,112.00	-	81,265.60	89,392.16		
Unit 1 January 1, 2017 - December 31, 2017:																													
Animal Control Supervisor	24.79	-	27.48	-	30.14	33.15		1,983.20	-	2,198.40	-	2,411.20	2,652.32		4,296.93	-	4,763.20	-	5,224.27	5,746.69		51,563.20	-	57,158.40	-	62,891.20	68,860.32		
Assistant Chief Treatment Plant Operator	41.13	-	45.36	-	49.71	54.68		3,290.40	-	3,628.80	-	3,976.00	4,374.48		7,129.20	-	7,862.40	-	8,616.40	9,478.04		85,550.40	-	94,348.80	-	103,396.80	113,736.48		
Assistant Engineer	32.77	-	36.31	-	39.83	43.81		2,621.60	-	2,904.80	-	3,186.40	3,505.04		5,680.13	-	6,293.73	-	6,903.87	7,594.25		68,161.60	-	75,524.80	-	82,846.40	91,131.04		
Associate Civil Engineer	39.31	-	43.54	-	47.78	52.56		3,144.80	-	3,483.20	-	3,822.40	4,204.64		6,813.73	-	7,546.93	-	8,281.87	9,110.05		81,764.80	-	90,563.20	-	99,362.40	109,320.64		
Battalion Chief	40.58	-	44.96	-	49.32	54.25		3,246.40	-	3,596.80	-	3,945.60	4,340.16		7,033.87	-	7,793.07	-	8,548.80	9,403.68		84,406.40	-	93,516.80	-	102,585.60	112,844.16		
Building Official	36.75	-	40.72	-	44.67	49.14		2,940.00	-	3,284.00	-	3,627.60	3,930.96		6,376.80	-	7,058.13	-	7,742.80	8,517.08		76,440.00	-	84,697.60	-	92,913.60	102,204.96		
Utilities Super./Chief Treatment Plant Operator	44.35	-	49.27	-	53.80	59.29		3,548.00	-	3,930.40	-	4,312.00	4,743.20		7,887.33	-	8,515.87	-	9,342.67	10,276.93		92,248.00	-	101,697.60	-	112,112.00	122,592.00		
Police Captain	49.14	-	56.08	-	63.00	69.30		3,931.20	-	4,486.40	-	5,040.00	5,544.00		8,517.60	-	9,720.53	-	10,920.00	12,012.00		102,211.20	-	116,646.40	-	131,040.00	144,144.00		
Police Lieutenant	43.00	-	47.73	-	52.50	57.75		3,440.00	-	3,818.40	-	4,200.00	4,620.00		7,453.33	-	8,273.20	-	9,100.00	10,010.00		89,440.00	-	99,278.40	-	109,200.00	120,120.00		
General Ledger Accountant	29.24	-	36.56	-	43.88	48.27		2,339.20	-	2,924.80	-	3,510.40	3,901.44		5,068.27	-	6,337.07	-	7,605.87	8,366.45		60,819.20	-	76,044.80	-	91,270.40	100,397.44		
Senior Accountant	29.24	-	36.56	-	43.88	48.27		2,339.20	-	2,924.80	-	3,510.40	3,901.44		5,068.27	-	6,337.07	-	7,605.87	8,366.45		60,819.20	-	76,044.80	-	91,270.40	100,397.44		
Senior Engineer	42.93	-	47.58	-	52.71	57.98		3,424.00	-	3,806.80	-	4,216.80	4,638.48		7,441.20	-	8,247.20	-	9,136.40	10,050.04		89,234.40	-	98,966.40	-	109,636.80	120,600.48		
Senior Engineer/Deputy Director	46.56	-	51.59	-	56.61	62.27		3,724.80	-	4,127.20	-	4,528.80	4,981.68		8,070.40	-	8,942.27	-	9,812.40	10,793.64		96,844.80	-	107,307.20	-	117,748.80	129,523.68		
Superintendent	33.65	-	36.55	-	40.64	44.70		2,692.00	-	2,924.00	-	3,251.20	3,576.32		5,832.67	-	6,335.33	-	7,044.27	7,748.69		69,992.00	-	76,024.00	-	84,531.20	92,984.32		
Misc Unit 2 July 1, 2016 - September 30, 2016:																													
Account Clerk I	14.95	15.70	16.48	17.30	18.17			1,196.00	1,256.00	1,318.40	1,384.00	1,453.60			2,591.33	2,721.33	2,856.53	2,998.67	3,149.47			31,096.00	32,656.00	34,278.40	35,984.00	37,793.60			
Account Clerk II	16.87	17.72	18.60	19.53	20.50			1,349.60	1,417.60	1,488.00	1,562.40	1,640.00			2,924.13	3,071.47	3,224.00	3,385.20	3,553.33			35,089.60	36,857.60	38,688.00	40,622.40	42,640.00			
Senior Account Clerk	18.56	19.49	20.47	21.49	22.56			1,484.80	1,559.20	1,637.60	1,719.20	1,804.80			3,217.07	3,378.27	3,548.13	3,724.93	3,910.40			38,604.80	40,539.20	42,577.60	44,694				

City of Grass Valley Salary Schedule
FY 2016-2017

Position	Hourly						Bi Weekly						Monthly						Annually										
	A	B	C	D	E	10% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	5% O/S Perform	Y Rated (Note 4)	
Maintenance Worker III	21.27	22.33	23.44	24.61	25.85			1,701.36	1,786.22	1,875.17	1,969.01	2,067.74			3,686.28	3,870.15	4,062.86	4,266.18	4,480.11			44,235.36	46,441.82	48,754.37	51,194.21	53,761.34			
Parking Enforcement Officer	16.93	17.79	18.67	19.60	20.59			1,354.56	1,423.10	1,493.28	1,568.35	1,647.50			2,934.88	3,083.39	3,235.44	3,398.10	3,569.59			35,218.56	37,000.70	38,825.28	40,777.15	42,835.10			
Plant Maintenance Mechanic (revised 4/1/2016)	25.10	26.35	27.67	29.05	30.51			2,008.00	2,108.00	2,213.60	2,324.00	2,440.80			4,350.67	4,567.33	4,796.13	5,035.33	5,288.40			52,208.00	54,808.00	57,553.60	60,424.00	63,460.80			
Senior Maintenance Worker	24.92	26.16	27.47	28.84	30.29			1,993.62	2,092.80	2,197.86	2,307.12	2,423.10			4,319.51	4,534.39	4,762.02	4,998.75	5,250.06			51,834.08	54,412.68	57,144.24	59,985.06	63,000.70			
Treatment Plant Operator I	26.20	27.52	28.90	30.35	31.86			2,096.30	2,201.57	2,311.73	2,427.60	2,549.18			4,541.99	4,770.06	5,008.74	5,259.80	5,523.23			54,503.90	57,240.77	60,104.93	63,117.60	66,278.78			
Treatment Plant Operator II	29.39	30.86	32.41	34.03	35.73			2,350.90	2,468.40	2,592.43	2,722.18	2,858.45			5,093.61	5,348.20	5,616.94	5,898.05	6,193.30			61,123.30	64,178.40	67,403.23	70,776.58	74,319.65			
Senior Treatment Plant Operator	33.80	35.49	37.26	39.14	41.10			2,704.22	2,838.86	2,980.85	3,130.99	3,287.66			5,859.15	6,150.87	6,458.50	6,783.82	7,123.27			70,309.82	73,810.46	77,502.05	81,405.79	85,479.26			
Water Distribution Operator in Training	17.41	18.28	19.20	20.16	21.15			1,392.91	1,462.27	1,535.71	1,612.42	1,692.38			3,017.98	3,168.26	3,327.38	3,493.57	3,666.83			36,215.71	38,019.07	39,928.51	41,922.82	44,001.98			
Water Distribution Operator	19.72	20.71	21.75	22.83	23.97			1,577.33	1,656.48	1,739.71	1,826.21	1,917.60			3,417.54	3,589.04	3,769.38	3,956.78	4,154.80			41,010.53	43,068.48	45,232.51	47,481.41	49,857.60			
Utility Maintenance Worker	19.72	20.71	21.75	22.83	23.97			1,577.33	1,656.48	1,739.71	1,826.21	1,917.60			3,417.54	3,589.04	3,769.38	3,956.78	4,154.80			41,010.53	43,068.48	45,232.51	47,481.41	49,857.60			
Street Sweeper Operator	18.60	19.53	20.51	21.54	22.61			1,488.38	1,562.64	1,640.98	1,723.39	1,809.07			3,224.83	3,385.72	3,555.45	3,734.02	3,919.66			38,697.98	40,628.64	42,665.38	44,808.19	47,035.87			
Community Services Analyst	24.37	25.58	26.87	28.21	29.62			1,949.42	2,046.53	2,149.34	2,257.06	2,369.66			4,223.75	4,434.14	4,656.91	4,890.29	5,134.27			50,685.02	53,209.73	55,882.94	58,683.46	61,611.26			
Senior Planner	37.46	39.48	41.49	43.51	45.53			2,997.17	3,158.74	3,319.49	3,481.06	3,642.62			6,493.86	6,843.93	7,192.22	7,542.29	7,892.35			77,926.37	82,127.14	86,306.69	90,507.46	94,708.22			
Associate Planner	31.23	32.85	34.48	36.10	37.72			2,498.59	2,628.34	2,758.08	2,887.82	3,017.57			5,413.62	5,694.73	5,975.84	6,256.95	6,538.06			64,963.39	68,336.74	71,710.08	75,083.42	78,456.77			
Police Evidence/Property Technician	20.52	21.55	22.62	23.76	24.94			1,641.79	1,724.21	1,809.89	1,900.46	1,995.12			3,557.22	3,735.78	3,921.42	4,117.67	4,322.76			42,686.59	44,829.41	47,057.09	49,412.06	51,873.12			
Police Records Technician	18.19	19.10	20.04	21.05	22.10			1,454.93	1,528.37	1,603.44	1,684.22	1,768.27			3,152.34	3,311.46	3,474.12	3,649.15	3,831.26			37,828.13	39,737.57	41,689.44	43,789.82	45,975.07			
Police Officer Trainee	22.93	-	-	-	-			1,834.40	-	-	-	-			3,974.53	-	-	-	-			47,694.40	-	-	-	-			
Police Officer I	24.14	25.36	26.63	27.96	29.37			1,931.20	2,028.80	2,130.40	2,236.80	2,349.60			4,184.27	4,395.73	4,615.87	4,846.40	5,090.80			50,211.20	52,748.80	55,390.40	58,156.80	61,089.60			
Police Officer II	25.40	26.67	28.01	29.41	30.88			2,032.00	2,133.60	2,240.80	2,352.80	2,470.40			4,402.67	4,622.80	4,855.07	5,097.73	5,352.53			52,832.00	55,473.60	58,260.80	61,172.80	64,230.40			
Police Sergeant	30.75	32.28	33.90	35.60	37.38			2,460.00	2,602.40	2,742.00	2,888.00	3,036.40			5,380.00	5,698.20	5,976.00	6,270.67	6,499.80			69,960.00	73,442.40	76,612.00	79,648.00	82,760.40			
Police Sergeant (revised 2/26/2017)	31.52	33.09	34.75	36.49	38.31			2,521.60	2,647.20	2,780.00	2,919.20	3,064.80			5,463.47	5,735.60	6,023.33	6,324.93	6,640.40			65,561.60	68,827.20	72,280.00	75,899.20	79,684.80			
Deputy Fire Marshal (Note 2)	23.43	24.59	25.82	27.13	28.47			2,624.16	2,754.08	2,891.84	3,038.56	3,188.64			5,685.68	5,967.17	6,265.65	6,583.55	6,908.72			68,228.16	71,606.08	75,187.84	79,002.56	82,904.64			
Fire Captain (Note 2)	23.43	24.59	25.82	27.13	28.47			2,624.16	2,754.08	2,891.84	3,038.56	3,188.64			5,685.68	5,967.17	6,265.65	6,583.55	6,908.72			68,228.16	71,606.08	75,187.84	79,002.56	82,904.64			
Engineer (Note 2)	19.25	20.20	21.22	22.28	23.39			2,156.00	2,262.40	2,376.64	2,495.36	2,619.68			4,671.33	4,901.87	5,149.39	5,406.61	5,675.97			56,056.00	58,822.40	61,792.64	64,879.36	68,111.68			
Fire Fighter (Note 2)	16.32	17.12	18.05	18.96	19.91			1,824.56	1,912.00	2,001.52	2,102.52	2,209.52			3,974.88	4,171.44	4,380.13	4,600.96	4,831.49			47,688.56	50,057.28	52,561.60	55,211.52	57,977.92			
Fire Inspector	20.43	21.45	22.52	23.64	24.82			1,634.40	1,716.00	1,801.60	1,891.20	1,985.60			3,541.20	3,718.00	3,903.47	4,097.60	4,302.13			42,494.40	44,616.00	46,841.60	49,171.20	51,625.60			
Part Time/Seasonal																													
Seasonal Fire Fighter	14.84	15.58	16.36	17.18	18.04																								
Reserve Police Officer Level III	15.00	-	-	-	-																								
Reserve Police Officer Level II (see note 4)	20.00	-	-	-	-																								
Reserve Police Officer Level I (see note 5)	22.14	25.36	26.63	27.96	29.37																								
Kennel Assistant	10.00	-	-	-	-																								
Accountant (see note 6)	27.00	-	-	-	40.00																								
Pool Manger	17.00	17.50	18.00	18.50	19.00																								

