



## City of Grass Valley City Council Agenda Action Sheet

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**Title:** Adoption of updated job descriptions for all peace officer classes

**Recommendation:** Approve the attached updated job descriptions for all peace officer job classes in the City

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**Prepared by:** Chief Alex Gammelgard

**Council Meeting Date:** March 12, 2024

**Date Prepared:** March 8, 2024

**Agenda:** Consent

**Background Information:** Senate Bill 2, commonly known as the “peace officer decertification bill” became law after it was signed by the Governor, enacting a set of rules related to investigation, reporting, and ultimately, in some cases, decertification of California peace officers for sustained findings of serious misconduct, as defined.

In the past, peace officer job descriptions have not mentioned the requirements to hold a valid Peace Officers Standards and Training (POST) basic certificate from the State of California POST Commission as a condition of employment. This was because, prior to SB2, once issued, the certificate could not be revoked, suspended, or surrendered.

The purpose of this council action is to update all City job descriptions for peace officers (of all ranks) to:

- Add language related to SB2 that requires, in order to hold a peace officer position, that the employee maintain a valid POST certificate.
- Update antiquated language of job descriptions that have not been updated in decades to be more contemporary, eliminating, for example, gender specific language and/or antiquated words like “briefcase” etc.

Police Department management has met and conferred with affected member units including labor unit 6, unit 1, and contract staff.

**Council Goals/Objectives:** The execution of this action attempts to achieve Strategic Goal #6 - Exceptional Public Safety

**Fiscal Impact:** None

**Funds Available:** N/A

**Account #:** N/A

**Reviewed by:**

**Attachments:** Copies of each job description to be adopted.