



City of Grass Valley  
City Council  
Agenda Action Sheet

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**Title:** Fire Department Staffing

**CEQA:** Not a project

**Recommendation:** That Council approve the Fire Department's proposal to enhance services with the addition of one Firefighter funded by Measure B.

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**Prepared by:** Mark Buttron- Fire Chief

**Council Meeting Date:** 04/23/2024

**Date Prepared:** 04/17/2024

**Agenda:** Administrative

**Background Information:** The City's proactive approach to fire services has indeed led to significant improvements in various areas, including fleet replacement, internal system modernization, and enhanced technology for response and reporting. With the recent passage of Measure B, the City is set to implement an improved staffing model to further enhance resilience and capability within the Fire Department.

As part of this initiative, the Fire Department is proposing to add one firefighter position, which will be funded by Measure B. This position will be included in the current recruitment process for appointment in May, alongside two other open positions. The three firefighters selected will undergo training at an internal new hire academy and will help to balance shift staffing within the department.

Funding for this additional firefighter position will initially be provided through a loan from City General Fund Reserves, with the repayment of the loan using Measure B Funds. This strategic approach aims to bolster the City's firefighting capabilities and ensure the continued safety and well-being of its residents.

Cooperative and coordinated emergency response has always been and will continue to be the focus of the City of Grass Valley Fire Department as we plan for the current and future protection of the community.

**Council Goals/Objectives:** The enhanced services and staffing of the Fire Department are consistent with the City Strategic Plan related to Public Safety.

**Fiscal Impact:** The estimated fiscal impact of adding 1.0 FTE Firefighter in May through end of December at which time Measure B will fund the position is \$80,000.00.

These funds are currently available in general fund reserves and will be incorporated into the base budget with the FY 2023-24.

**Funds Available:** Yes

**Account #:** General Fund Reserves

**Reviewed by:** City Manager

**Attachments:** None