Notes:
1) Salary range revised on September 22, 2015
2) Based on 2,912 hours per year
3) Employee was "Y rated" at the pay rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).
4) Rate for Level 1 Reserve Officers hired before 1999
5) A range equal to that of Police Officer I as published in the Unit 6 MOU
6) Range of \$27.00-40.00/hour depending on City need and experience level

City of Grass Valley Salary Schedule
FY 2017-2018

	Hourly						Bi Weekly						Monthly						Annually									
	A	B	C	D	E	10% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)	A	B	C	D	E	5% O/S Perform	Y Rated (Note A)
Misc Unit 2 October 1, 2017 - September 30, 2018:																												
Account Clerk I	15.56	16.33	17.15	18.00	18.90			1,244.40	1,306.42	1,371.70	1,440.24	1,512.05			2,696.20	2,830.57	2,972.01	3,120.52	3,276.10			32,354.40	33,966.82	35,664.10	37,446.24	39,313.25		
Account Clerk II	17.55	18.43	19.35	20.32	21.33			1,404.34	1,474.51	1,547.95	1,625.47	1,706.26			3,042.73	3,194.78	3,353.90	3,521.86	3,696.89			36,512.74	38,337.31	40,246.75	42,262.27	44,362.66		
Senior Account Clerk	19.31	20.28	21.30	22.36	23.47			1,544.69	1,622.21	1,703.81	1,788.67	1,877.62			3,346.82	3,514.78	3,691.58	3,875.46	4,068.17			40,161.89	42,177.41	44,299.01	46,505.47	48,818.02		
Senior Admin Clerk (see note 3)	18.62	19.55	20.51	21.54	22.61	26.75		1,489.20	1,564.27	1,640.98	1,723.39	1,809.07		2,140.00	3,226.60	3,389.26	3,555.45	3,734.02	3,919.66	4,636.67			38,719.20	40,671.07	42,665.38	44,808.19	47,035.87	55,640.00
Accounting Technician	22.59	23.73	24.92	26.15	27.47			1,807.44	1,898.02	1,993.49	2,092.22	2,197.49			3,916.12	4,112.37	4,319.22	4,533.15	4,761.22			46,993.44	49,348.42	51,830.69	54,397.82	57,134.69		
Community Services Officer I	19.01	19.96	20.96	22.00	23.10			1,521.02	1,596.91	1,676.88	1,760.11	1,848.24			3,295.55	3,459.98	3,633.24	3,813.58	4,004.52			39,546.62	41,519.71	43,598.88	45,762.91	48,054.24		
Community Services Officer II (new as of 4/10/18)	20.91	21.96	23.06	24.20	25.41			1,672.80	1,756.80	1,844.80	1,936.00	2,032.80			3,624.40	3,806.40	3,997.07	4,194.67	4,404.40			43,492.80	45,676.80	47,964.80	50,336.00	52,852.80		
Finance Technician	22.59	23.73	24.92	26.15	27.47			1,807.44	1,898.02	1,993.49	2,092.22	2,197.49			3,916.12	4,112.37	4,319.22	4,533.15	4,761.22			46,993.44	49,348.42	51,830.69	54,397.82	57,134.69		
Engineering Tech	22.85	23.98	25.18	26.45	27.76			1,827.84	1,918.42	2,014.70	2,115.89	2,221.15			3,960.32	4,156.57	4,365.19	4,584.42	4,812.50			47,523.84	49,878.82	52,382.30	55,013.09	57,749.95		
Engineering Tech Sr	25.11	26.38	27.69	29.07	30.53			2,008.99	2,110.18	2,215.44	2,325.60	2,442.29			4,352.82	4,572.05	4,800.12	5,038.80	5,291.62			52,233.79	54,864.58	57,601.44	60,465.60	63,499.49		
Accountant I	24.65	25.88	27.17	28.54	29.97			1,972.27	2,070.19	2,173.82	2,283.17	2,397.41			4,273.26	4,458.42	4,709.95	4,946.86	5,194.38			51,279.07	53,824.99	56,519.42	59,362.37	62,332.61		
Accounting Specialist	24.84	26.07	27.39	28.74	30.17			1,986.96	2,085.70	2,190.96	2,299.49	2,413.73			4,305.08	4,519.01	4,747.08	4,982.22	5,229.74			51,660.96	54,228.10	56,964.96	59,786.69	62,756.93		
Animal Control Officer	18.74	19.69	20.68	21.71	22.79			1,498.99	1,574.88	1,654.03	1,736.45	1,822.94			3,247.82	3,412.24	3,583.74	3,762.30	3,949.71			38,973.79	40,946.88	43,004.83	45,147.65	47,396.54		
Senior Animal Control Officer	20.63	21.66	22.75	23.89	25.07			1,650.77	1,733.18	1,819.68	1,911.07	2,005.73			3,576.66	3,755.23	3,942.64	4,140.66	4,345.74			42,919.97	45,062.78	47,311.68	49,687.87	52,148.93		
Assist. Equip. Mechanic	19.35	20.32	21.33	22.40	23.51			1,547.95	1,625.47	1,706.26	1,791.94	1,880.88			3,353.90	3,521.86	3,696.89	3,882.53	4,075.24			40,246.75	42,262.27	44,362.66	46,590.34	48,902.88		
Mechanic	21.28	22.34	23.46	24.62	25.86			1,702.18	1,787.04	1,876.80	1,969.82	2,068.56			3,688.05	3,871.92	4,066.40	4,267.95	4,481.88			44,256.58	46,463.04	48,796.80	51,215.42	53,782.56		
Lead Mechanic	23.23	24.38	25.60	26.88	28.22			1,858.03	1,950.24	2,048.16	2,150.16	2,257.87			4,025.74	4,225.52	4,437.68	4,658.68	4,892.06			48,308.83	50,706.24	53,252.16	55,904.16	58,704.67		
Maintenance Assistant	12.21	12.84	13.48	14.15	14.86			976.75	1,027.34	1,078.75	1,131.79	1,188.91			2,116.30	2,225.91	2,337.30	2,452.22	2,575.98			25,395.55	26,710.94	28,047.55	29,426.59	30,911.71		
Maintenance Worker I	16.64	17.46	18.32	19.25	20.22			1,330.90	1,396.99	1,465.54	1,539.79	1,617.31			2,883.61	3,026.82	3,175.33	3,336.22	3,504.18			34,603.30	36,321.79	38,103.94	40,034.59	42,050.11		
Maintenance Worker II	18.52	19.44	20.41	21.44	22.50			1,481.86	1,555.30	1,632.82	1,715.23	1,800.10			3,210.69	3,369.81	3,537.77	3,716.34	3,900.21			38,528.26	40,437.70	42,453.22	44,596.03	46,802.50		
Maintenance Worker III	21.70	22.78	23.91	25.10	26.37			1,735.63	1,822.13	1,912.70	2,008.18	2,109.36			3,760.54	3,947.94	4,144.19	4,351.05	4,570.28			45,126.43	47,375.33	49,730.30	52,212.58	54,843.36		
Parking Enforcement Officer	17.27	18.15	19.04	19.99	21.00			1,381.49	1,451.66	1,523.47	1,599.36	1,680.14			2,993.22	3,145.27	3,300.86	3,465.28	3,640.31			35,918.69	37,743.26	39,610.27	41,583.36	43,683.74		
Plant Maintenance Mechanic (revised 4/1/2016)	25.60	26.88	28.22	29.63	31.12			2,048.16	2,150.16	2,257.87	2,370.48	2,489.62			4,437.68	4,658.68	4,892.06	5,136.04	5,394.17			53,252.16	55,904.16	58,704.67	61,632.48	64,730.02		
Senior Maintenance Worker	25.42	26.68	28.02	29.42	30.90			2,033.47	2,134.66	2,241.55	2,353.34	2,471.66			4,405.86	4,625.09	4,856.70	5,098.91	5,355.27			52,870.27	55,501.06	58,280.35	61,186.94	64,263.26		
Treatment Plant Operator I	26.72	28.07	29.48	30.96	32.50			2,137.92	2,245.63	2,358.24	2,476.56	2,599.78			4,632.16	4,865.54	5,109.52	5,365.88	5,632.85			55,585.92	58,386.43	61,314.24	64,390.56	67,534.18		
Treatment Plant Operator II	29.98	31.48	33.06	34.71	36.44			2,398.22	2,518.18	2,644.66	2,776.85	2,915.57			5,196.15	5,456.05	5,730.09	6,016.50	6,317.06			62,353.82	65,472.58	68,761.06	72,198.05	75,804.77		
Senior Treatment Plant Operator	34.48	36.20	38.01	39.92	41.92			2,758.08	2,895.98	3,040.42	3,193.82	3,353.76			5,975.84	6,274.63	6,587.57	6,919.95	7,266.48			71,710.08	75,295.58	79,050.82	83,039.42	87,197.76		
Water Distribution Operator in Training	17.76	18.65	19.58	20.56	21.57			1,420.66	1,491.65	1,566.72	1,645.06	1,725.84			3,078.09	3,231.90	3,394.56	3,564.29	3,739.32			36,937.06	38,782.85	40,734.72	42,771.46	44,871.84		

City of Grass Valley Salary Schedule
FY 2018-2019

Position	Hourly							Bi Weekly							Monthly							Annually										
	A	B	C	D	E	F	10% O/S	Y Rated (Note 4)	A	B	C	D	E	F	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	F	5% O/S Perform	Y Rated (Note 4)	A	B	C	D	E	F	5% O/S Perform	Y Rated (Note 4)
Misc Unit 2 October 1, 2017 - September 30, 2018:																																
Account Clerk I	15.56	16.33	17.15	18.00	18.90				1,244.40	1,306.42	1,371.70	1,440.24	1,512.05				2,696.20	2,830.57	2,972.01	3,120.52	3,276.10				32,354.40	33,966.82	35,664.10	37,446.24	39,313.25			
Account Clerk II	17.55	18.43	19.35	20.32	21.33				1,404.34	1,474.51	1,547.95	1,625.47	1,706.26				3,042.73	3,194.78	3,353.90	3,521.96	3,696.89				36,512.74	38,337.31	40,246.75	42,252.27	44,362.66			
Senior Account Clerk	19.31	20.28	21.30	22.36	23.47				1,544.69	1,622.21	1,703.81	1,788.67	1,877.62				3,346.82	3,514.78	3,691.58	3,875.46	4,068.17				40,161.89	42,177.41	44,299.01	46,505.47	48,818.02			
Senior Admin Clerk (see note 3)	18.62	19.55	20.51	21.54	22.61			26.75	1,489.20	1,564.27	1,640.98	1,723.39	1,809.07				3,226.60	3,389.26	3,555.45	3,734.02	3,919.66			4,636.67	38,719.20	40,671.07	42,665.38	44,808.19	47,035.87			55,640.00
Accounting Technician	22.59	23.73	24.92	26.15	27.47				1,807.44	1,898.02	1,993.49	2,092.22	2,197.49				3,916.12	4,112.37	4,319.22	4,533.15	4,761.22				46,993.44	49,348.42	51,830.69	54,397.82	57,134.69			
Community Services Officer I	19.01	19.96	20.96	22.00	23.10				1,521.02	1,596.91	1,676.88	1,760.11	1,848.24				3,295.55	3,459.98	3,633.24	3,813.58	4,004.52				39,546.62	41,519.71	43,598.88	45,762.91	48,054.24			
Community Services Officer II (new as of 4/10/18)	20.91	21.96	23.06	24.20	25.41				1,672.80	1,756.80	1,844.80	1,936.00	2,032.80				3,624.40	3,806.40	3,997.07	4,194.67	4,404.40				43,492.80	45,676.80	47,964.80	50,336.00	52,852.80			
Finance Technician	22.59	23.73	24.92	26.15	27.47				1,807.44	1,898.02	1,993.49	2,092.22	2,197.49				3,916.12	4,112.37	4,319.22	4,533.15	4,761.22				46,993.44	49,348.42	51,830.69	54,397.82	57,134.69			
Engineering Tech	22.85	23.98	25.18	26.45	27.76				1,827.84	1,918.42	2,014.70	2,115.89	2,221.15				3,960.32	4,156.57	4,365.19	4,584.42	4,812.50				47,523.84	49,878.82	52,382.30	55,033.09	57,749.96			
Engineering Tech Sr	25.11	26.38	27.69	29.07	30.53				2,008.99	2,110.18	2,215.44	2,325.60	2,442.29				4,352.82	4,572.05	4,800.12	5,038.80	5,291.62				52,233.79	54,864.58	57,601.44	60,465.60	63,499.49			
Accountant I	24.65	25.88	27.17	28.54	29.97				1,972.27	2,070.19	2,173.82	2,283.17	2,397.41				4,273.26	4,485.42	4,709.95	4,946.86	5,194.38				51,279.07	53,624.99	56,519.42	59,362.37	62,332.61			
Accounting Specialist	24.84	26.07	27.39	28.74	30.17				1,986.96	2,085.70	2,190.96	2,299.49	2,413.73				4,305.08	4,519.01	4,747.08	4,992.22	5,229.74				51,660.96	54,228.10	56,964.96	59,786.69	62,756.93			
Animal Control Officer	18.74	19.69	20.68	21.71	22.79				1,498.99	1,574.88	1,654.03	1,736.45	1,822.94				3,247.82	3,412.24	3,583.74	3,762.30	3,949.71				38,973.79	40,946.88	43,004.83	45,147.65	47,396.54			
Senior Animal Control Officer	20.63	21.66	22.75	23.89	25.07				1,650.77	1,733.18	1,819.68	1,911.07	2,005.73				3,576.66	3,755.23	3,942.64	4,140.66	4,345.74				42,919.97	45,062.78	47,311.68	49,687.87	52,148.93			
Assist. Equip. Mechanic	19.35	20.32	21.33	22.40	23.51				1,547.95	1,625.47	1,706.26	1,791.94	1,880.88				3,353.90	3,521.86	3,696.89	3,882.53	4,075.24				40,246.75	42,262.27	44,362.66	46,590.34	48,902.88			
Mechanic	21.28	22.34	23.46	24.62	25.86				1,702.18	1,787.04	1,876.80	1,969.82	2,068.56				3,688.05	3,871.92	4,066.40	4,267.95	4,481.88				44,256.58	46,463.04	48,796.80	51,215.42	53,782.56			
Lead Mechanic	23.23	24.38	25.60	26.88	28.22				1,858.03	1,950.24	2,048.16	2,150.16	2,257.87				4,025.74	4,225.52	4,437.68	4,658.68	4,892.06				48,308.83	50,706.24	53,252.16	55,904.16	58,704.67			
Maintenance Assistant	12.21	12.84	13.48	14.15	14.86				976.75	1,027.34	1,078.75	1,131.79	1,188.91				2,116.30	2,225.91	2,337.30	2,452.22	2,575.98				25,395.55	26,710.94	28,047.55	29,426.59	30,911.71			
Maintenance Worker I	16.64	17.46	18.32	19.25	20.22				1,330.90	1,396.99	1,465.54	1,539.79	1,617.31				2,883.61	3,026.82	3,175.33	3,326.22	3,504.18				34,603.30	36,321.79	38,103.94	40,034.59	42,050.11			
Maintenance Worker II	18.52	19.44	20.41	21.44	22.50				1,481.86	1,555.30	1,632.82	1,715.23	1,800.10				3,210.69	3,369.81	3,537.77	3,716.34	3,900.21				38,528.26	40,437.70	42,453.22	44,596.03	46,802.50			
Maintenance Worker III	21.70	22.78	23.91	25.10	26.37				1,735.63	1,822.13	1,912.70	2,008.18	2,109.36				3,760.54	3,947.94	4,144.19	4,351.05	4,570.28				45,126.43	47,375.33	49,730.30	52,212.58	54,843.36			
Parking Enforcement Officer	17.27	18.15	19.04	19.99	21.00				1,381.49	1,451.66	1,523.47	1,599.36	1,680.14				2,993.22	3,145.27	3,300.86	3,465.28	3,640.31				35,918.69	37,743.26	39,610.27	41,583.38	43,683.74			
Plant Maintenance Mechanic (revised 4/1/2016)	25.60	26.88	28.22	29.63	31.12				2,048.16	2,150.16	2,257.87	2,370.48	2,489.62				4,437.68	4,658.68	4,892.06	5,136.04	5,394.17				53,252.16	55,904.16	58,704.67	61,632.48	64,730.02			
Senior Maintenance Worker	25.42	26.68	28.02	29.42	30.90				2,033.47	2,134.66	2,241.55	2,353.34	2,471.66				4,405.86	4,625.09	4,856.70	5,098.91	5,355.27				52,870.27	55,501.06	58,280.35	61,186.94	64,263.26			
Treatment Plant Operator I	26.72	28.07	29.48	30.96	32.50				2,137.92	2,245.63	2,358.24	2,476.56	2,599.78				4,632.16	4,865.54	5,109.52	5,365.88	5,632.85				55,585.92	58,386.43	61,314.24	64,390.56	67,594.18			
Treatment Plant Operator II	29.98	31.48	33.06	34.71	36.44				2,398.22	2,518.18	2,644.66	2,776.85	2,915.57				5,196.15	5,456.05	5,730.09	6,016.50	6,317.06				62,353.82	65,472.58	68,761.06	72,186.05	75,804.77			
Senior Treatment Plant Operator	34.48	36.20	38.01	39.92	41.92				2,758.08	2,886.98	3,040.42	3,193.82	3,353.76				5,975.84	6,274.63	6,587.57	6,919.95	7,266.48				71,710.08	75,295.58	79,050.82	83,039.42	87,197.76			
Water Distribution Operator in Training	17.76	18.65	19.58	20.56	21.57				1,420.66	1,491.65	1,566.72	1,645.06	1,725.84				3,078.09	3,231.90	3,394.56	3,564.29	3,739.32				36,937.06	38,782.85	40,734.72	42,771.46	44,871.84			

City of Grass Valley Salary Schedule
FY 2019-2020

	Hourly						Bi Weekly						Monthly						Annually									
	A	B	C	D	E	F	Y Rated (Note 3)	A	B	C	D	E	F	Y Rated (Note 3)	A	B	C	D	E	F	Y Rated (Note 3)	A	B	C	D	E	F	Y Rated (Note 3)
Executive Unit January 1, 2019:																												
City Manager	79.80	-	-	-	87.99	-	-	6,384.00	-	-	-	7,039.20	-	-	13,832.00	-	0.00	-	15,251.60	-	-	165,984.00	-	0.00	-	183,019.20	-	-
Chief of Police	64.42	-	73.62	-	84.13	-	-	5,153.25	-	5,889.42	-	6,730.77	-	-	11,165.37	-	12,760.42	-	14,583.33	-	-	133,984.38	-	153,125.00	-	175,000.00	-	-
City Clerk	31.29	-	35.76	-	40.87	-	-	2,503.01	-	2,860.58	-	3,269.23	-	-	5,423.18	-	6,197.92	-	7,083.33	-	-	65,078.13	-	74,375.00	-	85,000.00	-	-
Community Development Director	55.21	-	63.10	-	72.12	-	-	4,417.07	-	5,048.08	-	5,769.23	-	-	9,570.31	-	10,937.50	-	12,500.00	-	-	114,843.75	-	131,250.00	-	150,000.00	-	-
Fire Chief	58.89	-	67.31	-	76.92	-	-	4,711.54	-	5,384.62	-	6,153.85	-	-	10,208.33	-	11,666.67	-	13,333.33	-	-	122,500.00	-	140,000.00	-	160,000.00	-	-
Public Works Director of Operations	55.21	-	63.10	-	72.12	-	-	4,417.07	-	5,048.08	-	5,769.23	-	-	9,570.31	-	10,937.50	-	12,500.00	-	-	114,843.75	-	131,250.00	-	150,000.00	-	-
Executive Unit January 14, 2020:																												
Administrative Services Director	58.89	-	67.31	-	81.73	-	-	4,711.54	-	5,384.62	-	6,538.46	-	-	10,208.33	-	11,666.67	-	14,166.67	-	-	122,500.00	-	140,000.00	-	170,000.00	-	-
City Manager	79.80	-	-	-	87.99	-	-	6,384.00	-	-	-	7,039.20	-	-	13,832.00	-	0.00	-	15,251.60	-	-	165,984.00	-	0.00	-	183,019.20	-	-
Chief of Police	64.42	-	73.62	-	88.94	-	-	5,153.25	-	5,889.42	-	7,115.38	-	-	11,165.37	-	12,760.42	-	15,416.67	-	-	133,984.38	-	153,125.00	-	185,000.00	-	-
City Clerk	31.29	-	35.76	-	45.67	-	-	2,503.01	-	2,860.58	-	3,653.85	-	-	5,423.18	-	6,197.92	-	7,916.67	-	-	65,078.13	-	74,375.00	-	95,000.00	-	-
Community Development Director	55.21	-	63.10	-	76.92	-	-	4,417.07	-	5,048.08	-	6,153.85	-	-	9,570.31	-	10,937.50	-	13,333.33	-	-	114,843.75	-	131,250.00	-	160,000.00	-	-
Fire Chief	58.89	-	67.31	-	81.73	-	-	4,711.54	-	5,384.62	-	6,538.46	-	-	10,208.33	-	11,666.67	-	14,166.67	-	-	122,500.00	-	140,000.00	-	170,000.00	-	-
Public Works Director of Operations	55.21	-	63.10	-	76.92	-	-	4,417.07	-	5,048.08	-	6,153.85	-	-	9,570.31	-	10,937.50	-	13,333.33	-	-	114,843.75	-	131,250.00	-	160,000.00	-	-
Unit 1 July 1, 2019 - June 30, 2020:																												
Animal Control Supervisor	25.78	-	28.58	-	33.06	-	-	2,062.40	-	2,286.40	-	2,644.80	-	-	4,468.53	-	4,953.87	-	5,730.40	-	-	53,622.40	-	59,446.40	-	68,764.80	-	-
Assistant Chief Treatment Plant Operator	42.78	-	47.18	-	54.29	-	-	3,422.40	-	3,774.40	-	4,343.20	-	-	7,415.20	-	8,177.87	-	9,410.27	-	-	88,982.40	-	98,134.40	-	112,923.20	-	-
Assistant Engineer	34.08	-	37.76	-	43.49	-	-	2,726.40	-	3,020.80	-	3,479.20	-	-	5,907.20	-	6,545.07	-	7,538.27	-	-	70,886.40	-	78,540.80	-	90,459.20	-	-
Assistant City Engineer	48.42	-	53.65	-	61.81	-	-	3,873.60	-	4,292.00	-	4,944.80	-	-	8,392.80	-	9,299.33	-	10,713.73	-	-	100,713.60	-	111,592.00	-	128,564.80	-	-
Associate Civil Engineer	40.88	-	45.28	-	52.17	-	-	3,270.40	-	3,622.40	-	4,173.60	-	-	7,085.87	-	7,848.53	-	9,042.80	-	-	85,030.40	-	94,182.40	-	108,513.60	-	-
Battalion Chief	42.20	-	46.76	-	55.14	-	-	3,376.00	-	3,740.80	-	4,411.20	-	-	7,314.67	-	8,105.07	-	9,557.60	-	-	87,776.00	-	97,260.80	-	114,691.20	-	-
Building Official	38.22	-	42.35	-	48.78	-	-	3,057.60	-	3,388.00	-	3,902.40	-	-	6,624.80	-	7,340.67	-	8,455.20	-	-	79,497.60	-	88,088.00	-	101,462.40	-	-
Principal Planner	40.12	-	44.44	-	51.20	-	-	3,209.60	-	3,555.20	-	4,096.00	-	-	6,954.13	-	7,702.93	-	8,874.67	-	-	83,449.60	-	92,435.20	-	106,496.00	-	-
Utilities Super-Chief Treatment Plant Operator	46.12	-	51.10	-	58.86	-	-	3,689.60	-	4,088.00	-	4,708.00	-	-	7,994.13	-	8,867.33	-	10,202.40	-	-	95,309.60	-	106,288.00	-	122,848.00	-	-
Police Captain	51.11	-	58.32	-	72.07	-	-	4,088.80	-	4,665.60	-	5,765.60	-	-	8,859.07	-	10,108.80	-	12,492.13	-	-	106,308.80	-	121,305.60	-	149,905.60	-	-
Police Lieutenant	44.72	-	49.64	-	60.06	-	-	3,577.60	-	3,971.20	-	4,804.80	-	-	7,785.47	-	8,604.27	-	10,410.40	-	-	93,017.60	-	103,251.20	-	124,924.80	-	-
Information Technology Analyst	46.78	-	52.78	-	62.56	-	-	3,422.40	-	3,772.80	-	4,388.00	-	-	7,415.20	-	8,174.40	-	9,464.00	-	-	88,982.40	-	98,092.80	-	113,568.00	-	-
General Ledger Accountant	30.41	-	38.02	-	47.92	-	-	2,432.80	-	2,787.20	-	3,256.00	-	-	5,271.07	-	6,590.13	-	8,306.13	-	-	63,252.80	-	79,081.60	-	99,673.60	-	-
Senior Accountant	30.41	-	38.02	-	47.92	-	-	2,432.80	-	3,041.60	-	3,833.60	-	-	5,271.07	-	6,590.13	-	8,306.13	-	-	63,252.80	-	79,081.60	-	99,673.60	-	-
Senior Engineer	44.95	-	49.48	-	57.56	-	-	3,572.00	-	3,958.40	-	4,604.80	-	-	7,739.33	-	8,576.53	-	9,977.07	-	-	92,872.00	-	102,918.40	-	119,724.80	-	-
Senior Engineer/Deputy Director	48.42	-	53.65	-	61.81	-	-	3,873.60	-	4,292.00	-	4,944.80	-	-	8,392.80	-	9,299.33	-	10,713.73	-	-	100,713.60	-	111,592.00	-	128,564.80	-	-
Superintendent	34.99	-	38.01	-	44.37	-	-	2,799.20	-	3,040.80	-	3,549.60	-	-	6,064.93	-	6,588.40	-	7,690.80	-	-	72,779.20	-	79,060.80	-	92,289.60	-	-
Superintendent II	36.74	-	39.91	-	46.59	-	-	2,939.20	-	3,192.80	-	3,727.20	-	-	6,368.27	-	6,917.73	-	8,075.60	-	-	76,419.20	-	83,012.80	-	96,907.20	-	-
Misc Unit 2 October 1, 2018 - September 30, 2019:																												
Account Clerk I	15.87	16.66	17.49	18.36	19.28	-	-	1,269.60	1,332.80	1,399.20	1,468.80	1,542.40	-	-	2,750.80	2,887.73	3,031.60	3,182.40	3,341.87	-	-	33,009.60	34,652.80	36,378.20	38,188.80	40,102.40	-	-
Account Clerk II	17.91	18.04	19.74	20.72	21.76	-	-	1,432.80	1,504.00	1,573.20	1,657.60	1,744.00	-	-	3,160.40	3,298.67	3,451.60	3,591.47	3,770.00	-	-	37,252.80	39,104.00	41,059.20	43,184.00	45,400.00	-	-
Senior Admin Clerk	18.69	20.68	21.77	22.81	23.94	-	-	1,575.20	1,654.40	1,737.60	1,824.80	1,915.20	-	-	3,412.93	3,584.53	3,764.80	3,953.73	4,149.60	-	-	40,955.20	43,014.40	45,177.60	47,444.80	49,795.20	-	-
Senior Admin Clerk (see note 3)	18.99	19.94	20.92	21.97	23.07	-	26.75	1,519.20	1,595.20	1,673.60	1,757.60	1,845.60	-	-	3,291.60	3,456.27	3,626.13	3,808.13	3,998.80	-	-	39,499.20	41,475.20	43,513.60	45,697.60	47,985.60	-	55,640.00
Accounting Technician	23.04	24.20	25.92	27.12	28.89	-	-	1,843.20	1,925.60	2,010.40	2,104.00	2,241.60	-	-	3,993.60	4,167.87	4,354.40	4,544.00	4,736.80	-	-	47,823.20	50,326.40	52,948.80	55,688.00	58,521.60	-	-
Community Services Officer II	19.39	20.36	21.38	22.44	23.57	-	-	1,551.20	1,628.80	1,710.40	1,795.20	1,885.60	-	-	3,360.93	3,529.07	3,705.87	3,889.60	4,085.47	-	-	40,331.20	42,348.80	44,470.40	46,725.20	49,205.60	-	-
Community Services Officer II	21.33	22.40	23.52	24.68	25.92	-	-	1,706.40	1,792.00	1,881.60	1,974.40	2,073.60	-	-	3,697.20	3,882.67	4,076.80	4,277.87	4,492.80	-	-	44,366.40	46,592.00	48,921.60	51,334.40	53,913.60	-	-
Finance Technician	23.04	24.20	25.42	26.68	28.02	-	-	1,843.20	1,936.00	2,033.60	2,134.40	2,241.60	-	-	3,993.60	4,194.67	4,406.13	4,624.53	4,856.80	-	-	47,823.20	50,326.40	52,977.60	55,688.00	58,521.60	-	-
Engineering Tech	23.30	24.40	25.69	26.98	28.32	-	-	1,864.00	1,956.80	2,055.20	2,158.40	2,265.60	-	-	4,038.67	4,239.73	4,452.93	4,676.53	4,908.80	-	-	48,464.00	50,876.80	53,425.20	56,118.40	58,905.60	-	-
Engineering Tech Sr	25.61	26.90	28.25	29.65	31.14	-	-	2,048.80	2,152.00	2,260.00	2,372.00	2,491.20	-	-	4,439.07	4,662.67	4,896.67	5,139.33	5,397.60	-	-	53,268.80	55,952.00	58,760.00	61,672.00	64,771.20	-	-
Accountant I	21.15	26.19	27.72	29.11	30.57	-	-	2,012.00	2,111.20	2,217.60	2,328.80	2,445.60	-	-	4,359.33	4,574.27	4,804.80	5,045.73	5,298.80	-	-	52,312.00	54,891.20	57,544.00				

City of Grass Valley Salary Schedule
FY 2019-2020

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F
Associate Planner	33.14	34.86	36.59	38.31	40.02		2,651.20	2,788.80	2,927.20	3,064.80	3,201.60		5,744.27	6,042.40	6,342.27	6,640.40	6,936.80		68,931.20	72,508.80	76,107.20	79,684.80	83,241.60	
Police Evidence/Property Technician	21.78	22.87	24.00	25.21	26.47		1,742.40	1,829.60	1,920.00	2,016.80	2,117.60		3,775.20	3,964.13	4,160.00	4,369.73	4,588.13		45,302.40	47,569.60	49,920.00	52,436.80	55,067.60	
Police Records Technician	19.30	20.27	21.27	22.34	23.45		1,544.00	1,621.60	1,701.60	1,787.20	1,876.00		3,345.33	3,513.47	3,686.80	3,872.27	4,064.67		40,144.00	42,161.60	44,241.60	46,467.20	48,776.00	
Police Officer Trainee	25.06	-	-	-	-		2,004.80	-	-	-	-		4,343.73	-	-	-	-		52,124.80	-	-	-	-	
Police Officer I	26.38	27.70	29.09	30.54	32.07	33.67	2,110.40	2,216.00	2,327.20	2,443.20	2,565.60	2,693.60	4,572.53	4,801.33	5,042.27	5,293.60	5,558.80	5,836.13	54,870.40	57,616.00	60,507.20	63,523.20	66,705.60	70,033.60
Police Officer II	27.75	29.14	30.60	32.13	33.74	35.43	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	57,720.00	60,611.20	63,648.00	66,830.40	70,179.20	73,694.40
Police Sergeant	34.44	36.16	37.97	39.87	41.86	43.95	2,755.20	2,892.80	3,037.60	3,189.60	3,348.80	3,516.00	5,960.60	6,267.73	6,581.47	6,910.80	7,255.73	7,618.00	71,635.20	75,212.80	78,977.60	82,929.60	87,068.80	91,416.00
Deputy Fire Marshal (Note 2)	24.61	25.85	27.14	28.50	29.93		2,756.32	2,895.20	3,039.68	3,192.00	3,352.16		5,972.03	6272.93	6585.97	6916.00	7263.01		71,664.32	75,275.20	79,031.68	82,992.00	87,156.16	
Deputy Fire Marshal	32.61	34.25	35.97	37.76	39.64		2,608.80	2,740.00	2,877.60	3,020.80	3,171.20		5,652.40	5936.67	6234.80	6545.07	6870.93		67,828.80	71,240.00	74,817.60	78,540.80	82,451.20	
Fire Captain (Note 2)	24.61	25.85	27.14	28.50	29.93		2,756.32	2,895.20	3,039.68	3,192.00	3,352.16		5,972.03	6272.93	6585.97	6916.00	7263.01		71,664.32	75,275.20	79,031.68	82,992.00	87,156.16	
Engineer (Note 2)	20.37	21.39	22.46	23.58	24.76		2,281.44	2,395.68	2,515.52	2,640.96	2,773.12		4,943.12	5190.64	5450.29	5722.08	6008.43		59,317.44	62,287.68	65,403.52	68,664.96	72,101.12	
Fire Fighter (Note 2)	17.49	18.36	19.29	20.25	21.27		1,958.88	2,056.32	2,160.48	2,268.00	2,382.24		4,244.24	4455.36	4681.04	4914.00	5161.52		50,930.88	53,464.32	56,172.48	58,968.00	61,938.24	
Fire Inspector	21.46	22.53	23.65	24.84	26.08		1,716.80	1,802.40	1,892.00	1,987.20	2,086.40		3,719.73	3905.20	4099.33	4305.60	4520.53		44,636.80	46,862.40	49,192.00	51,667.20	54,246.40	
Part Time/Seasonal	14.84	15.58	16.35	17.18	18.04		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Seasonal Fire Fighter	15.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level III	20.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level II (see note 4)	26.38	27.70	29.09	30.54	32.07	33.67	-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level I (see note 5)	13.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Kennel Assistant (see note 7)	27.00	-	-	-	40.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Accountant (see note 6)	17.00	17.50	18.00	18.50	19.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Pool Manager							-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	

- Notes:
- 1) Salary range revised on September 22, 2015
 - 2) Based on 2,912 hours per year
 - 3) Employees was "Y rated" at the low rate shown above due to a reclassification to a job classification with a lower salary range in 2012 (approved by City Council on June 26, 2012).
 - 4) Rate for Level 1 Reserve Officers hired before 1999
 - 5) A range equal to that of Police Officer I as published in the Unit 6 MCO
 - 6) Range of \$27.00-40.00/hour depending on City need and experience level
 - 7) \$10.00 or existing minimum wage, whichever is greater.

City of Grass Valley Salary Schedule
FY 2020-2021

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F
Executive Unit January 14, 2020:																								
Administrative Services Director	58.89	-	67.31	-	81.73		4,711.54	-	5,384.62	-	6,538.46		10,208.33	-	11,666.67	-	14,166.67		122,500.00	-	140,000.00	-	170,000.00	
Deputy Administrative Services Director	44.17	-	50.93	-	57.69		3,533.62	-	4,074.50	-	4,615.38		7,656.17	-	8,828.08	-	10,000.00		91,874.00	-	105,937.00	-	120,000.00	
City Manager	79.80	-	-	-	93.75		6,384.00	-	-	-	7,500.00		13,832.00	-	-	-	16,250.00		165,984.00	-	-	-	195,000.00	
Chief of Police	64.42	-	73.62	-	88.94		5,153.25	-	5,889.42	-	7,115.38		11,165.37	-	12,760.42	-	15,416.67		133,984.38	-	153,125.00	-	185,000.00	
City Clerk	31.29	-	35.76	-	45.67		2,503.01	-	2,860.58	-	3,653.85		5,423.18	-	6,197.92	-	7,916.67		65,078.13	-	74,375.00	-	95,000.00	
Community Development Director	55.21	-	63.10	-	76.92		4,417.07	-	5,048.08	-	6,153.85		9,570.31	-	10,937.50	-	13,333.33		114,843.75	-	131,250.00	-	160,000.00	
Fire Chief	58.89	-	67.31	-	81.73		4,711.54	-	5,384.62	-	6,538.46		10,208.33	-	11,666.67	-	14,166.67		122,500.00	-	140,000.00	-	170,000.00	
Public Works Director of Operations	55.21	-	63.10	-	76.92		4,417.07	-	5,048.08	-	6,153.85		9,570.31	-	10,937.50	-	13,333.33		114,843.75	-	131,250.00	-	160,000.00	
Executive Unit November 29, 2020:																								
Administrative Services Director	58.89	-	67.31	-	81.73		4,711.54	-	5,384.62	-	6,538.46		10,208.33	-	11,666.67	-	14,166.67		122,500.00	-	140,000.00	-	170,000.00	
City Manager	79.80	-	-	-	87.99		6,384.00	-	-	-	7,039.20		13,832.00	-	-	-	15,251.60		165,984.00	-	-	-	195,000.00	
Chief of Police	64.42	-	73.62	-	88.94		5,153.25	-	5,889.42	-	7,115.38		11,165.37	-	12,760.42	-	15,416.67		133,984.38	-	153,125.00	-	185,000.00	
City Clerk	36.81	-	42.44	-	48.08		2,944.69	-	3,395.42	-	3,846.15		6,380.17	-	7,356.75	-	8,333.33		76,562.00	-	88,281.00	-	100,000.00	
Community Development Director	55.21	-	63.10	-	76.92		4,417.07	-	5,048.08	-	6,153.85		9,570.31	-	10,937.50	-	13,333.33		114,843.75	-	131,250.00	-	160,000.00	
Deputy City Clerk/Management Services Analyst	33.13	-	38.20	-	43.27		2,650.24	-	3,055.89	-	3,461.54		5,742.19	-	6,621.09	-	7,500.00		68,906.25	-	79,453.13	-	90,000.00	
Fire Chief	58.89	-	67.31	-	81.73		4,711.54	-	5,384.62	-	6,538.46		10,208.33	-	11,666.67	-	14,166.67		122,500.00	-	140,000.00	-	170,000.00	
Public Works Director of Operations	55.21	-	63.10	-	76.92		4,417.07	-	5,048.08	-	6,153.85		9,570.31	-	10,937.50	-	13,333.33		114,843.75	-	131,250.00	-	160,000.00	
Management/Supervisory Unit 1 July 1, 2020 - June 30, 2021:																								
Animal Control Supervisor	26.30	-	29.15	-	33.72		2,104.00	-	2,332.00	-	2,697.60		4,558.67	-	5,052.67	-	5,844.80		54,704.00	-	60,632.00	-	70,137.60	
Assistant Chief Treatment Plant Operator	43.64	-	48.12	-	55.38		3,491.20	-	3,849.60	-	4,430.40		7,564.27	-	8,340.80	-	9,599.20		90,771.20	-	100,089.60	-	115,190.40	
Assistant Engineer	34.76	-	38.52	-	44.36		2,780.80	-	3,081.60	-	3,548.80		6,025.07	-	6,676.80	-	7,689.07		72,300.80	-	80,121.60	-	92,268.80	
Assistant City Engineer	49.39	-	54.72	-	63.05		3,951.20	-	4,377.60	-	5,044.00		8,560.93	-	9,484.80	-	10,928.67		102,731.20	-	113,817.60	-	131,144.00	
Associate Civil Engineer	41.70	-	46.19	-	53.21		3,336.00	-	3,695.20	-	4,256.80		7,228.00	-	8,006.27	-	9,223.07		86,736.00	-	96,075.20	-	110,676.80	
Battalion Chief	43.04	-	47.70	-	56.24		3,443.20	-	3,816.00	-	4,499.20		7,460.27	-	8,268.00	-	9,748.27		89,523.20	-	99,216.00	-	116,979.20	
Building Official	38.98	-	43.20	-	49.76		3,118.40	-	3,456.00	-	3,980.80		6,756.53	-	7,488.00	-	8,625.07		81,078.00	-	89,856.00	-	103,500.80	
Principal Planner	40.92	-	45.33	-	52.22		3,273.60	-	3,626.40	-	4,177.60		7,092.80	-	7,857.20	-	9,051.47		85,113.60	-	94,286.40	-	108,817.60	
Utilities Super./Chief Treatment Plant Operator	47.04	-	53.12	-	60.04		3,763.20	-	4,169.60	-	4,803.20		8,153.60	-	9,034.13	-	10,406.93		97,843.20	-	108,409.60	-	124,883.20	
Police Captain	52.13	-	59.49	-	73.51		4,170.40	-	4,759.20	-	5,880.80		9,035.87	-	10,311.60	-	12,741.73		108,430.40	-	123,739.20	-	152,900.80	
Police Lieutenant	45.61	-	50.63	-	61.26		3,648.80	-	4,050.40	-	4,900.80		7,905.73	-	8,775.87	-	10,618.40		94,868.80	-	105,310.40	-	127,420.80	
Information Technology Analyst	43.64	-	48.10	-	55.69		3,491.20	-	3,848.00	-	4,455.20		7,564.27	-	8,337.33	-	9,652.93		90,771.20	-	100,048.00	-	115,835.20	
General Ledger Accountant	31.02	-	38.78	-	48.88		2,481.60	-	3,102.40	-	3,910.40		5,376.80	-	6,721.87	-	8,472.53		64,521.60	-	80,662.40	-	101,670.40	
Senior Accountant	31.02	-	38.78	-	48.88		2,481.60	-	3,102.40	-	3,910.40		5,376.80	-	6,721.87	-	8,472.53		64,521.60	-	80,662.40	-	101,670.40	
Senior Engineer	45.54	-	50.47	-	58.71		3,643.20	-	4,037.60	-	4,696.80		7,893.60	-	8,748.13	-	10,176.40		94,723.20	-	104,977.60	-	122,116.80	
Senior Engineer/Deputy Director	49.39	-	54.72	-	63.05		3,951.20	-	4,377.60	-	5,044.00		8,560.93	-	9,484.80	-	10,928.67		102,731.20	-	113,817.60	-	131,144.00	
Superintendent	35.69	-	38.77	-	45.26		2,855.20	-	3,101.60	-	3,620.80		6,186.27	-	6,720.13	-	7,845.07		74,235.20	-	80,641.60	-	94,140.80	
Superintendent II	37.47	-	40.71	-	47.52		2,997.60	-	3,256.80	-	3,801.60		6,494.80	-	7,056.40	-	8,236.80		77,937.60	-	84,676.80	-	98,841.60	
Misc Unit 2 October 1, 2020 - August 30, 2021:																								
Account Clerk I	16.51	17.33	18.20	19.10	20.06		1,320.80	1,386.40	1,456.00	1,528.00	1,604.80		2,861.73	3,003.87	3,154.67	3,310.67	3,477.07		34,340.80	36,046.40	37,856.00	39,728.00	41,724.80	
Account Clerk II	18.64	19.56	20.53	21.55	22.63		1,491.20	1,564.80	1,642.40	1,724.00	1,810.40		3,230.93	3,390.40	3,558.53	3,735.33	3,922.53		38,771.20	40,684.80	42,702.40	44,824.00	47,070.40	
Accountant I	26.16	27.46	28.84	30.28	31.80		2,092.80	2,196.80	2,307.20	2,422.40	2,544.00		4,534.40	4,759.73	4,989.93	5,248.53	5,512.00		54,412.00	57,116.80	59,987.20	62,992.40	66,144.00	
Accounting Specialist	26.36	27.66	29.06	30.51	32.03		2,108.80	2,212.80	2,324.80	2,440.80	2,562.40		4,569.07	4,794.40	5,037.07	5,288.40	5,551.87		54,828.80	57,532.80	60,444.80	63,460.80	66,622.40	
Accounting Technician	23.97	25.17	26.45	27.75	29.15		1,917.60	2,013.60	2,116.00	2,220.00	2,332.00		4,154.80	4,362.80	4,584.67	4,810.00	5,052.67		49,857.60	52,353.60	55,016.00	57,720.00	60,632.00	
Animal Control Officer	19.88	20.89	21.94	23.03	24.17		1,590.40	1,671.20	1,755.20	1,842.40	1,933.60		3,445.87	3,620.93	3,802.93	3,991.87	4,189.47		41,350.40	43,451.20	45,635.20	47,902.40	50,273.60	
Animal Shelter Kennel and Office Assistant	15.61	16.39	17.21	18.06	18.96		1,248.80	1,311.20	1,376.80	1,444.80	1,516.80		2,705.73	2,840.93	2,983.07	3,130.40	3,286.40		32,468.80	34,091.20	35,796.80	37,564.80	39,436.80	
Assist. Equip. Mechanic	20.53	21.55	22.63	23.78	24.95		1,642.40	1,724.00	1,810.40	1,902.40	1,996.00		3,558.53	3,735.33	3,922.53	4,121.87	4,324.67		42,702.40	44,824.00	47,070.40	49,462.40	51,896.00	
Associate Planner	33.80	35.56	37.32	39.08	40.82		2,704.00	2,844.80	2,985.60	3,126.40	3,265.60		5,858.67	6,163.73	6,468.80	6,773.87	7,075.47		70,304.00	73,964.80	77,625.60	81,286.40	84,905.60	
Community Services Analyst I	26.38	27.68	29.09	30.54	32.07		2,110.40	2,214.40	2,327.20	2,443.20	2,565.60		4,572.53	4,797.87	5,042.27	5,293.60	5,558.80		54,870.40	57,574.40	60,507.20	63,523.20	66,705.60	
Community Services Analyst II	30.33	31.84	33.45	35.12	36.86		2,426.40	2,547.20	2,676.00	2,809.60	2,948.80													

City of Grass Valley Salary Schedule
FY 2020-2021

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F
Police Officer II	31.08	32.64	34.27	35.99	37.79	39.68	2,486.40	2,611.20	2,741.60	2,879.20	3,023.20	3,174.40	5,387.20	5,657.60	5,940.13	6,238.27	6,550.27	6,877.87	64,646.40	67,891.20	71,281.60	74,859.20	78,603.20	82,534.40
Police Sergeant	38.92	40.86	42.91	45.05	47.30	49.66	3,113.60	3,268.80	3,432.80	3,604.00	3,784.00	3,972.80	6,746.13	7,082.40	7,437.73	7,808.67	8,198.67	8,607.73	80,953.60	84,988.80	89,252.80	93,704.00	98,384.00	103,292.80
Fire Unit 8 July 1, 2020 - June 30, 2021:																								
Deputy Fire Marshal (Note 2)	25.10	26.37	27.68	29.07	30.53		2,811.45	2,953.10	3,100.47	3,255.84	3,419.20		6,091.47	6,398.39	6,717.69	7,054.32	7,408.27		73,097.61	76,780.70	80,612.31	84,651.84	88,899.28	
Deputy Fire Marshal	33.26	34.94	36.69	38.52	40.43		2,660.98	2,794.80	2,935.15	3,081.22	3,234.62		5,765.45	6,055.40	6,359.50	6,675.97	7,008.35		69,185.38	72,664.80	76,313.95	80,111.62	84,100.22	
Fire Captain (Note 2)	25.10	26.37	27.68	29.07	30.53		2,811.45	2,953.10	3,100.47	3,255.84	3,419.20		6,091.47	6,398.39	6,717.69	7,054.32	7,408.27		73,097.61	76,780.70	80,612.31	84,651.84	88,899.28	
Engineer (Note 2)	20.78	21.82	22.91	24.05	25.26		2,327.07	2,443.59	2,565.83	2,693.78	2,828.58		5,041.98	5,294.45	5,559.30	5,836.52	6,128.60		60,503.79	63,533.43	66,711.59	70,038.26	73,543.14	
Fire Fighter (Note 2)	17.84	18.73	19.68	20.66	21.70		1,998.06	2,097.45	2,203.69	2,313.36	2,429.88		4,329.12	4,544.47	4,774.66	5,012.28	5,264.75		51,949.50	54,533.61	57,295.93	60,147.36	63,177.00	
Fire Inspector	21.89	22.98	24.12	25.34	26.60		1,751.14	1,838.45	1,929.84	2,026.94	2,128.13		3,794.13	3,983.30	4,181.32	4,391.71	4,610.94		45,529.54	47,799.65	50,175.84	52,700.54	55,331.33	
Part Time/Seasonal																								
Seasonal Fire Fighter	14.84	15.58	16.36	17.18	18.04		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level III	15.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level II (see note 4)	20.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level I (see note 5)	29.55	31.02	32.58	34.20	35.92	37.71	-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Kennel Assistant (see note 7)	13.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Accountant (see note 6)	27.00	-	-	-	40.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Pool Manager	17.00	17.50	18.00	18.50	19.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	

- Notes:
- 1) N/A
 - 2) Based on 2,912 hours per year
 - 3) N/A
 - 4) Rate for Level 1 Reserve Officers hired before 1999
 - 5) A range equal to that of Police Officer I as published in the Unit 6 MOU
 - 6) Range of \$27.00-40.00/hour depending on City need and experience level
 - 7) \$10.00 or existing minimum wage, whichever is greater.

City of Grass Valley Salary Schedule
FY 2021-2022

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F
Executive Unit July 1, 2021:																								
Administrative Services Director	61.84	-	70.67	-	85.82		4,947.12	-	5,653.85	-	6,865.38		10,718.75	-	12,250.00	-	14,875.00		128,625.00	-	147,000.00	-	178,500.00	
Deputy Administrative Services Director	46.38	-	53.48	-	60.58		3,710.30	-	4,278.23	-	4,846.15		8,038.98	-	9,269.49	-	10,500.00		96,467.70	-	111,233.85	-	126,000.00	
City Manager	83.79	-	93.08	-	102.38		6,703.20	-	7,446.79	-	8,190.38		14,523.60	-	16,134.72	-	17,745.83		174,283.20	-	193,616.60	-	212,950.00	
Chief of Police	67.64	-	77.30	-	93.39		5,410.91	-	6,183.89	-	7,471.15		11,723.63	-	13,398.44	-	16,187.50		140,683.60	-	160,781.25	-	194,250.00	
Deputy Police Chief	61.84	-	70.67	-	85.82		4,947.12	-	5,653.85	-	6,865.38		10,718.75	-	12,250.00	-	14,875.00		128,625.00	-	147,000.00	-	178,500.00	
City Clerk	38.65	-	44.56	-	50.48		3,091.93	-	3,565.19	-	4,038.46		6,699.18	-	7,724.59	-	8,750.00		80,390.10	-	92,695.05	-	105,000.00	
Deputy City Clerk/management Services Analyst	34.78	-	40.11	-	45.43		2,782.75	-	3,208.68	-	3,634.62		6,029.30	-	6,952.15	-	7,875.00		72,351.56	-	83,425.79	-	94,500.00	
Community Development Director	57.97	-	66.26	-	80.77		4,637.92	-	5,300.48	-	6,461.54		10,048.48	-	11,484.38	-	14,000.00		120,585.94	-	137,812.50	-	168,000.00	
City Engineer	57.97	-	66.26	-	80.77		4,637.92	-	5,300.48	-	6,461.54		10,048.48	-	11,484.38	-	14,000.00		120,585.94	-	137,812.50	-	168,000.00	
Fire Chief	61.84	-	70.67	-	85.82		4,947.12	-	5,653.85	-	6,865.38		10,718.75	-	12,250.00	-	14,875.00		128,625.00	-	147,000.00	-	178,500.00	
Public Works Director of Operations	57.97	-	66.26	-	80.77		4,637.92	-	5,300.48	-	6,461.54		10,048.48	-	11,484.38	-	14,000.00		120,585.94	-	137,812.50	-	168,000.00	
Utilities Director																			120,585.94	-	137,812.50	-	168,000.00	
Management/Supervisory Unit 1 July 1, 2021 - June 30, 2022:																								
Animal Control Supervisor	28.17	-	31.22	-	36.11		2,253.38	-	2,497.57	-	2,889.13		4,882.33	-	5,411.41	-	6,259.78		58,587.98	-	64,936.87	-	\$ 75,117.37	
Assistant Chief Treatment Plant Operator	46.74	-	51.54	-	59.31		3,739.08	-	4,122.92	-	4,744.96		8,101.33	-	8,933.00	-	10,280.74		97,215.96	-	107,195.96	-	\$ 123,368.92	
Assistant Engineer	37.23	-	41.25	-	47.51		2,978.24	-	3,300.39	-	3,800.76		6,452.85	-	7,150.85	-	8,234.99		77,434.16	-	85,810.23	-	\$ 98,819.88	
Assistant City Engineer	52.90	-	58.61	-	67.53		4,231.74	-	4,688.41	-	5,402.12		9,168.76	-	10,158.22	-	11,704.60		110,025.12	-	121,898.65	-	\$ 140,455.22	
Associate Civil Engineer	44.66	-	49.47	-	56.99		3,572.86	-	3,957.56	-	4,559.03		7,741.19	-	8,574.71	-	9,977.90		92,894.26	-	102,886.54	-	\$ 118,534.85	
Battalion Chief (40)	46.10	-	51.09	-	60.23		3,687.67	-	4,086.94	-	4,818.64		7,989.95	-	8,855.03	-	10,440.39		95,879.35	-	106,260.34	-	\$ 125,284.72	
Battalion Chief (56)	46.10	-	51.09	-	60.23		3,688.16	-	4,086.88	-	4,818.24		7,991.01	-	8,854.91	-	10,439.52		95,892.16	-	106,258.88	-	\$ 125,274.44	
Building Official	41.75	-	46.27	-	53.29		3,339.81	-	3,701.38	-	4,263.44		7,236.25	-	8,019.65	-	9,237.45		86,834.97	-	96,235.78	-	\$ 110,849.36	
Principal Planner	43.83	-	48.55	-	55.93		3,506.03	-	3,883.87	-	4,474.21		7,596.39	-	8,415.06	-	9,694.12		91,156.67	-	100,980.73	-	\$ 116,329.45	
Utilities Super./Chief Treatment Plant Operator	50.38	-	55.82	-	64.30		4,030.39	-	4,465.64	-	5,144.23		8,732.51	-	9,675.56	-	11,145.83		104,790.07	-	116,106.68	-	\$ 133,749.91	
Police Captain	55.83	-	63.71	-	78.73		4,466.50	-	5,097.10	-	6,298.34		9,677.41	-	11,043.72	-	13,646.40		116,128.96	-	132,524.68	-	\$ 163,756.76	
Police Lieutenant	48.85	-	54.22	-	65.61		3,907.86	-	4,337.98	-	5,248.76		8,467.04	-	9,398.95	-	11,372.31		101,604.48	-	112,787.44	-	\$ 136,467.68	
Information Technology Analyst	46.74	-	51.52	-	59.64		3,739.08	-	4,121.21	-	4,771.52		8,101.33	-	8,929.28	-	10,338.29		97,215.96	-	107,151.41	-	\$ 124,059.50	
General Ledger Accountant	33.22	-	41.53	-	52.35		2,657.79	-	3,322.67	-	4,188.04		5,758.55	-	7,199.12	-	9,074.08		69,102.63	-	86,389.43	-	\$ 108,889.00	
Senior Accountant	33.22	-	41.53	-	52.35		2,657.79	-	3,322.67	-	4,188.04		5,758.55	-	7,199.12	-	9,074.08		69,102.63	-	86,389.43	-	\$ 108,889.00	
Senior Engineer	48.87	-	54.05	-	62.88		3,901.87	-	4,324.27	-	5,030.27		8,454.05	-	9,369.25	-	10,888.92		101,448.55	-	112,431.01	-	\$ 130,787.09	
Senior Engineer/Deputy Director	52.90	-	58.61	-	67.53		4,231.74	-	4,688.41	-	5,402.12		9,168.76	-	10,158.22	-	11,704.60		110,025.12	-	121,898.65	-	\$ 140,455.22	
Superintendent	38.22	-	41.52	-	48.47		3,057.92	-	3,321.81	-	3,877.88		6,625.49	-	7,197.26	-	8,402.07		79,505.90	-	86,367.15	-	\$ 100,824.80	
Superintendent II	40.13	-	43.60	-	50.89		3,210.43	-	3,488.03	-	4,071.51		6,955.93	-	7,557.40	-	8,821.61		83,471.17	-	90,688.85	-	\$ 105,859.35	
Misc Unit 2 October 1, 2021 - August 30, 2022:																								
Assist. Equip. Mechanic	21.56	22.63	23.76	24.97	26.20		1,724.80	1,810.40	1,900.80	1,997.60	2,096.00		3,737.07	3,922.53	4,118.40	4,328.13	4,541.33		44,844.80	47,070.40	49,420.80	51,937.60	54,496.00	
Fleet Supervisor	36.24	38.05	39.95	41.95	44.05		2,899.20	3,044.00	3,196.00	3,356.00	3,524.00		6,281.60	6,595.33	6,924.67	7,271.33	7,635.33		75,379.20	79,144.00	83,096.00	87,256.00	91,624.00	
Lead Mechanic	25.87	27.17	28.52	29.95	31.46		2,069.60	2,173.60	2,281.60	2,396.00	2,516.80		4,484.13	4,709.47	4,943.47	5,191.33	5,453.07		53,809.60	56,513.60	59,321.60	62,296.00	65,436.80	
Maintenance Assistant	15.00	15.75	16.54	17.37	18.24		1,200.00	1,260.00	1,323.20	1,389.60	1,459.20		2,600.00	2,730.00	2,866.93	3,010.80	3,161.60		31,200.00	32,760.00	34,403.20	36,129.60	37,939.20	
Maintenance Worker I	18.54	19.46	20.41	21.44	22.52		1,493.20	1,556.80	1,632.80	1,715.20	1,801.60		3,213.60	3,373.07	3,537.73	3,716.27	3,903.47		38,563.20	40,476.80	42,452.80	44,596.20	46,841.60	
Maintenance Worker II	20.64	21.66	22.74	23.90	25.07		1,651.20	1,732.80	1,819.20	1,912.00	2,005.60		3,577.60	3,754.40	3,941.60	4,142.67	4,345.47		42,931.20	45,052.80	47,299.20	49,672.00	52,145.60	
Maintenance Worker III	24.17	25.37	26.65	27.96	29.38		1,933.60	2,029.60	2,132.00	2,236.80	2,350.40		4,189.47	4,397.47	4,619.33	4,846.40	5,092.53		50,273.60	52,769.60	55,432.00	58,156.80	61,110.40	
Mechanic	23.70	24.89	26.15	27.44	28.81		1,896.00	1,991.20	2,092.00	2,195.20	2,304.80		4,108.00	4,314.27	4,532.67	4,756.27	4,993.73		49,296.00	51,771.20	54,392.00	57,075.20	59,924.80	
Plant Maintenance Mechanic	28.52	29.95	31.46	33.01	34.67		2,281.60	2,396.00	2,516.80	2,640.80	2,773.60		4,943.47	5,191.33	5,453.07	5,721.73	6,009.47		59,321.60	62,296.00	65,436.80	68,660.80	72,113.60	
Senior Maintenance Worker	28.33	29.74	31.22	32.78	34.42		2,266.40	2,379.20	2,497.60	2,622.40	2,753.60		4,910.53	5,154.93	5,411.47	5,681.87	5,966.13		58,926.40	61,859.20	64,937.60	68,182.40	71,593.60	
Senior Treatment Plant Operator	38.42	40.33	42.36	44.48	46.71		3,073.60	3,226.40	3,388.80	3,558.40	3,736.80		6,659.47	6,990.53	7,342.40	7,709.87	8,096.40		79,913.60	83,886.40	88,108.80	92,518.40	97,156.80	
Street Sweeper Operator	21.14	22.20	23.32	24.49	25.69		1,691.20	1,776.00	1,865.60	1,959.20	2,055.20		3,664.27	3,848.00	4,042.13	4,244.93	4,452.93		43,971.20	46,176.00	48,505.60	50,939.20	53,435.20	
Treatment Plant Operator I	29.79	31.27	32.84	34.49																				

City of Grass Valley Salary Schedule
FY 2021-2022

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E		F	A	B	C	D		E	F	A	B	C		D	E	F			
Fire Unit 8 July 1, 2021 - June 30, 2022:																								
Deputy Fire Marshal (Note 2)	26.36	27.69	29.06	30.52	32.06		2,952.32	3,101.28	3,254.72	3,418.24	3,590.72		6,396.69	6,719.44	7,051.89	7,406.19	7,779.89		76,760.32	80,633.28	84,622.72	88,874.24	93,358.72	
Deputy Fire Marshal	34.92	36.69	38.52	40.45	42.45		2,793.60	2,935.20	3,081.60	3,236.00	3,396.00		6,052.80	6,359.60	6,676.80	7,011.33	7,358.00		72,633.60	76,315.20	80,121.60	84,136.00	88,296.00	
Fire Captain (Note 2)	26.36	27.69	29.06	30.52	32.06		2,952.32	3,101.28	3,254.72	3,418.24	3,590.72		6,396.69	6,719.44	7,051.89	7,406.19	7,779.89		76,760.32	80,633.28	84,622.72	88,874.24	93,358.72	
Engineer (Note 2)	21.82	22.91	24.06	25.25	26.52		2,443.84	2,565.92	2,694.72	2,828.00	2,970.24		5,294.99	5,559.49	5,838.56	6,127.33	6,435.52		63,539.84	66,713.92	70,062.72	73,528.00	77,226.24	
Fire Fighter (Note 2)	18.73	19.67	20.66	21.69	22.79		2,097.76	2,203.04	2,313.92	2,429.28	2,552.48		4,545.15	4,773.25	5,013.49	5,263.44	5,530.37		54,541.76	57,279.04	60,161.92	63,161.28	66,364.48	
Fire Inspector	22.98	24.13	25.33	26.61	27.93		1,838.40	1,930.40	2,026.40	2,128.80	2,234.40		3,983.20	4,182.53	4,390.53	4,612.40	4,841.20		47,798.40	50,190.40	52,686.40	55,348.80	58,094.40	
Part Time/Seasonal																								
Seasonal Fire Fighter	15.58	16.36	17.18	18.04	18.94		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level III	15.75	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level II (see note 4)	21.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Reserve Police Officer Level I (see note 5)	31.03	32.57	34.21	35.91	37.72	39.60	-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Kennel Assistant (see note 7)	15.00	-	-	-	-		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Accountant (see note 6)	28.35	-	-	-	42.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	
Pool Manager	17.00	17.50	18.00	18.50	19.00		-	-	-	-	-		-	-	-	-	-		-	-	-	-	-	

- Notes:
- 1) N/A
 - 2) Based on 2,912 hours per year
 - 3) N/A
 - 4) Rate for Level 1 Reserve Officers hired before 1999
 - 5) A range equal to that of Police Officer I as published in the Unit 6 MOU
 - 6) Range of \$28.35-42.00/hour depending on City need and experience level
 - 7) Minimum wage

City of Grass Valley Salary Schedule
FY 2023-2024

Position	Hourly						Bi Weekly						Monthly						Annually					
	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F	A	B	C	D	E	F
Misc Unit 2 July 1, 2023 - June 30, 2024:																								
Assist. Equip. Mechanic	23.32	24.48	25.71	27.00	28.35		1,865.54	1,958.65	2,056.70	2,159.70	2,267.65		4,041.99	4,243.74	4,456.19	4,679.36	4,913.24		48,503.94	50,924.85	53,474.30	56,152.30	58,958.85	
Fleet Supervisor	39.19	41.15	43.21	45.37	47.64		3,135.32	3,291.88	3,456.68	3,629.72	3,811.00		6,793.19	7,132.41	7,489.47	7,864.39	8,257.17		81,518.32	85,588.88	89,873.68	94,372.72	99,086.00	
Lead Mechanic	27.97	29.38	30.85	32.39	34.01		2,237.98	2,350.05	2,467.88	2,591.48	2,720.85		4,848.97	5,091.77	5,347.07	5,614.87	5,895.17		58,187.58	61,101.25	64,164.88	67,378.48	70,742.05	
Maintenance Assistant	16.22	17.04	17.88	18.78	19.71		1,297.80	1,362.90	1,430.46	1,502.15	1,577.14		2,811.90	2,952.94	3,099.34	3,254.66	3,417.13		33,742.80	35,435.30	37,192.06	39,055.95	41,005.54	
Maintenance Worker I	20.05	21.05	22.10	23.22	24.37		1,604.33	1,684.26	1,768.30	1,857.30	1,949.58		3,476.04	3,649.22	3,831.33	4,024.14	4,224.10		41,712.53	43,790.66	45,975.90	48,269.70	50,689.18	
Maintenance Worker II	22.32	23.44	24.61	25.84	27.13		1,785.61	1,875.42	1,968.54	2,067.42	2,170.42		3,868.82	4,063.42	4,265.16	4,479.40	4,702.57		46,425.81	48,761.02	51,181.94	53,752.82	56,430.82	
Maintenance Worker III	26.14	27.45	28.82	30.26	31.78		2,091.31	2,195.96	2,305.55	2,420.91	2,542.04		4,531.18	4,757.91	4,995.36	5,245.31	5,507.75		54,374.11	57,094.96	59,944.35	62,943.71	66,093.04	
Mechanic	25.64	26.91	28.26	29.67	31.16		2,050.94	2,153.11	2,261.06	2,373.94	2,492.60		4,443.69	4,665.08	4,898.95	5,143.55	5,400.63		53,324.34	55,980.91	58,787.46	61,722.54	64,807.60	
Plant Maintenance Mechanic	30.85	32.38	34.01	35.71	37.49		2,467.88	2,590.66	2,720.85	2,856.81	2,999.36		5,347.07	5,613.09	5,895.17	6,189.75	6,498.61		64,164.88	67,357.06	70,742.05	74,277.01	77,983.36	
Senior Maintenance Worker	30.64	32.17	33.78	35.47	37.24		2,451.40	2,573.35	2,702.72	2,837.86	2,979.58		5,311.37	5,575.60	5,855.89	6,148.69	6,455.77		63,736.40	66,907.15	70,270.72	73,784.26	77,469.18	
Senior Treatment Plant Operator	41.55	43.63	45.81	48.10	50.50		3,324.02	3,490.46	3,665.15	3,848.08	4,040.07		7,202.03	7,562.67	7,941.16	8,337.51	8,753.49		86,424.42	90,752.06	95,293.95	100,050.08	105,041.87	
Street Sweeper Operator	22.87	24.01	25.20	26.47	27.79		1,829.28	1,920.74	2,016.33	2,117.68	2,223.15		3,963.44	4,161.61	4,368.71	4,588.31	4,816.83		47,561.28	49,939.34	52,424.53	55,059.68	57,801.95	
Treatment Plant Operator I	32.22	33.83	35.52	37.30	39.16		2,577.47	2,706.02	2,841.98	2,983.70	3,132.85		5,584.52	5,863.03	6,157.61	6,464.69	6,787.84		67,014.27	70,356.42	73,891.38	77,576.30	81,454.05	
Treatment Plant Operator II	36.12	37.92	39.82	41.82	43.91		2,889.77	3,033.97	3,185.58	3,345.44	3,512.71		6,261.16	6,573.60	6,902.10	7,248.45	7,610.88		75,133.97	78,983.17	82,825.18	86,981.44	91,330.51	
Utility Maintenance Worker	21.39	22.46	23.59	24.76	26.00		1,711.45	1,797.14	1,886.96	1,980.90	2,079.78		3,708.14	3,893.81	4,088.41	4,291.94	4,506.18		44,487.65	46,725.74	49,060.96	51,503.30	54,074.18	
Water Distribution Operator	24.25	25.46	26.73	28.07	29.47		1,939.70	2,036.93	2,138.28	2,245.40	2,357.46		4,202.67	4,413.34	4,632.94	4,865.03	5,107.84		50,432.10	52,960.13	55,595.28	58,380.40	61,294.06	
Water Distribution Operator in Training	24.25	25.46	26.73	28.07	29.47		1,939.70	2,036.93	2,138.28	2,245.40	2,357.46		4,202.67	4,413.34	4,632.94	4,865.03	5,107.84		50,432.10	52,960.13	55,595.28	58,380.40	61,294.06	